

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

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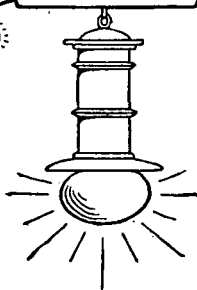
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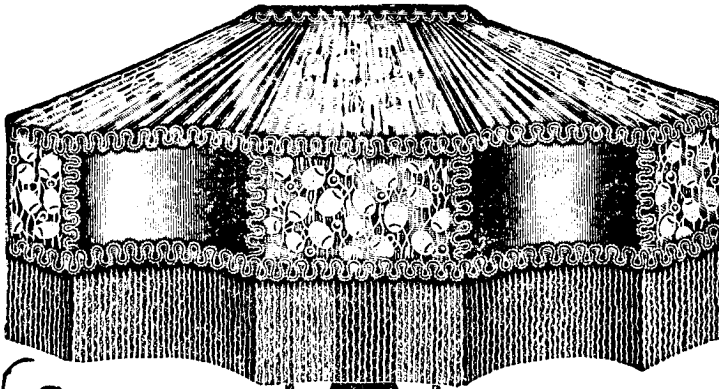
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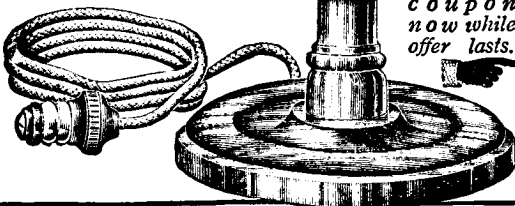
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Also pair of Marshall silky fringe cords with 3½ in. silky fringed tassels, giving an added luxurious effect.

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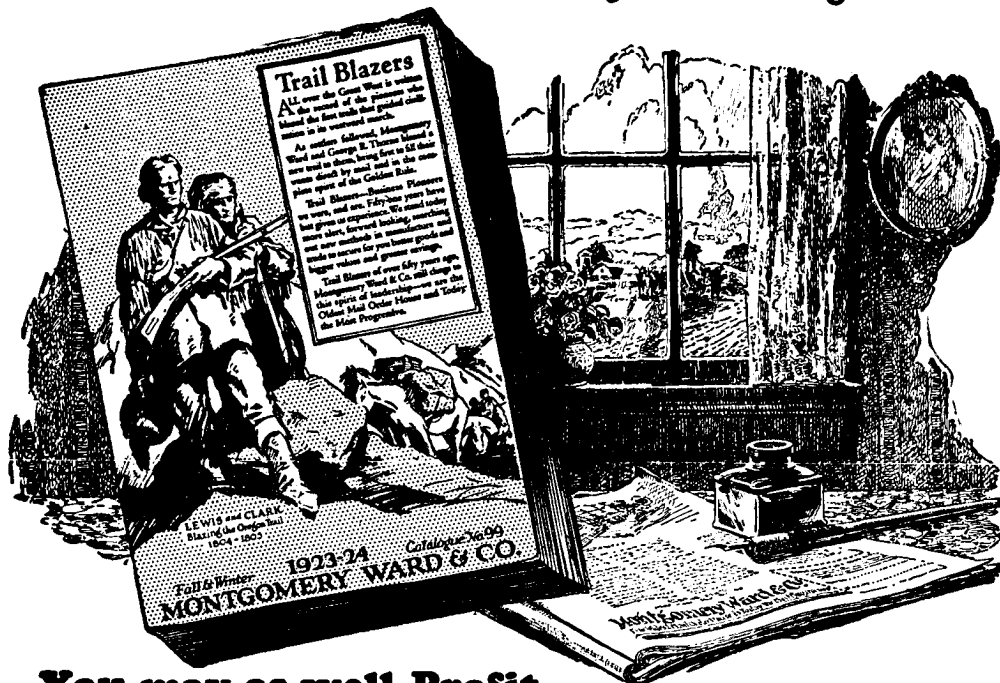
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OFFICIAL JOURNAL OF THE INTERNATIONAL ELECTRICAL WORKERS AND OPERATORS

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CHAS. P. FORD, *Editor*, Machinists' Building, Washington, D. C.

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AT HIS SHRINE

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

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WASHINGTON, D. C., SEPTEMBER, 1923

NO. 10

HISTORY OF THE VOCATIONAL TRAINING ACTIVITIES OF LOCAL UNION NO. 134, I. B. OF E. W.

By EDW. J. EVANS

LOCAL UNION No. 134, I. B. of E. W., has always been committed to the policy, as defined by the various International Conventions of our Brotherhood, of adequately educating the journeymen and apprentices of its Local in the Science of Electricity.

It was early recognized by the most far-sighted members, that the evolution daily taking place in the Electrical field in every Industry would require from time to time, that those whose duty it was to direct, install, maintain, and repair every conceivable kind of electrical apparatus and wiring, would be compelled to constantly educate themselves in order that they might be better fitted to properly carry on the new tasks with which they were confronted, and, to be better able to understand the new methods that were being proposed. So many surprising changes were constantly taking place that it was a physical impossibility for any one group of men to keep fully informed of them unless some method were devised that would be an aid to them to gather and assimilate this knowledge.

It was also as clearly recognized that the future in the Electrical field would require mechanics of a higher calibre, in order to more efficiently perform the duties required of them, and that the only logical manner in which the Local Union could properly function in the future and furnish the high-grade mechanics that would be desired, would be to educate its apprentices to a higher standard in the future than they had heretofore.

Many methods were proposed to overcome the difficulty which all could realize was confronting us. Some of these methods were adopted for a time, and discarded as being impractical. To illustrate: in conjunction with the Board of Education of the City of Chicago, the Local Union maintained several evening classes at various High Schools in this city, where instructions were given three nights per week, the course of study taking two hours' time each evening. These classes were mixed

classes of journeymen and apprentices, and it was soon found that they did not meet the requirements which the industry demanded.

After this experience, various conferences were held by the officers of the Local Union with employers, school board officials and other interested parties, and it was agreed that, in order to realize our ambitions, it would be best to confine the major portion of our educational activities to the apprentices. It was not the desire of the Local Union to neglect the mechanics, but rather, to devote more time, money and effort to our future mechanics.

The needs of the journeymen have been cared for from time to time by lectures, given by men prominent in the electrical industrial field, many of which were accompanied by moving pictures of the subject under discussion. These have proven very interesting and instructive to the membership of the Local Union, particularly the session which was always devoted, after each lecture, to the asking and answering of questions, with, in many instances, black-board illustration of the subject upon which information was desired. Quite an extensive course of lectures was carried on during this particular year, having been discontinued during the hot weather, but to be resumed during the Fall.

Coming to the real problem, the proper educating of our apprentices, we found ourselves confronted with many almost insurmountable difficulties. It was decided to move rather slowly at first, so, after holding conferences with the school board officials, arrangements were made to provide the necessary instructors and rooms in those schools which had sufficient electrical apparatus to make the time spent on the studies worth while. Evening classes for apprentices were to be held two nights per week, at three different schools, this being necessary on account of the size of our city, so that there would be one school in each of the three sections. On the south side, the Wendell-Phillips High School was chosen; on the west side, the Crane Tech-

nical High School, and, on the north side, the Lane Technical High School. Attendance at these classes was made obligatory upon the apprentices, under pain of such penalties as the Executive Board of the Local Union might decide. The officers of the Local Union, the electrical contractors of our city, and the school board officials all cooperated to try to make this method practicable, and did everything in their power to make it a success. But, it was not successful, for many reasons, among which are the following:

A young man who had been released from school within recent years was not easily amenable to the discipline of a class room after having worked for two or three years. Being young, they naturally had many outside interests, and were rather devoted to various pleasurable pursuits. It was found extremely difficult to get them to study and be diligent in their attendance at the class room. Asking these young men to give up two evenings a week for school purposes, and, on account of the limited time in the class room it was necessary to spend at least another evening at home studying, made it too hard a task. It was very promptly proven that we would have to adopt some other method if we were to succeed as our hopes led us to believe we could.

After another extended series of conferences with the officials of the Board of Education, the Contractors' Association, and officers of the local union, which took place after a thorough investigation had been made in other localities, relative to the methods employed, it was unanimously agreed that the only one by which we could secure the results desired would be to require that these apprentices should attend school during working hours.

I am sure it will be agreed that this startling innovation, particularly in our industry, which requires its employees to be constantly on the job, was not concurred in without considerable discussion, and sacrifice on the part of both employers and employees. Even after the proper course had been decided upon, working out the details of the scheme required an endless number of conferences.

It was finally agreed that the plan to be followed would, in its essential details, conform to the following: Three classes would be established in the three schools above mentioned. Apprentices would be required, under severe penalties, to attend school one-half day per week, between eight in the morning and twelve o'clock noon, four days per week, with pay. The contractors were to pay up to one dollar (\$1.00) per day of apprentices' pay for time lost attending classes, and the Local was to pay the balance.

There were to be three classes per week in each school; first and second year boys were to go on Mondays, third year boys on Tuesdays, and fourth year boys on

Wednesdays. This system was followed for about a year and a half, with a fair degree of success.

However, the method developed glaring defects that prevented our securing the results prophesied for it, the most important of which was the different methods employed by each teacher in each school. Each one advocated his method as being the best, and it seemed to be almost impossible to coordinate the courses being taught the apprentices.

After those interested had completed their investigation for improving the plan, it was agreed that in the future the apprentices would attend only the one school, and pursue the same studies, and, for one among other important reasons, its central location, the Crane Technical High School was chosen.

This plan proved to be most successful and has been continued up to the present time, with the exception of the change of school and hours, as will be indicated later. A director was selected by the Local Union, to assist the school authorities to see that the proper course of studies was pursued, and to administer the penalties provided by the Local Union, after their approval, to those apprentices who failed to attend regularly, who did not attend to their work, and who violated any of the rules laid down for them to follow. The contractors also appointed a committee to help supervise the work.

The classes in the Crane School were under the direction of Professor H. C. Miller, whose ability and sympathetic understanding of the psychology of young men of the ages of these apprentices, contributed much to our success.

Up to the beginning of the World War, these classes were continued with increasing success, and every encouragement was extended to these young men to advance themselves still further than our facilities provided. It is notable that the methods pursued, and the encouragement given awakened the ambitions of many, and they decided to take up electrical engineering courses in various universities, some of them meeting with considerable success. In one instance, a graduate of ours took an examination for entrance into the University of Illinois, and passed first over a large class representing every school in Cook County. Not only did he attain first place, but he was successful in winning a four-year scholarship. When the war came on he enlisted in the Navy, and came out of the war with the rating of lieutenant-commander. He is now a practicing electrical engineer, and has had considerable success in his chosen profession. Of course, when this occurs, our Local Union loses a valuable active member, and, while we dislike that, we retain a friend, and we are glad to wish them good luck in their new field.

The war broke down our system of vocational training, as all those who were eligible volunteered, and on account of the disorganization that occurred in the building industry, we were unable to continue our classes with those boys, who, for some reason or other, were unable to enlist.

This closed the first period of the Local Union's activities in vocational training, until after the war.

Those who had taken any part in the work, now perceive that they had made only a beginning. Although many glorious pages had been written into the history of the Local Union in the past, more were to follow, and, while the system they had built up had many defects, nevertheless, its accomplishments were a tribute to those who were fortunate enough to have had a part in it.

As before stated, the system built up before the war had many faults, some of which were fundamental. So, when the time came after the war, to start rebuilding, care was taken to overcome some of the shortcomings of the previous plan. In the fall of 1919, the Local Union was fortunate in interesting Mr. W. C. Lockwood in its vocational plans. He was an electrical contractor of many years' experience. This, with his technical education, combined with his experience as a teacher in the war training schools, made him particularly valuable to the Local Union in its attempt to rehabilitate its training system. Acting with the Secretary of the Contractors' Association, Mr. J. W. Collins, and Mr. Mortimer (Murt) Enright, representing Local Union No. 134, a thorough study of the plans previously followed was made, and radical changes were made as a result of their work.

After three years' investigation, their studies of the problem convinced them that many former methods should be discarded or changed, among which were the following: The plan of the apprentices attending only one-half day per week did not prove entirely satisfactory. Attending school in the morning made them late in getting on the job in the afternoon. The periods in the different classes were entirely too short, and it was necessary for the apprentices to attend school in their working clothes, which they did not like. Neither the High School schedule, nor the High School course of study was well adapted to the requirements of the apprentice classes. The different subjects taught were not based on the practical things with which the apprentice came in contact on his regular work, and he therefore did not show much interest in the school work. Electricity was taught almost entirely from a theoretical point of view, and the apparatus used in the laboratory was of the regular high school variety. The mechanical drawing did not touch the things which were of importance to the student, and therefore did not appeal to him.

Apprentices are now compelled to attend school one full day every two weeks, instead of a half day every week. This arrangement has proven much more satisfactory to all concerned, and we hope that in the near future arrangements may be made for attendance one full day every week.

The contractors now pay the apprentices two dollars (\$2.00) for the day at school. Most of them voluntarily pay the full wage for that day. These contractors have gained the good will of their apprentices, and have no trouble holding them.

The apprentice must attend school twenty-four (24) days each year during his four-year apprenticeship. Penalties are imposed by the Local on those who do not attend. Each week notices are sent out to delinquent students by the instructors, notifying them to visit the local headquarters, report and explain to Mr. Enright the cause of absence. He, and other members of the Advisory Board hear their cases and mete out the penalty. One visit before this trial board is usually sufficient to convince the apprentice that it is to his interest to attend school regularly, and take advantage of what is offered there. Occasionally, it is necessary to have a contractor appear before this board and explain why he has interfered with a student's school attendance, or refused to pay for his day at school. At first these Monday night sessions were nerve racking for all concerned, but Mr. Enright, by the use of good judgment in the cases brought up, and his advice to the boys, backed by a genuine interest in their welfare, has effected good results, and the number of boys now notified each week to call upon him is far less than at first.

On account of these changes, new union rules were adopted and enforced, new agreements made between the contractors and the Local, and new courses adopted for the apprentice classes.

One of the changes which has been adopted and which is of interest at the moment, is the rule which the union has made, that no apprentice will be indentured to a contractor unless the contractor signs a contract with the Local Union agreeing to keep the apprentice in his employ for the full term of his apprenticeship—four years. This change has worked out to the mutual advantage of all parties concerned.

The school day is eight hours, from 8 a. m. to 4.30 p. m., with two fifteen-minute recess periods, and one-half hour for lunch. Two hours is devoted to each of the following subjects:

- (1) Layouts of electrical installations.
- (2) Shop and laboratory tests on electrical apparatus.
- (3) Electrical theory and mathematics, based on layout and shop work.
- (4) Electrical drawing based on layout and shop work.

There is one instructor for each of the above subjects. The apprentices attending each day, are divided into four groups so that each apprentice meets all four instructors each school day.

Layout Work

Each student is required to lay out, during the four years, sixteen or more electrical installations. Some of these are as follows:

Residence, apartment building, hotel, theatre, factory, warehouse, garage, store, office building, electric sign board with flasher and time switch, substation, flood lighting installation, temporary street carnival installation, radio station for sending and receiving, intercommunicating telephone system, annunciator and electric bell system.

Each of the above layouts requires an average of about three months of the apprentice's time, that is, six two-hour periods in school and some time at home. The instructor explains the problem to a group of students and uses blackboard illustrations where necessary. He then lists all of the things to be determined and a list of questions to be answered, giving necessary references to city rule book, public service companies' rule book, and to reference books and trade journals, catalogues, etc. The students list all of these things in their loose-leaf note books, and are asked to read all of the references given and to visit some similar installation. They are then ready to start on their calculations and answers to questions, giving explanations and references used in each case. The instructor checks each report individually with the student, and points out any mistakes.

After these calculations have been checked as O. K., the apprentice makes floor plans, showing the outlets and conduit, cut-out centers, service switch, meter fittings, etc., using standard symbols to indicate these things. Then he makes a connection diagram of the installation. These drawings are pencil sketches, and not to scale. After they have been checked for correctness as to size of wire, conduit, fuses, etc., and compliance with city rules by the layout instructor, the apprentice takes them to the drawing teacher, and makes them to scale and brings out the details, lettering, etc. Then tracings and blueprints are made of some of the drawings.

These layouts not only teach the apprentice how these jobs are done, but teach him how to use his rule books and reference books, and how to read and understand building plans. Some of the best blueprints of these lay-outs are used to help along those apprentices who do not grasp the work readily.

The different operations in mathematics, which are involved in these calculations, have been listed carefully and are included in the work of the mathematics class.

Laboratory and Shop

Apparatus, listed in these layouts, has been or will be installed in the laboratory or shop. In this class these different pieces of apparatus are studied and handled by the apprentices. Experiments are also performed to help the students to understand the fundamental theory of electricity and magnetism. Testing circuits and apparatus is also emphasized in laboratory. Connecting up and operating some of the apparatus, switches, etc., which, as a rule, are puzzling to the apprentice, are included in the shop work. It is figured that the apprentice gets enough experience on the job, cutting and bending pipe and pulling in wires, etc., so this is not included in the school work. A written report of the shop or laboratory work is required.

Mathematics and Theory

Fundamental theory of electricity and magnetism; practical problems involving use of ohms law, power law, wire sizes, etc.; laboratory instruments are used by the instructor to illustrate the theory and to check the results obtained in problems. Note-book records of all work in this class are required.

The work in these four classes is coordinated and duplication is avoided as much as possible. The work is chosen, which will help the apprentice in a practical way, and things which are only of interest from an experimental or theoretical standpoint are omitted, because his total attendance at this school is only ninety-six days, or less. English, spelling, rhetoric and civics are taught incidentally by all four instructors, in connection with the work above mentioned.

Regular text books are not used. Rule books, catalogues and reference books take their place. Instructors assign all problems and experiments, etc., verbally, with black board and instrument or apparatus explanation. A card record is kept of each student's work and attendance. A report is sent to the Union at the end of each three months, on all apprentices. If an apprentice has not done satisfactory work, he is required to make up this work before a new quarterly working card is issued. If he does not make up this work immediately, he is dropped from the organization. At the expiration of four years, or, if work and attendance have been satisfactory, four months sooner than this, a record of school work is issued to the Local Union and the apprentice is called before the Examining Board for examination. If he passes, a journeyman's card is issued to him. If he does not, he must return to school for six months before taking the examination again.

Our aim is to teach the apprentice as much as possible about the electrical construction business in the allotted time; to introduce him to the various sources of

information in his line, such as technical publications, reference books, technical libraries, technical schools, technical societies, etc., to explain to him the way in which the different organizations function, with which he has to deal, such as the inspection departments of the city, the park system, the public service companies, and the underwriters, manufacturers and jobbers; to teach him some of the problems of the contractor, and, of his Union, that he may have a wholesome regard for them; and, to show him some ways in which his spare time can be used to advance himself, not only in a business way, but socially. To help in the attainment of this aim, representatives of the above mentioned organizations have been frequently called in, to talk to the different groups of apprentices, not only on technical subjects, but also on some of the topics mentioned above.

There are now over five hundred electrical apprentices from this one Local Union, attending Washburne Continuation High School.

In our presentation of the progress we believe we have made, it must not be forgotten that such results as we may have achieved were the results primarily, of co-operation between the Chicago Electrical

Contractors' Association, the Master Electrical Contractors' Association, past and present officials of the Chicago Board of Education, the instructors of the classes, and Local Union No 134, of the I. B. of E. W. Without the close harmony that existed between these forces, it would not have been possible to accomplish as much as we have, and, in the name of Local Union No. 134, I. B. of E. W., I wish to extend our appreciation and thanks for the splendid cooperation received from all concerned, and to make grateful acknowledgment of the fact that without this cooperation we could not have succeeded. Unstinted credit must also be given to those members of the Local Union, particularly the officers, who encouraged and supported this progressive program.

While this worthy work has entailed great expense on all concerned, and has required many sacrifices on the part of many individuals, I am sure they are all proud of having taken part in, and, will agree with the writer, that they have engaged in no work that has paid greater dividends.

We look forward to the future, secure in our belief that we will make greater progress than we have in the past.

UNCLE SAM TELLS HOW WORKER CAN DODGE BAD INVESTMENTS

How the worker can "spot" bad investments is told by the Treasury Department in a new booklet on "How Other People Get Ahead." Twelve danger signs by which the small investor can detect fraud and risk are given by the department as follows:

1. Mining stock. The best looking mine in the world may prove a "white elephant." Mining is a very expensive undertaking and the risks are unusually great. There is a saying that "a mine is a hole where fools dump their money."

There are many good mining investments, of course, but this branch of the investment market is generally not for those who work for and depend upon wages.

2. Oil stock. Drilling for oil is costly. The hazards are great. Oil investments are speculative and in a class with mining investments.

3. In the wake of every important discovery or invention there comes a host of schemes—"airplanes," "radio," "wireless." The promoters of these may have only the best of intentions, but frequently their enthusiasm is about all they have to sell. Look before you leap.

4. Investment in "real estate" situated in some distant place is sometimes as dangerous as mining stock. People have been known to buy swamps advertised as "sea-shore front-

age." Know what you are buying before you invest.

5. "Land development" schemes frequently do not pan out. At best it is a long time before any money comes in from sales. Investment in "new companies" that are going to "sell by mail" should be generally avoided.

6. Patent rights and processes distribution. It is rarely the patentee who makes the money.

7. "New manufacturing methods" should always be closely checked and investigated.

8. An investment requiring a quick decision is often a fake. If there isn't sufficient time to "sleep over it," something is probably wrong.

9. "Special inducements" in cash discounts or stock bonuses urging you to be one of the first to invest are suspicious symptoms.

10. "Tips" alleged to land you "on the ground floor" are rarely to be taken. Those who are "on the ground floor" will monopolize the opportunity.

11. "Playing the stock market on margin" and all other forms of speculation are decidedly not for the small investor. Beware of the "bucket shop." If you buy stocks outright for investment do so through a member of a legitimate exchange.

12. Stock in "mail order companies" being organized with promises based on what others have done rarely turn out well.

If your neighbor doesn't know the principles underlying the union label and the good it does, it is your duty to inform him.

THE JOURNAL OF ELECTRICAL

OFFICIAL CIRCULAR

IMPORTANT! READ CAREFULLY

IN order to inform those members of the Brotherhood who may not attend their local union meeting when the official circular authorized to be sent out by the Seventeenth Regular Convention is read, we are printing same in the columns of the journal, and we commend it to the careful attention and consideration of all members.

The circular is an answer to the most scurrilous letter ever circulated among the members of the Brotherhood and the misinformation contained therein and the answer of facts contained herein should serve as additional warning, if any is necessary, to the members of the organization to carefully analyze all communications received and not act or form conclusions until they have obtained all facts pertinent to the subject matter the communications may deal with.

The favorite method of hostile employing interests and other movements whose purpose is the destruction of the Brotherhood and the labor movement in general, is to spread the poison of misrepresentation among the members of the labor movement for the purpose of creating discontent, dissatisfaction, discord and dissension.

The faked and forged circular supposed to have been signed by Frank Murphy, chairman of the Executive Board of Local Union No. 381, did not come to the attention of the officers of the Brotherhood until a few days before the opening of the regular convention. Therefore, answer was withheld until all facts could be assembled and presented to the convention and the circular reproduced below was authorized and sent out by the unanimous vote of the convention: [Editor's note.]

CONVENTION HEADQUARTERS OF INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Montreal, Canada, August 24, 1923.

To all Local Unions:

Greetings: There has come to the attention of the International Office a circular dated August 1, purporting to have been sent out by Chicago Fixture Hangers' Local 381, and signed by Frank Murphy, Chairman of the Executive Board of the local union.

Ordinarily the International Office pays little, if any, attention to circular letters sent out by those of the organization who fancy they have sufficient reason to circularize the Brotherhood expressing their views, etc., and notice is not taken of circulars unless they are grossly misrepresentative of facts and are intended to mislead the membership, causing the formation of erroneous conclusions.

The circular above mentioned is at variance with truth and facts and is branded by Brother Murphy, who was supposed to have signed it, as a forgery and fake. It is therefore the duty of the International Office to acquaint the membership with the actual facts concerning the combining of Chicago Locals 381 and 134. A copy of Brother Murphy's letter denying authorship of the circular, is herewith quoted:

"Chicago, Ill., August 16, 1923.

"Mr. H. H. Brouch, Washington, D. C.

"Dear Sir and Brother: I have read the circular letter sent out from Chicago under date of August 1, 1923, in the name of former Local No. 381 and carrying my name as Chairman of the Executive Board and this is sent to advise you this circular letter was a forgery; it was not signed by me and was issued without my knowledge and without any authority whatever.

"With best wishes; I am,

"Faternally yours,

"FRANK MURPHY."

The circular endeavors to convey the impression that it was Local 134 and the International Office who initiated the movement to combine the two local unions. Any such statement is an unqualified falsehood, as will be shown by the following statement of facts, which will set forth the reasons why the International Office took charge of the affairs of Local 381.

The facts are that the International Office received an appeal, signed by one hundred and one members of the Fixture Hangers local union which represents approximately one-half of the local's entire membership—stating that they were being deprived of their constitutional rights and privileges; and that the affairs of the local were being conducted in such a manner as to prevent free expression of views on the part of individual members—those who might have views contrary to the ideas of a certain group in the local being denied the privilege of expressing their views, without exposing themselves to physical violence.

Many similar complaints were set forth in the appeal, which were so strong in character that it left no choice except for the International Office to fully investigate the conditions.

Under authority of the constitution and strictly in accordance with its provisions a thorough and painstaking investigation was made, as a result of which it was found that practically all members of Local Union 381 were dissatisfied with existing conditions, but had suppressed their dissatisfaction through fear of violence. As soon as they realized, however, that they were protected by the International Office in their constitutional rights, and reasonably protected from the violence they had long lived in fear of, there was no hesitation on the part of the rank and file to express their dissatisfaction and voice a desire for changed conditions.

The most practicable solution of the situation seemed to be the combining of the Fixture Hangers with the Inside Local, 134, and with this object in view, the fixture men made representations to Local 134, and the untruthfulness of the statement contained in the forged circular, that Local 134 was seeking to destroy the Fixture Hangers, is best evidenced by the fact that the International organization requested Local 134 to admit the Fixture Hangers to membership.

The members of Local 381 were practically unanimous in favor of combining Local 381 with Local 134; the only objections being raised by the few who had been promoting their personal interest at the expense of the labor movement in general and Local 381 in particular.

Following the decision to combine with Local Union 134, the Secretary of Local 381 forwarded to the International Office the Charter, seal and other property of the local union, and the transfer was consummated. The statement to the effect that Local 381 was being absorbed by Local 134 at the latter local's behest is as fully misleading and untruthful as is the statement that Local 282 was absorbed by Local 134 through unfair means, and that

Local 315 was absorbed by Local 9 under the same conditions.

Both these locals joined with Local Union 9 and Local Union 134 at the request and in keeping with the desire of the membership of the local unions, and the members interested have progressed and improved the same as all other members of Local Union 134.

A false and vicious attack is made upon the business representative of Local 134, Brother M. J. Boyle. He is charged with having promoted the Landis Committee, and with many other things which, if true, would be inconsistent of a representative of organized labor.

That no misunderstanding may result as to how the Landis Committee was created, it is only proper to state that it was by an agreement between the employing interests and the Building Trades Council of Chicago, in addition to the signing of agreements by the individual crafts affiliated with the Building Trades Council.

Local Union 134 was one of the locals signing the agreement, and was required, under the Constitution of the Brotherhood, to observe the agreement during its life. It required no pressure to bring about an observance of the agreement, as the local union and those administering its affairs, attach sufficient value to their word to carry it out, once it is given.

The advantage or value of the Landis Committee is not a proper subject to debate here, but it was an institution jointly created by employers and organized labor, whether well or ill-advised, and once created, should be continued during its legal life.

Another glaring falsehood is that M. J. Boyle received \$50,000 from the International Office to assist him in court fights. Nothing further from the truth could be stated. Boyle and other members of the Brotherhood—among them Mader, who is eulogized in the circular as a hero, and pictured as being a much-abused man—received from the International Office just what support was voted by action of an International Convention, no more and no less.

It is not difficult to understand that those who have used Local 381 as an institution for personal profit would object to the local union combining its interests with another local union, inasmuch as the combination means the destruction of the exploiters' opportunities; but it is the understanding of those who are administering the affairs of the Brotherhood that the general welfare of the rank and file of the membership is to receive preferential consideration over the desires and ambitions of professional exploiters.

Members and local unions should not come to hasty conclusions concerning the matter, but should verify what is placed before them in circular form by communicating with those who are directly interested.

It is only fair that it should be understood this very distasteful situation was not disposed of in keeping with the whims of any individual or group of individuals but was by an official decision rendered by Vice President Broach after thorough investigation and full consideration of all evidence and circumstances. The soundness of the decision rendered can best be understood by the fact that the individuals who expressed their grievance by circular took no appeal from the decision, thus recognizing the propriety thereof.

The following quotation of an extract from the decision will convey to the membership in no uncertain way the manner in which Local Union 381 was operated:

"In all the history of the labor movement, it would be difficult, if not impossible, to find a case where the members of a local union have been so shamelessly taxed, exploited and deprived of their rights, as have those of Local No. 381. The evidence submitted and the investigations conducted, show that for a considerable period, the local has been ruled in a most high-handed fashion by thugs and gangsters; meeting after meeting packed with gunmen, sluggers and cut-throats.

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"Whenever a member dared to speak out in opposition to those in control, he was promptly beaten, slugged or shot without mercy. Not only was a reign of terror carried on among the members, but their wives and mothers were terrorized by being telephoned and told to keep the members away from certain meetings, or they would be returned to them in a box. Under such a rule, the members were totally helpless."

With such conditions existing in any local union, it would be the rankest kind of cowardice on the part of those responsible for the administration of the International Office not to take steps to correct the situation.

The executive and administrative officers of the Brotherhood have no apologies or excuses to offer for their action in this particular case and have no hesitation in stating that similar action would be taken whenever and wherever circumstances warranted. However, it is a pleasure to state that the conditions existing in former Local Union No. 381 was the one exception throughout the entire jurisdiction of the Brotherhood.

The facts stated herein are furnished the members to protect them from being imposed upon by a cowardly gang of thugs and character assassins and if any member is inclined to be sympathetic toward those who have resorted to forgery and worse, they cannot charge their misapplication of sympathy to a lack of knowledge or information.

This circular is issued and sent to all Local Unions by direction of the Brotherhood's 17th Convention now in session.

With best wishes, we are

Fraternally yours,

J. P. NOONAN,
International President.
CHAS. P. FORD,
International Secretary.



EDITORIAL



The Next Panic We are rapidly plunging into another panic. More dark days, Hell and misery are just ahead. There is no doubt of it, if we are to believe students like Roger Babson and Ethelbert Stewart. In fact, it seems to be taken for granted that a panic has to come every so often and that the next one cannot possibly be avoided.

The word of Babson, advisor of employers and business men, is that "many of the men now getting an increase in wages will be out of work before 1924." And Stewart, Commissioner of the U. S. Bureau of Labor Statistics, in March, said that another period of unemployment is near because an official survey discloses that we are producing considerably more than we are consuming.

Of course we are producing more than we are consuming, and have been for a long time. Every civilized country does. This is what caused practically all of the other panics. And coupled with the selfishness, ignorance and short-sightedness of the business world is bound to bring on another condition of unemployment, which will mean more starvation, agony and torture to millions; additional thousands of small business men will be driven to the wall, the farmers will be plunged deeper into debt and millions of useful workers will again join the army of bums and tramps.

A black picture, to be sure. But it is inevitable, so long as we continue at top speed with our skill and modern methods of production, and so long as those who work for wages continue to work long hours and are not paid enough to buy back a fair share of what they produce.

It is quite obvious that if they worked less hours and were paid enough to enable them to buy back a just share of what they produce, they would then consume accordingly and do away with most unemployment. Then our factories and plants of production would not shut down every few years; our building and other operations would not be greatly curtailed, desperate men and women would not fight one another for jobs and there would be no wars to establish foreign markets.

The cheapest and most common excuse offered when a new "panic" is on us, is that there is no foreign markets for the things we produce, that the other countries will not or cannot buy. This is mostly pure fiction, as was plainly shown by the report of Herbert Hoover for 1922, which pointed out that our exported manufactured goods amount to less than 4 per cent and that less than 1 per cent goes to Europe.

Of course the foreign situation affects us to some extent, but the main cause of our "panics" rests within our own borders, and that cause is greed—greed effectively organized.

And this great tragedy—unemployment—receives but scant and passing notice from our state and federal governments. When the soup kitchens and bread lines have been established the usual conferences are called; the talk begins and time worn recommendations

come forth, while employers preach "patience, thrift and greater production"—thousands of them deliberately closing their doors in order to starve the workers into accepting wage cuts and worse working conditions.

But what are we to do to meet the next panic? What can we do? Is there any remedy? Are the wage workers to be left helpless against the ravages of unemployment?

The answer is patent. Everything rests with those who suffer. When they decide to properly organize on the industrial field and stand up and fight, and begin by forcing every industry to pay for its own unemployment; when they decide to dethrone the puppets of reaction and put in public office men who will dare to tell the people the truth, who will be brave enough to stop manipulation of our currency and take the control of credit out of the hands of a few clever hogs—then and not until then will we be able to do something really worth while toward preventing the "panics" that visit us with such devastating regularity. So long as we continue to accept the present system of unequal distribution of what is produced, we must accept with it a re-occurrence of unemployment, misery and suffering.

So meanwhile look ahead of the present "good times" and try to prepare for the dark days ahead.

**Your "Best
Friend"—
The Public**

If you have a grievance this should interest you:

"It is difficult to comprehend the willingness of strikers to discommode the great public which pays their wages. The whole proceedings is useless, even from the standpoint of the strikers, who have only to appeal to the public when they have a grievance to get a hearing and redress. The workers best friend is the public, and he should go to the public for relief."

There's brains for you—from the pen of a handsomely paid editor. It ought to bring tears to the eyes of every man who has ever gone on strike against his best friend—the public. It ought to make him feel like an ingrate and cause him to hang his head in shame or shriek to the Heavens for forgiveness.

But it won't. This sobbing over-worked plea will provide only disgust to anyone who has any capacity at all for thinking.

Just imagine, if you can, a railroad worker or miner, a packing house worker or any other taking his grievance to the public for a hearing and redress. How would he go about it? To whom would he go? Of whom does that famed body—the public—consist? Who would hand down the decision? Who would enforce it?

Ask the hungry and suppressed packing house workers! They tried it! They didn't want to go back to jungle days and they begged and pleaded to the "public" for help. Ask them what they got!

Ask the starving miners and their families who are sick and in rags, living in rotten huts with five and six sleeping in one bed. They tried it. They begged the "public" to give them medicine, food and clothing. Ask them what they got!

Ask the persecuted and "deflated" railroad workers what they got when they cried to the "public" for relief! Or go to the slaves in the steel mills and ask them whether they are still working twelve hours a day every day in the year for beggarly wages. Ask them what their age-long prayers and pleas have brought them!

Ask them! And they will tell you insults, bullets, bayonets and injunctions—mounted police, thugs, plug uglies and jails—spies, Hell and misery. That's their answer.

And all the time they were crying for a hearing and redress, their "best friend," the "public," stood on the side lines and took no interest whatever in their welfare; it saw them stripped of their most sacred rights, and treated in the most brutal fashion; it didn't even protest against its own laws being notoriously violated by the commercial pirates, but laid down like a big coward.

The only time it ever became interested in these or any other labor struggles was when it got hungry or cold or had to walk. Then it gobbled down all the canned lies and half truths fed it by the press, and started to whine in spite against those who serve it and lick the feet of those who rob it.

Great "friend," this misinformed, chloroformed "public"—divided in two classes, the robbers and the robbed, the cheaters and the cheated, those who have and those who haven't.

Always it has been on the side of the strongest group, in the same way that God has always been on the side of the strongest army.

Builders It seems inconceivable that people who are bruised
Of Public and bleeding from deadly propaganda can still be made
Opinion to support the worst kinds of scoundrels, that they will aid, step by step, in securely binding their own hands and go right on allowing themselves to be led to slaughter without a halter—all by the cheapest kind of newspaper lying and deception.

But they do it; they keep right on swallowing lie after lie and insult after insult and stand idly by while these poisonous, truth killing sheets of their foes go merrily on their way making and breaking men, destroying reputations, lynching and killing innocent victims, trying court cases and making men innocent or guilty, which ever serves their purpose.

And they keep on getting away with it because the thinking and acting of the mass of the people have become stereotyped. The ceaseless outpour of lies and half truths often causes them to surrender every value for which they stand. They are bluffed, coaxed and flattered into imagining that they stand on the very side that their enemies support; they are not permitted to really know nor belong to themselves, but are always held in readiness to wiggle and waggle in whatever direction these deceiving propaganda mills desire.

Remember! Most people read, though they do not think at all—they simply repeat what they read as their own opinions. They become banner toters. Their "views" mean nothing but the views of press agents and editorial writers who write what they are told to write by those who pay them.

These clever prostitutes can and do manufacture "public opinion" just as bricks are made—and they deliver it as ordered. Always they are eager to serve their "public" which represents less than 4 per cent of the people and which consists of property-worshipping lawyers and judges, those who employ labor, who own the banks, insurance companies, bond houses, trusts, mines, railroads, etc.

In fact they are in a class to themselves, these American "opinion makers." Truth is at their mercy and they have the mob orator and leader backed off the boards.

Their papers are the most enterprising in the world when it comes to reporting wars between nations; they spend millions to describe every event, no matter how trivial; their correspondents are on every battlefield to follow the movements of each army. So the American people are kept remarkably well informed regarding such matters. They know all about every battle, thousands of miles away, almost as soon as it occurs.

But bloody wars and battles can be waged almost daily in this country by private armed guards, mounted police, gunmen and gangsters, against wage workers and their families; armored cars, loaded with machine and sawed off shot guns, can descend on helpless men, women and babes, shooting up and setting fire to their homes and creating the most bloody and revolting scenes, and men can be stripped of their rights in the most brutal fashion and the public at large is told nothing or next to nothing about such alarming facts.

Whenever they do refer to these horrible but common occurrences, the truth is twisted and suppressed, white is made to look black, and black white, and the people are drugged into a state of indifference, or made to bitterly hate the workers and their unions.

They are simply reeling with power. Why all the combined power ever wielded by the great autocrats of history, by the Alexanders, Caesars, Tamburlaines and Napoleons never came near equaling that now wielded by the Associated Press—a great thought creating engine that causes over 30,000,000 minds to have the same thought at the same time. Who could dream of greater power?

And all this is but a repetition of what has been said over and over again. It's nothing new. Most of the wage workers know that 90 per cent of the newspapers and magazines in this country are out and out liars, and they have little but contempt for them; they know that they are owned and controlled by the same interests that control the courts and the government; that wherever possible they are getting possession of those that display any liberal tendencies only to destroy or transform them into organs of reaction.

They know all this yet they go right on allowing the deadly propaganda of their enemies to enter their homes and poison and shape the minds of their little ones, thus turning them against the very things for which their fathers stand. This is just as bad as feeding them poisoned meat.

Then to make matters worse, they fail to properly support their own publications that are struggling for their very existence, and many of whose editors are in rags, giving up their lives in an attempt to give the people the truth. Of course these publications are not dressed up in the latest frills and fashions; they waste no space telling about the doings of Laddie Boy or Spark Plug. But they carry the truth and will be made more attractive and "Newsy" whenever given enough support.

So one of the great questions of commanding importance is: When will the organized workers learn the great value of printers' ink and get solidly behind a string of newspapers of their own that will give the people the truth?

Then they can stop the daily press spitting insults into their faces; they can make newspaper lying a national issue; they can

make it punishable the same as treason or any other high crime and thus cause a new deal all around.

Start now by reading report to the 17th convention of special committee on "Labor," a weekly newspaper you are part owner of, then start a subscription campaign in your local and among your neighbors.

REPORT OF SPECIAL COMMITTEE ON "LABOR"

At the request of the committee, Secretary Ford read the following report:

"We, your special committee appointed to consider the proposal that the Brotherhood subscribe for 'Labor' for its entire membership, beg to report as follows:

"We have carefully considered the matter and taken into consideration all information offered.

"We would be happy to recommend that the Brotherhood subscribe for its entire membership if our finances permit us to consistently do so.

"But in consideration of the fact that this convention must take steps to retrench in order to meet our present obligations to our members, and considering that we have not the power to force an assessment that in effect would be the subscription price of the paper, therefore we recommend

"That the I. B. E. W., in convention assembled, endorse the publication known as 'Labor,' that we urgently request all Local Unions to subscribe to 'Labor' for their entire membership of the Local Union, at least for the year 1924.

"That the delegates to this convention be requested to urge upon their Local that they do so subscribe, and we further recommend that the International Officers of the Brotherhood be instructed to circularize the Local Unions, recommending that they subscribe for their membership for the year 1924, because of its being the year of presidential election.

"Because by subscribing as locals they will enable their membership to obtain the paper—the subscription price is \$2.00 per year for individual members and the local subscription price \$1.50 per year.

"Respectfully submitted,

"DAVE FINK,
"T. C. BANDEL,
"A. O. MORTENSON,
"C. F. KETTERING."

Montreal Convention The Seventeenth Regular Convention opened at Montreal, Canada, Monday, August 20, and concluded all business and adjourned Saturday the 25th. The convention was the shortest held in twenty years and can well be distinguished as the most harmonious gathering of delegates representing affiliated locals ever assembled, notwithstanding the fact that the New Orleans and St. Louis Conventions were outstanding for harmony and progress.

That the constitution and laws of the organization are generally satisfactory to the general membership is evidenced by the fact that scarcely a dozen amendments were presented—and these largely to clarify existing laws.

Observers, whose interest in the Brotherhood is sympathetic rather than official, were outspoken in their commendation of the interest the delegates took in all matters presented for consideration as well as in the diligent manner they performed the work of the Convention, all of which had to do with the future progress and welfare of the organization.

This most harmonious gathering will provide very little encouragement and slight comfort to the hostile interests and trouble-makers who have diligently and untiringly worked to create friction, discord and dissension in order that the effectiveness of the Brotherhood might be impaired and its usefulness to the membership thereby destroyed.

The writer has attended the past ten conventions of the organization and can say without fear of contradiction that in none have the delegates made more diligent search for facts pertaining to all matters; nor have matters been disposed of with more decision or dispatch once facts had been digested.

An example of the determination of the delegates to know the truth and act in harmony therewith can be cited by the interest taken and the searching inquiry made into the case of a former officer of the Brotherhood, Wm. A. Hogan, who for many years held the highly responsible office of International Treasurer and who, the convention believed after going over the evidence, was made the victim of the open shop and American plan promoters by the use of their political allies in the guise of legislative commissions.

Minute investigation and detailed inquiry was made in this case and the extent to which Brother Hogan had been made a victim by unscrupulous, self-seeking politicians, was an amazing revelation to the hundreds of delegates who attended the convention; and to the credit of those in attendance, let it be said, they did not dismiss the matter by simply denouncing the cowardly click of unscrupulous wreckers who were successful in bringing about Brother Hogan's incarceration, but expressed their disapproval, disgust and condemnation in a more material manner; namely, by unanimously bestowing upon Brother Hogan their fullest and complete confidence by reelecting him to the position of International Treasurer, an office which, prior to October 1, 1922, he had fulfilled the duties of in a highly creditable manner.

Brother Hogan's complete vindication in the eyes of those he was employed by is the best answer that could be made to the cowardly band of persecutors who unsuccessfully sought to bring about his permanent disgrace, also represents an expression of disapproval for those who have the authority to correct injustices but apparently lack the courage to do so. It is also evidence of the fact that about the only institution left capable of dealing out real justice is the labor movement.

It is with sorrow that this statement is made—sorrow, deep and sincere for those unfortunate enough to be made victims of the cowardly manner by which our supposed courts of justice are all too often manipulated in favor of the forces of greed in the age-old struggle of the mass of people to obtain a few more of the comforts, necessities and what are sometimes termed luxuries of life, and those who exploit the toilers and real wealth producers.

Among the many important things that received the earnest attention of the delegates was the Brotherhood's insurance feature. The delegates were practically unanimous in voicing their sincere approval of the plan as well as in expressing the opinion that it represents the most constructive, progressive and forward step ever taken by the organization. With this favorable experience, it is almost positively assured that greater and added benefits will be provided at no far distant date in the future.

Those attending the Montreal Convention as delegates can take justifiable pride in having the honor of participating in a meeting having such an important bearing upon the future progress and welfare of the electrical workers of the North American continent.

While the greater part of the delegates' time was occupied with serious and perplexing business matters, they will ever be indebted to the Montreal Local Unions and the local entertainment committee for the entertaining diversions they arranged and provided and the unflinching hospitality extended.



IN MEMORIAM



Bro. Martin Brunn, L. U. No. 195

Whereas it has been the will of the Almighty God to call from our midst our beloved brother, Martin Brunn, and

Whereas Local Union No. 195 has lost a faithful and honored brother, be it therefore

Resolved, That we, as a union, in brotherly love, wish to express our sorrow and extend to his family our heartfelt sympathy; and be it further

Resolved, That a copy of these resolutions be sent to the family, one published in our official journal, and one entered upon the minutes of our local union; also that our charter be draped for a period of thirty days.

JOS. B. VEIT,
Recording Secretary.

Bro. Thomas Haggerty, L. U. No. 249

Whereas the sudden and unforeseen call of the Almighty God has taken from our midst our esteemed friend and brother, Thomas Haggerty, whose death occurred August 6, 1923, in a sudden and regrettable manner, due to a fall from the building where he was working; and

Whereas Local No. 249 has sustained a loss from which it will not soon recover; therefore be it

Resolved, That we, as a union, in brotherly love, wish to express our sorrow and extend to his bereaved widow and children our heartfelt sympathy; and be it further

Resolved, That we drape our charter for a period of thirty days in respect to his memory.

L. L. SNYDER,
L. P. MARTIN,
W. O. HOWELL,
G. J. LANTZ.

Bro. Raymond Nevel, L. U. No. 239

Whereas it has pleased the Divine Providence to call from our midst Brother Raymond Nevel, and

Whereas Local No. 239 has lost a faithful and honored brother; therefore be it

Resolved, That our charter be draped for thirty days, and a copy of these resolutions be sent to the bereaved relatives and to the official journal for publication.

F. B. LONG,
CLAUDE DAWSON,
C. A. MILLER,
Committee.

Bro. D. M. Bowden, L. U. No. 716

Whereas it has been the will of Almighty God to take from our midst our beloved brother, D. M. Bowden and

Whereas Local Union No. 716 has lost one of its true and loyal members; therefore be it

Resolved, That the members of Local Union No. 716 hereby extend their deep sympathy and heartfelt condolence to the wife and family of Brother Bowden in their bereavement; and be it further

Resolved, That a copy of these resolutions be spread on our minutes, a copy be sent to the bereaved wife and a copy be sent to our official journal and that our charter be draped for a period of thirty days.

FRED A. GOODSON,
President.
I. T. SAUNDERS,
Secretary.

Bro. J. H. Spain, L. U. No. 84

Whereas it has pleased Almighty God in His infinite wisdom to call from our midst Bro. J. H. Spain; and

Whereas Local Union No. 84, I. B. E. W., has lost a faithful and honored brother; therefore be it

Resolved, That our charter be draped for a period of thirty days, that we extend our heartfelt sympathy to the bereaved family, and that a copy of these resolutions be spread upon our minutes, and a copy sent to the official journal for publication, and a copy sent to the family.

J. H. CHILDRESS,
J. L. CARVER,
T. L. ELDER,
Committee.

Bro. Bert McInnery, L. U. No. 648

Whereas the Almighty God in His Divine wisdom on July 16 called to His Heavenly Home our esteemed brother, Bert McInnery, while in the prime of life, full of promise and a glorious manhood, devoted to good and moral principles and earnestness in furthering the welfare of his beloved wife and children; and

Whereas we deeply regret the sad occasion that deprives us of the companionship and assistance of so kind and faithful a brother, though we question not the Divine calling, we mourn the loss of one so dear as a friend and brother; therefore be it

Resolved, That the membership of Local Union No. 648 extend their heartfelt sympathy to his dear family in this their hour of bereavement, commending them to the Supreme Architect of the universe for consolation, truly believing that death is but the transition of life eternal; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, one published in the official journal and a copy be sent to the daily press and spread upon the records of this local union.

WM. ATCHISON,
A. D. HOWARD,
C. S. BOWERS,
Committee on Resolutions.

Bro. Vance Long, L. U. No. 218

Whereas the sudden and unforeseen call of our Almighty God has taken from our midst our esteemed friend and brother, Vance Long, of L. U. 218, who was electrocuted July 13, 1923, while performing his duties for the Penna. & Ohio L. & P. Company; therefore be it

Resolved, That the members of L. U. No. 218 recognize in him a man who may be held up as an example of honesty, uprightness and faithfulness, and in his death L. U. No. 218 suffers the loss of an earnest worker and a good citizen; and be it further

Resolved, That we express to his family, mother and relatives our most heartfelt sympathy in their bereavement; and be it further

Resolved, That our charter be draped for a period of sixty days and a copy of these resolutions be sent to his family and mother and to our official journal for publication.

G. D. KEETLEY,
F. Z. NEAL,
NEWMAN,
Committee.

Bro. William Coyle, L. U. No 648

Whereas our late Bro. William Coyle, who was employed by the Hamilton Service Company of this city, as a lineman, was electrocuted while at work on May 27, 1923, about 8.30 a. m. and

Whereas Local Union No. 648, I. B. E. W., has lost a true and loyal member, whose presence we will miss for a long time; therefore be it

Resolved, That we bow our heads in humble submission to the Almighty God; and be it further

Resolved, That we, members of Local Union No. 648, I. B. E. W., extend to his bereaved widow and children our heartfelt sympathy in this their hour of sorrow; and be it further

Resolved, That we, members of Local Union No. 648, I. B. E. W., extend to our esteemed Brother Coyle's brothers and sisters in this great hour of sorrow our esteemed heartfelt sympathy; be it further

Resolved, That we send a copy of these resolutions to the bereaved family and a copy to the daily papers and a copy to the official Journal of the International Brotherhood of Electrical Workers for publication.

J. W. WILSON,
JOHN KEISER,
C. S. BOWERS,
Committee on Resolution.

Bro. Wm. Pope, L. U. No. 13

Whereas it has been the will of the Almighty God in His divine wisdom to take from our midst our dear and beloved brother, William Pope; and

Whereas we deeply regret the occasion that deprives us of such a kind and faithful brother; therefore be it

Resolved, That we, as a union in brotherly love, pay tribute to his memory by expressing our sorrow and extend to his family our deepest sympathy in this, their hour of bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days in due respect to his memory, and that a copy be sent to the bereaved family, and a copy to our official journal for publication, and a copy be spread on the minutes of this meeting.

A. BOYNE,
J. W. WHITFIELD,
E. J. MAHONEY,
Committee.

Bro. Wm. H. Gall, L. U. No. 210

Whereas the Almighty God in His divine wisdom took from us and his loved ones our esteemed brother, Wm. H. Gall, while in the prime of a wonderful manhood and

Whereas L. U. No. 210 has lost one of its true and staunch members; therefore be it

Resolved, That we extend our most heartfelt sympathy to the relatives and friends of our departed friend and brother; and be it further

Resolved, That a copy of these resolutions be sent to his bereaved family, one to the official journal for publication and one be spread upon the minutes of the Local, and that the charter be draped for thirty days.

JOS. KERSHAW,
CHAS. W. SWAPP,
D. C. BACH.

Resolution

Resolved, That Local No. 3, I. B. E. W., adjourn as a mark of respect and tribute to the memory of the late President of the United States, Warren G. Harding.

NOTICES

This is to advise that L. P. Kelly has been assessed the sum of \$100 and suspended for violation of the working rules.

E. L. DUFFY,
R. S., 110, St. Paul, Minn.

We have requested the International Office to stop per capita acceptance on A. F. Dunkin, card No. 256567, until he adjusts his admitted shortage with Local No. 444 which occurred in his capacity as Financial Secretary and which was discovered by the Local Union after traveling card had been issued.

Action was also taken against G. T. Whitehead, card No. 189761, who has left the jurisdiction of the local union owing a large hospital bill and in a general way showing his ingratitude to the local for its efforts in his behalf.

JASPER E. COBB, F. S.,
Local Union No. 444,
Ponca City, Okla.

Cannon Fodder

Two babes were born one happy morn,

They came with love divine,
And a mother smiled by the river Thames.
And a mother smiled by the Rhine.

These children grew, so brave and true,
Each mother said, "How fine!"
And hearts were glad by the river Thames,
And hearts were glad by the Rhine.

But one sad day, so people say,
Their rulers tried to shine,
And one heard the call by the river Thames.
And another the call by the Rhine.

These two brave sons, they raised their guns,
As they marched in martial line,
And a mother sighed by the river Thames.
And a mother sighed by the Rhine.

On the battle plain where the bullets rain,
These lads formed into line,
And hearts were sad by the river Thames,
And hearts were sad by the Rhine.

They took their sight in the bitter fight,
Their aim was really fine,
And a mother prayed by the river Thames,
And a mother prayed by the Rhine.

Two noble sons fell by their guns,
Their names in glory shine,
And a mother weeps by the river Thames,
And a mother weeps by the Rhine.

So the Thames so fine, and the river Rhine,
Flow into the same great sea,
And they seem to say as they kiss the spray,
"If men were as wise as we."
—Fred Easton, in "Common Cause."

Senator Owen of Oklahoma in a speech in the Senate denied that the Supreme Court was co-equal in power with Congress under the Constitution, and argued that it has arrogated to itself the practice of declaring laws unconstitutional. Congress being elective, he declared, could be better trusted against mistakes and to carry out the wishes of the people than "the few life members of the court."—Washington Post.

THE OPEN SHOP—"THE AMERICAN PLAN OF EMPLOYMENT"

By HARRY F. WARD

YOU think the open shop campaign is aimed at the abuses of the closed shop. Is it? The Catholic Welfare Council asked all the agencies behind the campaign whether they would enter into collective bargaining agreements with the unions. Without exception they replied "NO!" Some were frank enough to admit that the open shop campaign was aimed at the destruction of the unions.

The abuses of the closed shop? Every right-thinking man wants them removed. Everybody knows there are grafters and tyrants in the unions; everybody also knows there are grafters and tyrants in the big corporations. To get rid of them, do we have to destroy all corporations and all unions, and make every business man and every worker do business as individuals? The remedy would be worse than the disease!

Do you want the unions destroyed or improved?

You think that the United States Government is in favor of the "American Plan."

Is it? In 1918 the War Labor Board declared "The right of workers to organize in trade unions and to bargain collectively is recognized and affirmed" and "Employers should not discharge workers for membership in trade unions nor for legitimate trade union activities."

In the present year (1923) the Railroad Labor Board and the United States Supreme Court have upheld the right of the employees of the Pennsylvania Railroad to bargain collectively with that road through their shopcrafts union, and the former administered a public rebuke to the railroad for defying those decisions.

You think that the open shop sounds good; that you are for it.

How does it work? After twenty years of operation in the United States Steel Corporation, it means (according to the Interchurch Report) that nearly one-half the employees were working twelve hours a day; that nearly one-half of these were working seven days a week; that three-fourths of them were not getting a wage adequate for

a minimum comfort standard of living for the American family.

Is that what you want?

You think it means freedom for the non-union man.

Does it? In many places it means that he must sign a contract never to join a union; it means that he is continually watched by spies to see that he never becomes a union man; in the Alabama coal mines it means that he must live behind a stockade and get a pass every time a member of his family goes out. In West Virginia it means that he must be "protected" from talking to union organizers by gunmen and machine guns; it means that he must sign a lease, giving the company the right to come into his house at any time and throw out any guest, lest union men should come in.

Is this the kind of freedom the American flag stands for?

You think we are talking about the open shop at its worst! Well, take it at its best.

It means the absolute right of the employer to hire and fire. No discrimination! He is to run his business without dictation. This is "individual bargaining." In pioneer days it worked, but the employers are now almost entirely organized to bargain collectively.

We can't go back to the old days. Some one is trying to fool you! Today hiring men as individuals in the big industries means hiring them on the terms of the big corporations offer.

Is the remedy for tyranny in labor unions the placing of absolute power into the hands of organized employers?

There is another way out—the establishment of industrial democracy. Its foundation is not in the open shop, but in fair agreements, with both sides responsible to the public and the public rights protected.

This is the only way that the world has found out in government that we can construct an industrial organization which will last.

It is time to start building the commonwealth of industry—and forget the propaganda of the open shop campaign!

THE COMPANY UNION

Organized workers can apply a sure-shot test to the company "union," and to every other sham that they are urged to accept as a substitute for trade unionism.

Ask the company "union" advocate this question:

"Under your system can workers be represented by persons of their own choosing, and can they confer with other workers in the same industry?"

This is the test that exposed the Pennsylvania Railroad's company "union." Officers of that corporation wrote the rules of this "union" and decreed that only employees could represent employees. The railroad labor board notified the corporation that its employees are sole judge of this matter, but the railroad ignored the board's decision, which has virtually been upheld by the United States Supreme Court.

Collective bargaining can not function in a company "union." Bargaining is not free when one party selects his representative and then insists on selecting the other party's representative.

Wage earners can not bargain freely when they are restricted in selecting advisers by employers who will profit by such restriction.

With this additional handicap on his unorganized workers the employer arrays his economists, his publicists, his accountants, his lawyers and other skilled pleaders against men without training or experience. These employees have no disciplined organization behind them.

They have been selected largely through the subtle influence of superintendents, managers, and foremen, who are also representatives of the employer in the company "union."

To avoid this inequality and blacklist, trade unionists place men on salary to represent them, and who can cope with the employers' picked men.

The employer objects to this procedure. He knows he can not intimidate the union's representative by hints of layoffs or preferred positions, so he declares he will only meet his employees.

It should be clear to every worker why anti-unionists favor the company "union," which has been given the alluring title "employee representation."

Under this system the autocratic employer yields nothing. He has merely changed his tactics. He hates trade unionism because it is a challenge to his autocracy in industry.

Oh, yes, he publicly professes a high regard for trade unionism—if it is the right kind. This is the position of the Pennsyl-

vania Railroad, the Harvester trust, the meat packers and other autocrats who insist on controlling the lives of their workers.

This is the kind of a "union" he forms. He calls it "employee representation." Then he prepares the rules of the hand-picked institution and decrees that it alone will be recognized by him.

With his managers, superintendents and foremen having jobs at their disposal for the "proper" kind of representatives of this "union," and with a spy system reporting every worker who even hints of a bona fide trade union, the employer has his workers in control as certain as if the company "union" did not exist.

The company "union" is an outward concession to public opinion. It is a trick to keep workers from affiliating with organized labor.

As organized labor increases its power and prestige these anti-union employers will become more deft with their sleight-of-hand tricks.

They have a string attached to every privilege they profess to extend to their employees. The only logic these hard-boiled recognize is power. Workers must take from this brand of employers. When these employers give, it never fails to prove a gold brick.

The sinister purpose of "employee representation" and the company "union" can be defeated by continuous publicity.

On every occasion trade unionists should hurl this challenge at company "union" advocates:

"Under your system can workers be represented by persons of their own choosing, and can they confer with other workers in the same industry?"

TORTURE FOR PROFITS MUST GO!

Torture of convicts to pile up profits for non-union coal companies must go!

This is the demand of the United Mine Workers of America, which charges that convicts in the mines of Alabama have been "compelled to suffer tortures" that "non-union mining companies might reap a profit."

Public opinion will back the miners once it understands the conditions against which the miners are protesting. The fact that defenders of the convict leasing system in Alabama say that the state "needs the money" will not be accepted as even the shadow of an excuse for permitting the hideous leasing system to continue.

As long ago as 1915, a special committee of the Alabama legislature reported that "the leasing system is a relic of barbarism, a species of slavery and a crime against humanity." Yet the system is still flourishing, with 1,600 prisoners working in the coal mines.

Organized labor must support the miners to the fullest extent. With them, it must protest against the "employment of convicts in coal mines in competition with free labor in Alabama or anywhere else" and demand that the United States Coal Commission investigate well authenticated charges of cruelty and mistreatment of convicts forced to work in the mines.

The union label is an appeal to principle—principle that is above price; the principle that a dollar expended in the maintenance of fair labor is worth more in the end than a dollar saved at the bargain counter.



CORRESPONDENCE



L. U. No. 1, St. Louis, Mo.

Editor:

I hold within my hand at this present moment the JOURNAL of the ELECTRICAL WORKERS and I see the name of "Baldy" Peebles, our old friend. From the message that he gives us we can still see the conflagration of ambition that was once so strong within his makeup. The old boy shows the fighting spirit of a real leader, but nevertheless from the turn of his message he still appreciates sincere friendship—the basis of our organization. All that I can possibly say for "Baldy" is praise and I do not think anyone of the members of No. 1 could do too much for so faithful a servant as he has been.

No. 1 recently had its election. The majority of our members are looking forth to a successful management of their affairs; so it will be necessary to have confidence. Do not fear the actions of your officers, for they want to hold their jobs. If they make a mistake, tell them; don't tell the world, for you are not paying the world.

Brother Casey, under whose administration the Local was successful, has served us in the capacity of president for a great many years. It is unquestionable that the membership of No. 1 holds many an action of Brother Casey's in highest esteem. He is a man of non-exaggerative ways; one who will inspire the listener, when he speaks with confidence, and one must feel the truth of his words. It is no miracle that No. 1 has weathered the storm with such a man at the helm, and I can say as much for all of the outgoing members.

Brother "Red" Arnett was elected president. Most of the members of I. B. E. W. have met him some time or other. Brother Shading has started his second term as business agent. He is a hustler, and as we have a strong executive board, there is no doubt but what No. 1 will prosper under their management.

Times in St. Louis at present are very promising. There seems to be plenty of work in the building trades and wage conditions are very good. We will receive \$1.50 per hour commencing September 15. Our officers and contractors got together, due to the three things—education, organization and cooperation, that Brother L. Mosdell, of Grand Falls, Newfoundland, L. U. No. 1097, mentions are the reasons for success. The contractors in our locality are educated to the fact that by organization and cooperation between bosses and men good results are inevitable. Fraternally,

ROBT. B. MILLER,
Press Secretary.

L. U. No. 2, St. Louis, Mo.

Editor:

Of course the strike is over now and No. 2 is again fast going to sleep. I know there were a lot that seemingly made it appear that we got a discouraging deal the way it ended, for it seemed there was so much more due the men, yet we did not lose all. You know nothing big is accomplished in a few moments or a day. It is only a sapling that can be cut down by one blow of the axe and it takes many swings with power behind it, to hew down a tree. You did accomplish something. You got a settlement, even though not all you wanted, out of a corporation that had been dallying along and giving you absolutely nothing, and from all appearance wanted to give you even less. Moreover you have shown them your strength, for there is now no denying they are dealing with a 100 per cent organized bunch of men, minus the one one-thousandth man, Ike Taylor, who automatically fined himself so much he will have to seek other parts to square it, even with himself.

Now that you have done all of this are you satisfied to sit back and let it go at that? Why drop all interest in the organization and let the few faithful do the work? Keep up the insurance association requirements and transact your business in general and then don't wonder why we don't get ahead.

Now listen again. You took in quite a number of new members, which is a business asset to you and your organization. Do you want to hold them? Or do you want Knoll to begin reporting it is hard to collect dues and assessments?

These questions are yours, and you can answer them. It's easy to quit paying dues in an organization that nobody is taking any interest in.

Some might say there is nothing going on up there to attend for, and that's a fact as long as you stay home and bring up nothing to attend to. But if you come back just like you did when you had your committee out and a grand officer in, don't fool yourself into thinking there won't be plenty to attend to and the interest you work up attending to it will build up the organization, and when you get ready to strike another blow it will have more power, be more effective and bring greater results.

Let's all be present next meeting night just to see what a big bunch can do.

SOLLIDAY,
Press Secretary.

L. U. NO. 22, COUNCIL BLUFFS, IOWA

Editor:

Local 22 is sporting a new business agent and he is doing well. Bro. Gus Lawson, who resigned to go overseas in the late world war, is back on the job. Gus has one redeeming feature for a business agent and that is he can keep that grin on his face while he is getting the usual B. A. panning.

Soon the chill winds of winter will be hitting us with about thirty scabs roosting on the best jobs in town. Three of the good jobs are still "rat."

At present the writer is working on the new Technical High hanging his share of 2,300 fixtures for lighting the building. The tentacles of the open shoppers have started to reach the trades through the Board of Education and if their plans hold out, in ten years it will be almost impossible to win a strike in any of the building trades, as it is the intention to give the students there just enough of the trades to make them troublesome in case of a strike.

Organized labor is asleep, and it is a known fact that its votaries do not want their children to learn the same trade, but would prefer to have them educated for some pencil pushing job that carries a white collar with it instead of making the trade better and a fit place for them to work at.

Here is an opening for labor to take advantage of the situation and with proper teaching at home to prepare his children in the fundamentals of the trade and organized labor. A good start could be made towards making a good mechanic and one who would be an honor to the trade and the local of that trade.

Another use of this could be arranged so our helper apprentices could work a half day on the job and a half day at school. The fact that members of organized labor and children of organized labor are taking an interest in the school would have an influence to counteract some of the insidious propaganda put out by some of the open shoppers through some teachers in our schools.

I believe that some of the teachers of the trades should be good, practical mechanics and believe Local No. 22 should go after some of the positions (I almost said jobs) as instructors in the high school.

The convention will soon open and I wonder if we will have some more "Red Rebels" to help things along. Local No. 22 is not represented this year on account of finances. I hope that the Montreal convention will arrange some plan so that all locals can be represented. It is a large item of expense for some locals to send a delegate to the convention.

Labor Day this year is to be celebrated at Krug Park in Omaha and at Big Lake in Council Bluffs. The carpenters' local in Omaha are going to go it alone and have their picnic at Riverview Park. There are to be no parades in either town.

Bro. Jim Robinson, city electrician at Council Bluffs, resigned and went to East St. Louis. Several of the other brothers are there, including our president, Brother Pickins, and Business Agent Bill Ashmusson. Brother Johnson is our new president and as I stated Brother Gus is business agent. Bro. Clyde Housch, of the Executive Board, is also with the gang.

Bro. Martin Anderson reported that he had a new baby at his house a month ago and as it was not broadcasted by W. O. A. W. no bouquet was sent. We hope the missus sees this and understands the reason. The Local saved a bouquet and Brother Anderson thinks he saved a box of cigars, but it is vain hope; he just thinks so.

I had a lot of political dope prepared, but will let that go till next time as it is late and Labor Day stuff on the Iowa side is keeping me busy.

Will have to close with just one more item. During the shopmen's strike over fourteen months ago, Mr. Hurd took a trip to Des Moines to see if he could get troops in Council Bluffs so they could get him some coal for his ice plant and creamery, and at that time a sudden desire for other than Hurd creamery products was manifest and has hurt the pocketbook of the gent to the extent that he has closed his uptown store. The American Legion is to give a carnival and Hurd had the contract for the ice cream, but after a committee from the C. L. U. visited Mr. McAlpine, commander of the Legion, it was decided to either handle all three ice cream companies' cream here or none of them.

So much for this time.

K. E. RILEY.

L. U. No. 81, Scranton, Pa.

Editor:

Well, brother members of the I. B. E. W., I will write a few lines to let you know that Local No. 81 is still in business. The boys of this town have had a very good summer so far. There will be some building going on this winter, but if it were not for the crockery jobs we would have a lot of the boys out of work. Someone must tack the hardware on and one may as well be doing that as crushing bricks.

On Sunday, August 19, we had a clam-bake that was a great affair. I can see your mouths water after you read what we had to eat and drink.

The boys began to assemble about eleven o'clock and then things began to hum. The first thing on the program was a little 5, 10 and a quarter pastime, participated in by some of the boys. Next we had a bowl of great clam chowder for an appetizer. In the meantime the boys back of the mahogany were putting the collars on the bottom of the things that are used to hold them. A few seconds five halves were knocked off, so you can see that we were going some. Everybody had a grand time and the tickets were only four bucks. The dinner consisted

of fried spring chicken, green peas, asparagus, golden bantam corn that would run off the ears, French fried potatoes, bread and butter, and all the clams you could eat. For all the good stuff we had I did not see or hear tell of any jobs being wired, which was remarkable, for so big a gang. The boys simply forgot all about work and enjoyed themselves to the utmost.

The following boys all had a hand in the arrangements: Ed. Miller, Billy Dailey, John Campbell, Fritz Goebel, Harold White, Joe Brobson, Clarence Cook, Chas. Mannion, Pat Murphy, Ed. Boetcher, Frank Brady, Lou. Kimble, Ed. Rollins, Jack Ballard, Geo. Janes, Robert May, Harry Mannicks, Harry Evans, Ed. Lewert, Ed. Dechilnitz, Chas. Snyder, John Daley, Ernest Leise and Dick Mangan.

The brunt of the hard work fell on Billy Dailey, our Business Agent, who left no stone unturned to make it the success it turned out to be. President Ed. Miller sold between 15 and 25 tickets, which took some time and argument to get the boys there, so they would not miss the great time. He deserves great credit.

Bro. Wm. Cahalin has taken a withdrawal card and expects to go to New York. It is our hope that he can land a good job there. He has our best wishes.

The boys are now talking about running a ball soon, which will, we hope, surpass all our previous balls.

The electrical contractors and associates of this vicinity are going to hold an Electrical Sales and Display week in the near future, and have asked the cooperation of No. 81. It will be a big affair and may be the means of securing enough work to keep the times good in Scranton and nearby towns.

Well, boys, this will be all for this time.

Yours as ever,

RAY SWARTS.

L. U. NO. 104, BOSTON, MASS.

Editor:

Just a few lines to show that we are still doing business at the old stand. Our president and business agent are attending the convention in Montreal and I hope they will bring back some good reports.

The different companies are very busy at present building and repairing lines and from now until the snow flies there will be plenty of work.

And again Labor Day is with us but no parade this year. Instead we will watch the papers for the yearly coal strike to see what our new president will do to bring coal to Massachusetts. Let us hope that he can do something to end the farce once and for all.

Fraternally yours,

D. A. MCGILLIVRAY,

Press Secretary.

L. U. No. 108, Tampa, Fla.

Editor:

Well, brothers, as this is my first letter to the WORKER I will do the best I can.

Things in Tampa are in a mess. We have one shop that has stuck by the local through the strike, which lasted two years, and this local will always remember our friend, the Thompson Electric Company. After the two-year strike Tampa has been declared an open shop town, as far as electrical work is concerned.

The Thompson Electric Company, which continued to pay the scale of a dollar an hour during the strike, called a meeting with the boys and it was agreed to cut to 85 cents, as other contractors were working anything that could cut wire or bore a hole and paying from 80 cents on down. "Dad" Thompson recently called another meeting with the boys and told them he thought they were worth a dollar an hour and on August 15 he placed us back on the old scale of \$1 per hour.

The McWilliams Electric Company, one of our ex-brothers, said he would pay the same as Thompson. The other contractors haven't said anything but it is plainly to be seen they have enough of the open shop system.

Brother Goble was with us a couple of days and gave us some very good dope. Since then we have been getting in a few new members through the good work of Brother Woods.

Our attendance at meetings is very poor, and now Brother Murphy, our old standby, has left us for St. Petersburg. We all hope he will be back with us soon. Brother Gick, acting chairman, on July 20 declared the following offices vacant and nominations were as follows: Gick, chairman; Wood, second inspector; Tims, foreman; Barrs, press secretary; Pennington and Gick, on executive board, same being sworn into office August 3 by past president Ellis.

Any brother who is thinking of coming down this way will do well to reconsider such a step or communicate first with the recording secretary, Bro. H. L. Barrs, 303 Main St., W. Tampa, Fla.

Best regards to all.

Fraternally yours,

H. L. BARRS,

Press Secretary.

L. U. No. 110, St. Paul, Minn.

Editor:

It has been quite a long time since No. 110 has had a letter in the WORKER and I will endeavor, in as few lines as possible, to let the members of the Brotherhood know how this local is progressing and also the conditions in this city.

We, like a great number of the locals, were hit rather hard by the recent open shop movement which temporarily seems to have died out. We were benefited in one way by it inasmuch as we got rid of quite a few members who were merely card men



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and not union men. We are gradually building our organization up again but quality and not quantity is the first consideration given. At present we are very fortunate in having the biggest percentage of our members working but the future outlook for continuation of same does not look very encouraging.

Judging from the great number of mechanics coming into this city it is very evident that most everyone has heard of the great building boom which was supposed to have been launched in St. Paul. Our daily press has been and is broadcasting same in almost every issue.

The charitable institutions are going to have their hands full this winter unless the influx of labor to this city is stopped and those who have already been drawn here by untruthful statements do not depart for places elsewhere.

Just a few words concerning the new Ford plant which is to be constructed in St. Paul. At the present time there is little more than common labor being used and I am ashamed to state the wages they are being paid. It will be some time before mechanics will be employed in any great numbers, at least not before next spring, and when that time comes the twin cities will be able to supply the demand and will have plenty of men left over to build a half dozen or more industrial plants. If any of the brothers have been contemplating coming to St. Paul to work on the Ford plant and get rich just get the notion out of your heads, because if you do the narrowbacks in this city will have to hit the trail for elsewhere.

Labor of the twin cities took a great part in helping the Ford Motor Company to secure the power rights on the high dam, it being very essential to Mr. Ford to have water power to operate his plant. At the time these power rights were granted to the Ford Motor Company it was mutually agreed that the aforesaid company would give twin city labor preference in all work pertaining to the erection and operation of the plant and working conditions in these two cities would at all times prevail. Men are being worked nine hours per day, which is the first violation of this agreement, and other charges are being made by labor leaders which are being investigated. I am not in a position at this time to state what these charges are but if same are proven I will inform the members in the next issue of the WORKER.

In closing I want to again urge the members of the Brotherhood to stay away from St. Paul and also to advise all men whom they come in contact with in other branches of labor to do likewise. Any further information the brothers may desire I will be glad to furnish.

I almost forgot. Do all members of the Brotherhood know that the Farm-Labor Party of Minnesota elected two U. S. Senators to Congress? And it always has been

said that Minnesota was a rock-ribbed Republican State.

Fraternally yours,

E. L. DUFFY,
Recording Secretary.

L. U. NO. 122, GREAT FALLS, MONT.

Editor:

If the brothers will remain seated and will keep their hands off the cuspidors and other articles of war the press secretary of Local No. 122 will attempt to let them know what is going on in this neck of the prairie grass.

With the exception of the inside men our contracts are signed up until August, 1924. The Montana Power and the Bell gave a 50 cent increase four months before our old contract expired, provided we sign until August, 1924. The inside men have no signed agreement at present. One shop is running "American plan," but the others are living up to the old working rules, etc., fairly well. Some of the brothers are contracting on their own hook.

There is no rush in any line at present. The Power Company and the Bell did quite a bit of work in this section this summer, but with a snowstorm due any day, things are beginning to quiet down.

Conditions in Montana are better this year than they have been for some time. We had all kinds of rain this summer and they were all wet ones. In fact the feathers were all off the frogs before July 1. I believe we will have the biggest crop since 1916.

If any of you read the papers on July 5th, last, you probably saw an item concerning a boxing match at Shelby, Mont., between Jack and Tom. The papers stated that the scrap was not an entire success, but in whatever way it failed it did one thing anyhow—together with the oil boom it put a local in Shelby.

Perhaps if I cut this letter short you will let me write again so I will cry "enough" for this time.

Fraternally yours,

W. H. THOMPSON,
Press Secretary.

L. U. NO. 188, CHARLESTON, S. C.

Editor:

On August 7 the election was held here with the result that Labor will be well represented in the City Council by five good union men, one from the Brotherhood of Locomotive Engineers, two from the Railroad Trainmen, one Machinist and one from the Street Railway Union. We are pretty sure that in December when the aldermen take office we will be able to get a union man in as city electrician.

I want to ask all locals that if Bro. O. T. Lewis or Arthur Howard come into your jurisdiction give them the glad hand for us, for they are good union men who are al-

ways on the road. Brother Howard is with Krause's Greater Shows, and Brother Lewis, last time we heard from him was in New Jersey.

No doubt some of the old timers over the country remember our good old friend "Smokey" Woods. "Smokey" is in the country trying his hand at farming, and we wish him all the luck in the world.

Our president, W. E. King, will be in the race for city electrician when the newly elected mayor and aldermen take their offices in December.

Well, brothers, nothing new around Charleston. It is almost as bad as our good friends in No. 382.

Best wishes to all,

J. J. BARRINEAU,
Press Secretary.

L. U. NO. 212, CINCINNATI, OHIO

Editor:

In the southwestern section of our beautiful city, in what is becoming prominently known as part of the "Black Belt Vice District," quietly slumbers our antique Grand Central Depot. It was here I had occasion to while away an hour or so recently, awaiting an inbound train. I discovered it to be an ideal spot to study crowd psychology. The varied types of humanity are so liberally represented at a railroad depot, especially on an excursion day.

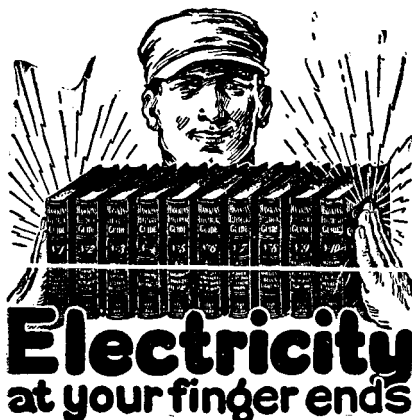
It was about 3.15 p. m. and the "folks from up home" were gradually filing in, to be sure to make the 6.30. Here are people thrown together who show real friendliness. Shirt-sleeved fathers, walking with their children who seem to be at the peak of happiness, sucking dirty lollypops. Women with gaudy shirtwaists and calloused hands carrying an old suitcase (held together with twine) a large hat box or an equally large bundle made up with an old blanket. They have had their day in a big city, which they possibly had been looking forward to since this time last year. They would now welcome the homeward journey which would once more take them back to the simple life.

I found it quite interesting to cast an occasional glance toward the cross-eyed colored girl (presumably from Tennessee) with more luggage piled on the bench beside her than Ben Hur carries during the theatrical season. It must have been her lunch hour. I have never before had a close-up of a negro disposing of fowl. She appeared to be well fortified. Between my occasional glances I can vouch that she produced at least six good-sized portions of both light and dark meat, from a traveling bag, which were hurriedly disposed of. She was still struggling with her food when my conscience suddenly prompted me on how very ill mannered it is to stare at a person while dining and I moved on.

My curiosity is aroused by the hook-nosed man, attractively attired and wearing a cane and spats—disobeying both fire and house

regulations by continuously smoking (gold tip) cigarettes. He has been isolated in the one spot since my arrival. Perhaps one of the recently discarded foreign royalty seeking an American "opportunity."

If you consider my judgment worth while, I would say that at one time she had been very pretty, at least a few traces of it remained. She must have been a decided blonde. Although not more than 30 there was no denying that now she was almost completely broken, physically. Her cheeks were of the pale ochre hue, which suggested to me that, like countless others before her, she had finally fell for the lure of the poppy. Her general appearance and manner sug-



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gested her having come from refined and prominent parentage. She was dressed in the height of fashion and elaborately bespotted with jewels. Looking for vacant seats, she and her partner (husband, no doubt), were walking through the crowd with arms interlocked, seemingly unconscious of the many bewildered glances directed toward them. He was a negro about six feet and built in proportion and black as a sea of ink. He sported a heavy gold top cane and dressed very much after the fashion of a successful prize fighter. It was here I remembered I had often heard that one-half of the world knows not how the other half lives.

At last! something worth while—in a gown as black and soft as the plush of night, and almost smothering you as you passed with the perfume of afternoon teas. With a tastefully selected traveling bag at her feet, the whole scene was as interesting as a setting by Pabst. She was deeply absorbed in reading "Telling Tales." Dame fortune surely smiled upon me—the seat opposite was vacant. To say the least I was beginning to tire and this particular seat appealed to me as being much more restful than the many others I had previously passed by. "Gawd—ain't nature grand." After using every possible effort to appear deep in study over a time table for about fifteen minutes, I came to the conclusion that she was really interested in "Telling Tales" and nothing else. Quoting Gump: "A fellow stood as much chance here as a guy swimming the ocean with an anvil under each arm."

It suddenly dawned on me that my mission had been to meet an incoming train. Looking at the time I discovered the train had arrived five minutes ago.

Fraternally yours,

E. S.

L. U. No. 1097, Grand Falls, Newfoundland

Editor:

"It is not what we say here, but what we do here, that will make it safe for our people and Democracy."—Abraham Lincoln.

Well, may those immortal words of Lincoln be applied to the labor movement, every branch of which is aware that procrastination will obtain nothing.

The annual Labor Day celebration by the Grand Falls trade union movement was held Monday, July 30, and proved a big success, the special feature of the day being the sports program under the direction of Bro. Andrew Killin, of the Papermakers, and Bro. Lance Mosdell, of Local 1097.

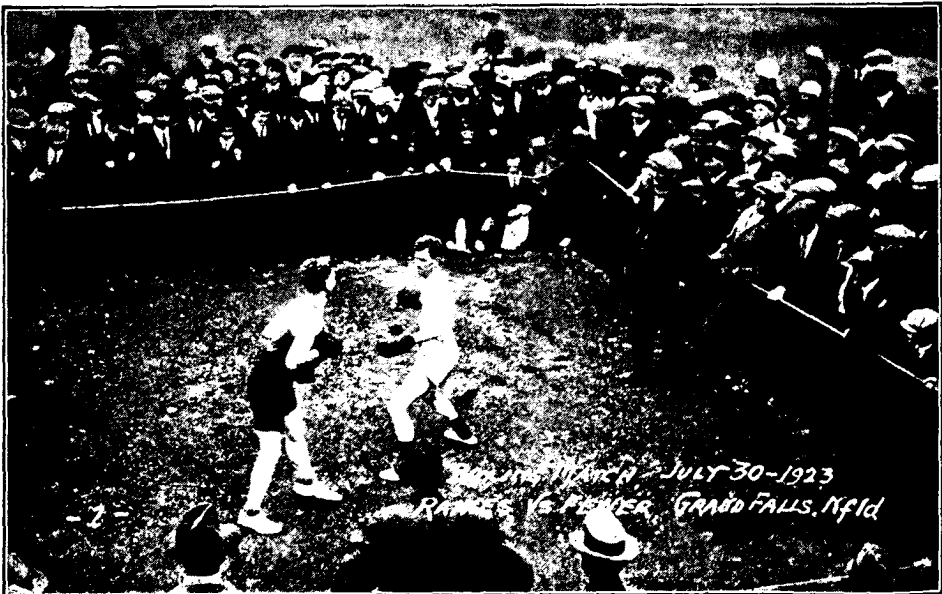
The illustration of the boxing contest is printed for the benefit of the many brothers interested but unable to attend.

The month of August will always remain a "red letter day" in our history, for on the 20th of this month the first delegate from Local 1097 to an International Convention will take his seat at the convention in Montreal, Canada. The lucky boy is our worthy president, F. M. Shapleigh.

As I pen these few lines my thoughts revert to that famous song of Harry Lauder, "Should Auld Acquaintance Be Forgot," for within the past few months radical changes in our personnel have taken place and no less than four have taken travelling cards.

Vice President Sullivan, after a severe operation, is undergoing treatment at Montreal and it is the wish of Local No. 1097 that he may recover his old time health and strength.

Bro. Wm. Nugent, "Fighting Bill," is in the convention city and we trust he is making good. The same applies to Brother Gould, who, latest reports say, is at Lynn,



in the land of Uncle Sam. And last, that labor propagandist of this country, our ex-recording secretary, Brother St. George, who is now working for the Newfoundland Government. We wish him luck in his new sphere; he leaves a niche in the ranks of our local that will be hard to fill.

As I stated in my recent letter the trade union movement has made some advance in the political area of this country when, in the election of this year Kenneth Brown, ex-president of the P. S. & P. M. W., was elected to the House of Assembly on the Government ticket with the largest vote polled in the country, having the distinguished privilege of being the first labor leader to have the letters M. H. A. (Member of the House of Assembly) after his name. Congratulations.

It is expected that at the end of this year many new industries will be under way and a good demand for electrical men will then prevail.

As I seem drifting into retrospection with an effort I return to the present and trust to the proverbial "Luck of the Irish" to have this printed.

Fraternally,

L. M.,
Press Secretary.

To the Editors of Journals and the Affiliated Shop Crafts:

Dear Sir and Brother:

The lucky number in our house and lots contest was number 3219, held by Bro. Ed. Scott, of Birmingham, Ala., and we wish to convey to the membership the hearty thanks of the entire membership of the Federated Shop Crafts at Waycross, Ga., of the Atlantic Coast Line R. R., not only their support in this contest, but in all other ways that they have been helpful to us in our struggle. We, still, after 14 months' struggle against one of the hard-boiled railroads, wage an effective strike on this pike, and thanks to the membership in other sections of the country we have been able to keep mechanics away from this road, and therefore we believe we will be able to make a fair and just settlement some day in the near future. The company is going from bad to worse every day, while the men from one end of the system to the other are standing pat, and will not agree to anything less than a fair and just settlement. So help us to keep all mechanics and their helpers away from this pike, and thereby assist us again.

Thanking you for all past favors and your hearty support throughout the remaining days of this struggle. With best wishes to all, I am,

Yours fraternally,

A. E. COURTENAY,
Secretary, Atlantic Coast Line R. R. Local Federation.

Notice

1453 N. Dover St.

Philadelphia, Aug. 12, 1923.

Bro. Chas. P. Ford, Editor,

Machinist Building, Washington, D. C.

I, Bro. F. P. Aug. Weyler, am the only candidate in Philadelphia for member of Council in the 15th, 28th, 29th, 32nd, 47th, and 7th Districts of Philadelphia. A vote and support of all our brothers here will give me a big help. Hoping you will publish this article.

I am, fraternally yours,

F. P. AUG. WEYLER.

The Colorado State Senate devoted the greater part of one morning recently listening to remarks by Senator Coss, in which the speaker attacks the report of the former adjutant general in connection with the coal strike in Colorado in 1921. The Senator charged that the expenses of the military occupation were misrepresented in the adjutant general's annual report and declared that the rangers were employed principally as strike breakers at the command of the Colorado Fuel and Iron Company.—Providence Journal.



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COOPERATIVE NEWS



GHANDI ADVOCATES COOPERATION AND NON-COOPERATION

In a little dingy prison cell in India there lies a man whom millions of his countrymen reverence as a prophet and a messiah. He preached peace and non-resistance. His reward is prison.

To cooperators this man, whose name is Ghandi, is one of the world's greatest leaders and statesmen. In three years' time he has built up a great national movement for political freedom among the peasants and laboring classes of India. Strange as it may seem this leader of the people advocates both cooperation and non-cooperation. But this is not a contradiction. The one way the masses of India can achieve their political and economic freedom, Ghandi points out, is to refuse to cooperate with their British exploiters. But after freedom has been realized, cooperation on the part of the people will free them from the evils of the present industrial system.

One of Ghandi's followers, V. Rajagopal, states his position as follows: "The easing of village conflicts, village sanitation, cattle-breeding, dairy-farming, vegetable growing in abundant quantities near towns, the

process of educational instruction making for more cooperation in the village, purer social and spiritual living, these and many others a newly trained spiritual middle class can do in the villages, if they want to escape from getting perished in the cities, in the heart-sickening pursuit of mechanical employment, the despairs of employment and emasculation of all their higher energies and powers of the soul. The managerial ability of the intellectual or middle class people the world over ought to be put to the uses of rural cooperation for the benefit of both, instead of the modern industrial conflicts between labor and capital."

For the moment, the non-cooperation movement has been crippled by the imprisonment of Ghandi. So great is the Indian workers' antipathy to British rule, however, temporary setbacks will not permanently kill the movement. Its greatest force lies not only in its protest against intolerable conditions now but in its constructive program for the future happiness of the common people.

JUGOSLAVIAN COOPERATIVES UNITE

A great forward step in the cooperative movement of Yugoslavia has been taken with the foundation in the last few weeks of a general Federation of Cooperative Unions. Twelve distinct cooperatives were merged by this action, bringing together in one organization a total of 4,198 local cooperatives. A quarter of the population buys its supplies from these cooperatives, with a total membership of 600,000 families. On a capital of \$504,000 the local cooperative societies comprising this new federation

can boast of a turnover of over \$10,500,000.

Before Yugoslavia became an independent nation in 1919, each province in Serbia, Montenegro, Austria, and Hungary, that was later merged in the new state, had a cooperative union of its own. Now these unions have united to increase their strength. The largest one of the twelve unions in the Federation is the Cooperative Union of Serbia, comprising 1,920 local societies, 700 of which are distributive societies of the Rochdale type.

THE EDINBURGH COOPERATIVE CONGRESS

In Scotland, where one in every seven of the total population is a store member and more than one in every two of the population has a cooperative connection, the British Cooperative Congress held its 55th annual convention recently. Among the important resolutions adopted by the 1800 delegates attending the Congress was the proposal to establish the first Saturday in July a special "Cooperators' Day," to be observed annually by cooperators in all parts of the world. In further resolutions

the Congress strongly condemned the Government for its policy in regard to food taxes, education, the housing problem, and unemployed. The food tax resolution called upon cooperators to organize their political power with a view to making it impossible for any government to continue in office if it persists in maintaining the present excessive taxes upon the necessities of life.

The Congress took a fearless, progressive stand on the Anglo-Russian crisis, pointing to the grave menace to the peace of Europe

which a rupture with Russia would signify, and calling on the British government to exercise its utmost influence by continued negotiations and all other possible means, to maintain and improve their relations with Russia. The Congress also protested against the continuance of the Ruhr occupation, declaring that the longer the occupation lasted the less would be Germany's capacity to make reparations, and all other outstanding matters should be referred to an International Commission fully representative of the League of Nations.

The 55th Congress presented a striking

contrast with the last one held in Edinburgh forty years before. At that time the movement already comprised 1,300 societies, but the limited size is indicated by the collective membership of 700,000, share and loan capital of 9,000,000 pounds and sales of thirty millions. The huge scale of developments between the first Edinburgh Congress and the recent one is shown by the latest figures recording the membership of the distributive societies at over 4,500,000, their collective share and loan capital at nearly 85,000,000 pounds, and their collective sales of over 172 millions.

COOPERATIVE RESTAURANT LAUNCHED

A cooperative restaurant has recently been opened in Minneapolis, Minn., by the Franklin Systems Cooperative, Inc., of which Mr. Edward Solem is manager. Although the invitation sent out announcing the opening advised against crowding the first few days, no sooner was the door unlocked than people swarmed in like bees and many went away hungry.

This is not the only cooperative enterprise being launched by Minneapolis cooperators. The Northern States Cooperative League is offering a five weeks' course in cooperation at the Franklin Cooperative Creamery beginning September 4. The subjects in which instruction will be given include cooperative history and principles, management and bookkeeping.

TELEGRAPHERS NATIONAL BANK GROWING FAST

Twenty-one days after opening for business on June 9, the books of the Telegraphers National Bank of St. Louis, Mo., show resources of \$2,173,094.30. This is fast work for a labor bank in the first days of its existence. Not only are depositors who live

in St. Louis increasing in number, but from far and near checks and money orders are pouring in. The bank started with a capital stock of \$500,000, but this will soon be increased if business continues to boom.

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MISCELLANEOUS



SYSTEM COUNCIL No. 3

GEO. W. WOOMER

THE seventeenth convention of the Brotherhood, held in Montreal, Canada, having just concluded its business, it might be well to refer to some of the more important actions, especially as they affect our membership on railroads.

The financial condition of the organization received considerable attention as is the case with any business organization. The many strikes in effect during the past two years had left the Difficulty Benefit Fund in a very serious condition, a deficit of some \$260,000 being reported, all of which is strike benefits due the members who have been on strike, a good portion of whom were railroad members. Action was taken to suspend the payment of difficulty benefits for a period of two years beginning September 1, 1923. This will permit a sufficient amount to accumulate to pay off all benefits due up to that date and also leave a surplus to start with when payment of benefits is resumed.

The report on the General Fund showed that while the deficit had been reduced some \$32,000 there still remained a deficit of some \$85,000. Believing that the operating end of the organization could not be reduced in any way, but in fact should be increased, and also realizing that no business can properly function with such a deficit in the operating fund, the convention voted an assessment of two dollars per member to be paid in two installments, one dollar to be paid with the second quarter's dues of 1924 and the other dollar to be paid with the second quarter's dues of 1925.

The open shop drive had its effect on the membership of our organization as well as all others; however the report on membership shows that the zero mark has long since passed and the membership is again on the increase. During the first six months of 1923 there were 5,286 new members admitted. With a little help from each member the organization will soon be larger than ever.

The funeral benefit provided for members who were over 55 years of age when they became members was increased from \$50 to \$150.

The report of the officers and trustees of the Electrical Workers Benefit Association proved the wisdom of establishing this association and the benefits attached to it. The financial statement showed that a surplus of nearly a half million dollars had been accumulated during the eighteen months of operation. What would the surplus have

been if the premium charged had been equal to that charged by old-line insurance companies? The operation of this association should give our people an idea of the vast amount of money they are losing by not utilizing to the fullest extent the possibilities within their own organization, especially with regard to insurance and banking. Action was taken authorizing the Supreme Lodge to provide additional benefits in the form of total disability benefits providing such additional benefit can be established without affecting the actuarial solvency of the association. Action was also taken directing the Supreme Lodge to investigate the possibilities of establishing an old age pension in connection with the association and submit the plan to a referendum vote, providing the investigation does not develop that the amount required to operate an old age pension would be too burdensome on the membership.

The report of Vice President Evans gave a very clear statement of the conditions existing on the railroads and especially the grievances of our members which brought about the great shopmen's strike. This report was believed to be of such importance that the convention, upon the request of the railroad delegates, agreed to have it printed in circular letter form and distributed to all railroad locals.

Many resolutions were adopted, among which was one presented by the railroad delegates calling upon the organization as a whole to exert its influence in having the Transportation Act of 1920 amended to eliminate the Railroad Labor Board as at present constituted, also urging continued co-operation with other railroad organizations to secure better railroad legislation. We have called attention many times to the fact that the railroad officials and their emissaries are continually presenting their demands regarding legislation to anybody and everybody who will listen to them and especially is this true of the Pennsylvania officials. We should be just as aggressive in presenting our side of the matter, particularly to our representatives in Congress, not only as an International Organization, but as Local Unions and individual members as well.

Another action deserving our serious consideration was a resolution calling upon the membership to further in every way the agitation for a national old age pension. We on the railroads can appreciate

the iniquity of the present system of employers furnishing old age pensions to employees. Their system is established not for any humanitarian reason but for the purpose of holding a club over the employee who might otherwise assert his economic freedom. A national old age pension would provide for all wage workers and would eliminate the necessity of old employees being subservient to unscrupulous employers for fear of having to finish their days in the poor house.

Regarding the political situation the convention almost unanimously refused to consider any third party movement and endorsed the plan of non-partisan politics as proposed

by the Conference for Progressive Political Action.

The strike on the Pennsylvania is still in full force and effect, the latest effect being a big reduction in traffic, necessitating a reduction in yard crews and less time for road crews. They have also had to admit the uselessness of the class of shopmen they have secured and are now weeding them out. While they are making reductions all around other roads, on which the strike has been settled, are still increasing their forces and working overtime. Some day even Atterbury will have to admit, what many others have already admitted, that it is more profitable to operate with union men than with scabs.

CRITICS OF MINERS' UNION FORGET PERILS DAILY FACED BY WORKERS

Anthracite coal mining is one of the most dangerous occupations in the country. This fact seems to be forgotten by those folk who do no more dangerous work than to sit behind a roltop desk and look wise yet who denounce the miner for asking higher wages and better working conditions.

President Lewis recently pointed out that the miners daily undergo dangers of which the average person has no conception. That his statement on the perils of mining did not exaggerate the situation in the least is admitted by authorities on coal mining.

Every year one mine worker in 270 is killed and one in seven is injured, Hilmar Stephen Raushenbush, of the Bureau of Industrial Research, says in his new book on "The Anthracite Question." He gives the following table of accidents in recent years:

Year	Fatal	Non-Fatal
1916.....	592	25,610
1917.....	602	25,322
1918.....	626	22,268
1919.....	664	20,508

Year	Fatal	Non-Fatal
1920.....	512	21,659
1921.....	545	21,387

"The extent to which this annual casualty list is due to the inability to secure capital for safety improvements, or due to the lack of desire to install them is a fit topic for permanent report by some competent authority," says Mr. Raushenbush.

Though Mr. Raushenbush expresses doubt as to what has been responsible for the failure to install safety improvements he indicates in a paragraph which follows that "lack of desire" is the real reason. He says:

"The history of mining laws, providing mainly for safeguards and inspection, shows that each advance was made only as the consequence of a new horrible disaster and that each bill was fought consistently by the coal companies. The coal companies still oppose more stringent safety legislation; and the old legislation, the miners assert, is a dead letter wherever the union does not exist to enforce it."

LABOR TEMPLE, FAIRMONT, W. VA.

Fairmont, W. Va., July 3, 1923.

SPECIAL NOTICE

To all Local Unions of International Brotherhood of Electrical Workers:

The Monongahela West Penn Public Service Company is unfair to Local Unions No. 755 and 756 of Fairmont, and Clarksburg, West Virginia. Union men stay away.

Grievance Committee,

C. R. BOYLES,
Chairman.

Labor Temple, Fairmont, W. Va.

LOCAL UNION OFFICIAL RECEIPTS UP TO AND INCLUDING THE 10TH OF AUGUST

L. U.	NUMBERS	L. U.	NUMBERS	L. U.	NUMBERS
1	365701	94	814397	202	336881
1	518674	96	345251	205	80884
1	461551	99	129681	206	435994
2	185787	100	418412	207	604213
2	451651	101	329392	209	222909
3	10225	102	348391	210	538801
4	524743	103	507921	210	137997
5	548721	103	530551	211	337741
6	279078	107	461715	212	318361
7	514277	108	392760	213	81927
8a	328333	109	648326	214	236651
10	99285	110	262869	215	908962
12	205614	111	912665	218	160355
13	507211	112	61738	219	455404
14	308320	113	202676	220	550771
15	810682	114	307666	221	734845
16	622297	116	264167	223	127671
17	277551	120	634261	224	320029
18	143226	122	142380	225	986727
18	263251	124	523245	226	267756
20	510801	125	284211	227	199911
20	128984	125	523801	230	514910
21	322593	127	87996	231	272
27	453471	129	591951	232	616565
28	297741	130	274201	235	616674
28	503551	133	6716	236	277727
29	263497	134	448801	238	58439
30	400293	134	442801	239	352715
31	316761	134	449551	243	560064
32	405260	134	443551	245	315641
33	55834	134	441521	246	68030
35	92317	134	198393	247	228345
36	150716	135	615071	249	354135
37	199465	136	186174	250	212554
39	515705	137	559313	252	213827
40	362868	139	322013	253	63411
41	346437	140	358511	254	74647
41	550801	141	350375	255	201142
42	403316	142	457101	256	414598
43	304961	143	222555	258	607784
43	550051	146	223195	259	330964
44	409191	148	53760	262	226493
46	537067	150	8650	262	537301
47	598238	151	82451	263	48523
48	520127	151	527551	266	97109
50	526997	152	517186	267	115674
51	89222	153	54508	268	56970
52	298495	154	846494	271	136091
52	549301	156	84451	273	320011
54	75417	158	39578	275	851193
55	571858	159	183295	276	387964
56	738103	161	10755	277	309151
57	173703	163	30521	279	355821
58	219971	164	310410	281	843823
59	207639	166	547051	285	929326
62	450301	169	328764	286	215323
62	566885	169	136126	288	226703
65	304481	172	77205	290	691758
65	481051	173	853531	291	34049
66	98791	176	176426	292	210551
67	517272	177	50030	292	254251
68	188816	178	379836	294	363631
72	110346	179	305295	296	497551
73	167451	180	270066	298	50663
74	285762	181	325961	298	369301
75	73367	182	259267	300	46694
76	281384	183	118749	301	608336
78	232085	184	295342	302	121128
79	131961	185	32515	303	309683
79	512551	186	292868	305	539575
80	498512	188	55074	307	248715
81	511114	191	366914	309	201966
82	511864	192	309981	310	353401
83	517168	193	83033	310	353928
84	295401	194	875228	312	292661
84	535801	195	208357	313	356106
87	50750	196	368126	318	450466
88	75077	197	845155	321	223125
90	360001	199	781666	322	424046
90	76768	200	134861		
93	896284				
	896293				

WORKERS AND OPERATORS

547

L. U.	NUMBERS		L. U.	NUMBERS		L. U.	NUMBERS	
323	487948	487978	492	407945	408000	680	606516	606518
325	587729	587768	492	296251	296285	681	795001	795020
327	363901	363910	493	58118	58140	685	47918	47939
328	355525	355542	500	81449	81520	686	78055	78072
330	187648	187650	501	173011	173236	688	98858	98872
330	369001	369005	503	301664	301692	691	89501	89516
332	141366	141395	504	879619	879630	694	508441	508564
333	508983	509089	506	95038	95057	696	478436	478500
335	451645	451650	508	352236	352243	696	557551	
337	429668	429676	513	354332	354346	698	381795	381796
338	45085	45114	514	225151	225210	702	206703	206846
339	522336	522343	515	630743		703	235789	235858
341	926890	926891	517	291881	291900	704	63804	63819
343	353587	353596	517	370201		706	282651	282660
344	60381	60386	518	884458	884466	707	306853	306885
345	827457	827474	520	367206	367216	710	287637	287643
347	525386	525469	521	29942	29957	711	164882	165000
349	360901	360924	522	316279	316366	713	288001	288370
349	77971	78000	527	360424	360440	715	37847	37874
350	518935	518939	528	503744	503786	716	275671	275830
352	137682	137702	532	742151	742158	717	78970	79027
353	54274	54300	533	537467	537471	719	318247	318295
367	78316	78334	535	258675	258708	720	435528	435541
371	846466	846487	536	291250	291309	722	357611	357617
372	574816	574870	537	286512	286541	723	240998	241034
374	739318	739327	538	282072	282093	725	227288	227309
377	112252	112305	539	907689	907693	731	53552	53563
382	191988	192000	540	141500	141541	732	466361	466402
382	358201	358232	544	88201	88217	733	408334	408350
389	374613	374622	552	278266	278283	735	554388	554424
390	134600	134607	556	90797	90800	738	563008	563023
391	144505	144521	560	500747	500787	740	57049	57057
392	44845	45000	563	20521	20523	741	428204	428211
392	294001	294050	567	115251	115287	742	470531	470532
393	731217	731223	569	184461	184500	743	765501	765515
394	388667	388669	569	526801	526973	751	621231	621239
397	320361	320389	570	505556	505560	752	455030	455044
400	489824	489834	571	599125	599137	754	250981	251003
402	291996	292050	573	354601	354610	755	351421	351435
405	140448	140460	574	371876	371907	756	437013	437065
406	666305	666309	575	530506	530520	757	633785	633805
408	33496	33563	578	359401	359444	762	58683	58693
411	392070	392099	580	449200	449210	763	72536	72563
412	370511	370520	581	792061	792130	764	84705	
413	280591	280630	584	258406	258549	765	84961	84978
415	310645	310650	585	292566	292577	767	62772	62775
416	666924	666928	587	597706	597720	770	61967	61993
417	367506	367555	591	63269	63300	771	330048	330054
418	259701	259733	592	93732	93735	774	472869	472901
420	85222	85231	593	262991	262996	776	390353	390386
422	404316	404320	594	264815	264842	786	594358	594359
423	605018	605020	595	232995	233143	791	270984	271003
424	354619	354622	596	52083	52100	793	358211	358221
426	484311	484325	599	329460	329464	794	625721	625750
427	602532	602550	601	93275	93343	796	217978	217982
429	51494	51524	602	726538	726543	797	617948	617950
431	729940	729947	609	491757	491766	803	331513	331522
434	601146	601150	610	614025	614034	805	989746	989749
435	566941	566949	611	646271	646295	808	846581	846586
439	833601	833609	613	546317	546358	809	651331	651338
440	659378	659380	614	563301	563305	811	359701	359723
441	489431		619	426931	426947	812	550045	550056
442	633645	633654	620	473327	473559	817	326996	327000
443	76288	76304	622	584375	584380	817	536551	536588
444	298123	298155	623	142293	142300	824	305014	305015
446	608159	608176	625	543125	543132	838	501403	501425
449	346796	346800	627	251941	251962	840	524587	524603
449	351001	351007	628	405096	405097	847	582322	582331
452	76855	76858	629	525531	525553	853	502323	502325
456	94706	94721	630	353120	353124	854	198238	198250
457	759493	759494	631	324634	324677	855	851927	851945
458	9363	9367	635	217054	217091	857	586921	586941
460	568095	568101	636	617750	617761	858	529881	529920
461	175667	175681	638	383401	383440	862	324975	324992
462	47522	47524	641	85729	85800	863	612367	612382
465	265644	265707	642	577127	577150	864	400693	400713
466	311587	311633	646	820160	820162	865	31957	32007
468	295600	295621	648	294290	294315	868	480301	480525
470	56181	56189	649	573494	573527	869	52984	53024
471	835593	835609	651	366302	366317	870	127013	127034
473	225376	225381	660	43949	43987	873	279618	279639
474	38751	38781	661	296079	296095	874	645264	645278
476	181209	181232	664	56481		875	62535	62556
477	140082	140105	666	558533	558571	884	364506	364514
479	49320	49326	668	26462	26483	885	138845	138853
483	518475	518488	669	402108	402119	886	75905	75910
485	502057	502110	672	708924	708926	888	433065	433068
488	506905	507000	675	199851	199877	890	72106	72111
490	80421	80428	677	372473	372498	891	660173	660179

L. C.	NUMBERS
892	305345
902	362394
905	285908
910	177388
912	86732
914	67091
915	290316
918	603413
919	714490
924	36767
931	862182
936	220801
938	113524
942	708444
944	519320
948	24262
953	577993
956	53301
958	594900
972	603552
978	756285
986	49556
991	611120
995	96882
996	775440
997	265481
998	303662
1008	163771
1012	416796
1014	515723
1016	960109
1021	625513
1024	73859
1025	578625
1029	291460
1030	592998
1037	581461
1042	364208
1045	299697
1045	279751
1047	169838
1054	452234
1055	330303
1060	55207
1072	699703
1086	321098
1091	163575
1098	748013
1099	281054
1101	722539
1101	458551
1105	621040
1108	726030
1110	623876
1116	735642
1118	86111
1122	740485
1125	265124
1128	75916
1131	365192
1134	278958
1135	75629
1139	624855
1141	79901
1145	311559
1147	133612
1154	366651

MISSING

3	12501-12568,	12601-12853.
30	400314.	
31	316784-805.	
39	515861-977.	
40	362949-950,	979-980,
	995-998, 363001-002.	
43	304958-960.	
50	450321-324.	
73	167500.	
82	511958-974.	
139	321983-322012.	
142	457221-222.	

L. C.	NUMBERS
181	326041-055.
207	604207-212, 216.
214	336741-750, 753-783.
238	58438.
343	353593-595.
412	370501-510, 518-519.
439	833599-600.
476	181230.
518	884461-465.
521	29955.
536	291305.
594	264835-840.
619	426918-930, 944-945.
651	366301, 310, 313-315.
677	372490-497.
793	358207-210.
797	617947.
855	851926.
870	127031.
936	220799-800.
944	519319.
978	756289-290.
1072	699704.
1118	86101-110, 112.

VOID

1	518763, 365728, 519062, 079, 151, 166.
3	11964, 989.
7	514450.
18	263280, 435.
20	128990, 993-994, 510407, 410, 463-464.
27	453470.
33	55848.
35	92472.
36	150719-720.
40	362893, 953.
43	304961-970, 305105, 108-250, 550051.
46	537133, 140.
47	598246-247.
48	520206, 439, 444.
50	527021.
58	219994, 220315.
65	481115, 148.
66	98851.
82	511946, 951-952.
83	517484.
103	507924.
110	262918, 982-983.
111	912671-680.
125	523816-817, 860.
133	6732.
153	54510.
185	32520.
194	875244-245.
202	363883, 886, 962-963, 965, 977, 980, 337014, 053, 055.
207	604219.
213	81945.
218	160339, 344, 349.
220	550769, 818.
245	315667.
246	68030-032.
266	97118.
271	136074, 106.
281	843853.
292	210591, 601-607, 610.
296	497572, 583-584, 587, 589.
298	50671, 699, 369311, 329.
309	202120, 122-123.
323	487964.
325	587745, 761.
352	137663, 686.
372	574843, 861.
392	294027, 050, 44845-850, 964.
415	310649.
434	601146.

L. C.	NUMBERS
444	298126.
465	265652, 655, 663.
468	235619.
473	225377.
492	296266.
500	81453, 464, 481-482.
500	81510.
501	173134.
535	258690.
552	278267.
560	500751.
569	526861.
573	354602.
581	792119.
611	646283.
619	426932, 934, 936, 940-941.
920	473358.
638	383401-402, 416, 433, 439.
641	85765.
694	508555.
703	235794, 818.
723	240998, 241010, 020.
735	554404.
740	57056.
742	470531.
751	621231.
763	72554-556.
793	358218.
811	359706.
855	851927.
862	324977, 979.
892	305340-349.
921	26771.
956	53314.
996	775409-410, 421.
1025	578626.
1101	458563.
1141	79907, 913, 935.

PREVIOUSLY LISTED MISSING—RECEIVED

40	362815, 817, 820-821, 827, 841, 847, 851-852, 863, 865.
59	207621-637.
82	511836-850, 861.
83	517166.
150	8636-8640.
218	160335-336, 339, 344-352.
220	550769.
259	330884.
352	137660-680.
508	352217.
536	291245.
563	20517-20518.
751	621177.
797	617942-945.
831	45902.
936	220796-798.
978	756280.
996	775409-410, 421.
1033	154922.
1099	281047-050.
1139	624848.

BLANK

202	336888-890, 968.
476	181218.
581	792126-130.
584	258481-490.
648	394299.
706	282659-660.
723	240999.

LISTED VOID—NOT VOID

5	347225.
60	29872.

A man who is good enough to shed his blood for his country is good enough to be given a square deal afterward. More than that no man is entitled to, and less than that no man shall have.—Theodore Roosevelt.

LOCAL UNION DIRECTORY

(1) Lineman. (t) Trimmers. (f) Fixture Hangers. (p) Powerhouse men. (b.o.) Bridge (p.o.) Picture Oper-
 (i) Insidemen. (c) Craneman. (mt.) Maintenance. (t.o.) Telephone. Operators.
 (m) Mixed. (c.s.) Cable splicers. (s) Shopmen. (r.r.) Railroad Men. (st) Studio

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(11)	St. Louis, Mo.	Tripp Smith, 3138 St. Vincent Ave.	J. J. Hartman, 4318 N. 21st St.	3001 Olive St.; 2d 4th Fridays.
(12)	St. Louis, Mo.	Ed. O'Keefe, 3000 Easton Ave.	Dan Knoll, 3000 Easton Ave.	3000 Easton Ave.; Fri.
(13)	New York, N. Y.	John Goodbody, 130 E. 16th St.	Chas. J. Reed, 130 E. 16th St.	245 E 84th St.; Every Thurs., 8 to 11 p.m.
(m) 4	New Orleans, La.	W. Graham, 308 S. Cortez St.	H. Herkinderkin, 3033 Chippewa	822 Union St.; 2d, 4th Wed.
(15)	Pittsburgh, Pa.	Monte Getz, 607 Bigelow Blvd.	Wm. G. Shord, 607 Bigelow Blvd.	607 Bigelow Blvd.; Every Fri.
(16)	San Francisco	H. P. Brigaerts, 200 Guerrero St.	J. H. Clover, 200 Guerrero St.	Building Trades Temple; Every Wed.
(17)	Springfield, Mass.	W. T. Kavanaugh, 221 Summer	W. J. Keneffick, 21 Sanford St.	19 Sanford St.; Every Mon.
(18)	Toledo, O.	W. C. Tracy, 3207 Cambridge Ave.	Chas. C. Potts, 1055 Orchard St.	Labor Hall; Every Mon.
8a	Boston, Mass.	Catherine M. Kelly, 34 Hecla St., Dorchester, Mass.	Emily R. Coleman, 1192 Boylston St., Chestnut Hill, Mass.	3 Boylston Pl.; 2d, 4th Mon.
(19)	Chicago, Ill.	Harry Slater, 2901 Monroe St.	L. M. Fee, 2901 Monroe St.	2901 Monroe St.
(m) 10	Butler, Pa.	R. E. Knittle, 144 N. Main St.	R. E. Forsythe, 317 Elm St.	Un'd Lab. Convention Hall; 2d, 4th Tues.
(m) 12	Pueblo, Colo.	H. J. Hutt, Box 70.	Ed. Carlson, Box 70.	Labor Temple; Every Thurs.
(m) 13	Dover, N. J.	Archibald Boyne, Box 278, Whar- ton, N. J.	Russell Pope, 17 West Blackwell	Labor Temple; 2d, 4th Fri.
(11) 14	Pittsburgh, Pa.	E. L. Huey, 130 Carrington Ave. N. S.	L. W. McClenahan, 3rd Floor, City Bldg., Ohio Federal St.	McGeah Bldg., 1st Fri.
(11) 15	Jersey City, N. J.	R. A. McDonald, 87 Palisade Ave.	A. M. Baxter, 532 Mercer St.	533 Summit Ave.; 1st, 3d Tues.
(11) 16	Evansville, Ind.	Frank Smith, 1506 W. Delaware	E. E. Hoskinson, 1227 S. 8th St.	315½ S. 1st St.; Every Sun.
(11) 17	Detroit, Mich.	Wm. McMahon, 274 E. High St.	Wm. Frost, 274 E. High St.	274 E. High St.; Every Thurs.
(11) 18	Los Angeles, Calif.	F. Bartholomew, 2826 West Ave. 34th	F. Bartholomew, 2826 West Ave. 34th	Labor Temple; Thurs.
(1-c.s.) 20	New York, N. Y.	J. M. Jackson, 250 E. 154th St. Astoria, L. I., N. Y.	Leon Irving, 583 5th Ave., As- toria, Long Island, N. Y.	Central Opera House; Every Friday.
(1) 21	Philadelphia, Pa.	John G. Fetter, 68 S. 28th St., Camden, N. J.	H. Weber, 2545 Turner St.	McDermott Hall; 1st, 3rd Friday.
(1) 22	Omaha, Nebr.	Sidney Slaven, 1101 No. 18th St.	Gus Lawson, 4111 N. 17th St.	Labor Temple; Tues.
(1) 23	Washington, D. C.	Wm. F. Kelly, Room 60, Hutchins Bldg., 10th and D Sts. N. W.	B. A. O'Leary, Room 60, Hutchins Bldg., 10th and D Sts., N. W.	Musicians' Hall; Every Thurs.
(1) 27	Baltimore, Md.	J. Shipley, 535 E. 23d St.	I. Everett, 304 Cole Ave.	1222 St. Paul St.; Every Tues.
(1) 28	Baltimore, Md.	S. E. Young, 1118 No. Bond St.	T. J. Fagen, 1222 St. Paul St.	1222 St. Paul St.; Every Friday.
(1) 29	Trenton, N. J.	Fred Rose, 105 Parkinson Ave.	Broad and Front Sts.; 1st, 3d Thurs.	
(1) 30	Erie, Pa.	G. A. Holden, 2915 Pine Ave.	Jas. W. Pusey, 146 E. 12th St.	C. L. U. Hall; 2d, 4th Fri.
(m) 31	Duluth, Minn.	Frank Berg, 819 E. 3d St.	Wm. Murnian, 915 E. 4th St.	Trades Union Hall; 1st, 3d Thurs.
(m) 32	Lima, Ohio	V. H. Effinger, 533 E. Franklin St.	S. M. Leidy, 558 Hazel Ave.	219½ S. Main St.; 1st, 3rd Mon.
(m) 33	New Castle, Pa.	H. P. Callahan, 122 Cochran Way	J. P. Merriless, 803 Young St.	8 N. Mill St.; Every Fri.
(1) 34	Peoria, Ill.	Wm. Burns, 207 Clark St.	L. V. Young, 1231 Seneca Place.	Labor Temple; 2nd, 4th Wed.
(1) 35	Hartford, Conn.	Walt G. Cramer, 104 Asylum St.	Chas. H. Hall, 104 Asylum St.	104 Asylum St.; Every Fri.
(m) 36	Sacramento, Calif.	E. J. Berrigan, Box 38, Labor Temple	W. E. Streepy, 825½ Eye St.	Labor Temple; 1st, 3rd Thurs.
(m) 37	New Britain, Conn.	Louis Allen, Box 495.	Thos. F. Stanton, 61 Garden St.	Eagles' Hall, 1st, 3rd Thurs.
(1) 38	Cleveland, Ohio	J. J. Cavan, 2536 Euclid Ave.	A. D. Shiland, 2536 Euclid Ave.	Labor Temple; Every Tues.
(1) 39	Cleveland, Ohio	Jos. Lynch, 1820 Forestdale Ave.	Bert Sutherland, 3519 W. 41st St.	2175 E. 9th St.; Every Thurs.
(st) 40	Hollywood, Calif.	Roy Focht, 1929 San Pedro St., Los Angeles, Calif.	E. Meisel, 1321 No. Normandie Ave., Los Angeles, Calif.	6412 Hollywood Blvd.; Every Thurs.
(1) 41	Buffalo, N. Y.	R. Left, 322 Rhodelsland St.	G. C. King, 460 Olympic Ave.	270 Broadway; Tues.
(1) 42	Utica, N. Y.	B. Brigham, 1225 Miller St.	W. T. Gardiner, 1025 Mohawk	Labor Temple; 1st, 3d Fri.
(1) 43	Syracuse, N. Y.	P. J. Ceris, P. O. Box 416.	T. Keating, P. O. Box 416.	149 James St.; Fri.
(m) 44	Rochester, N. Y.	F. Miller, 1192 E. Main St.	W. A. Buckmaster, 306 Parsells Ave.	Fraternal Bldg., 2d, 4th Fridays.
(1) 45	Buffalo, N. Y.	John Allison, 85 Central Ave., Lancaster, N. Y.	James R. Davison, 254 Rodney St.	48 No. Eagle St.; 2d, 4th Thurs.
(1) 46	Seattle, Wash.	H. E. Laughlin, 1726 46th Ave., S. W.	Frank Tustin, Room 317, Labor Temple	Room 10, Labor Temple; Wed.
(1) 47	Sioux City, Ia.	J. E. Johnson, Box 102.	H. L. Rudy, Box 102.	Labor Temple; 1st, 3d Tues.
(1) 48	Portland, Ore.	F. C. Reed, 685 Hawthorne Ave.	F. C. Ream, 1251 E. 17th St.	Hall "F," Labor Temple; 1st, 3rd Wed.
50	Oakland, Calif.	Chas. Fahrenkrog, Labor Temple.	Geo. Wagner, 1110 Ranleigh Way, Piedmont, Calif.	Labor Temple; 2d, 4th Wed.
(1) 51	Peoria, Ill.	T. Burns, 206 No. Main St., E. Peoria, Ill.	Fred V. Klooz, 316 Pope St.	400 No. Jefferson; 2nd and 4th Thurs.
(1) 52	Newark, N. J.	Harry Stevenson, 296 S. Orange Ave.	Edw. A. Schroeder, 262 Wash. St.	262 Washington St.; Every Tues.
(1) 53	Kansas City, Mo.	E. J. Phippin, 623 Ohio St., Kansas City, Kans.	Chas. O. Cotton, 3526 Flora Ave.	Labor Temple; Tuesday.
(1) 54	Columbus, Ohio	W. L. Davis, 36 N. Front St.	C. L. Williams, Box 113, Worth- ington, Ohio.	21½ N. Front St.; 2d, 4th Tues.
(m) 55	Des Moines, Ia.	G. Cook, 3300 2d St.	Ike Johnson, 3353 Sheridan Ave.	Labor Temple; 1st, 3rd Thurs.
(1) 56	Erie, Pa.	A. M. Schick, 1111 Walnut St.	E. N. Falls, 1109 E. 30th St.	17th and State; 2d, 4th Wed.
(o) 57	Salt Lake City, Utah	J. J. McAfee, 415 2d Ave.	W. E. Fellows, 603 So. 6th St.	Labor Temple; 1st, 3d Thursdays.
(1) 58	Detroit, Mich.	F. K. Harris, 55 Adelaide St.	F. K. Harris, 55 Adelaide St.	55 Adelaide St.; Tues.
(1) 59	Dallas, Tex.	W. H. Melton, Labor Temple.	W. L. Kelsey, Labor Temple.	Labor Temple; Every Mon.
(1) 60	San Antonio, Texas	Frank M. Howry, 105 Gorman St.	Wm. Canze, 119 White Ave.	Trade Council Hall; Every Wed.
(1) 62	Youngstown, Ohio	E. Hughes, 150 E. Marion Ave.	W. J. Fitch, 133 Benita Ave.	223 W. Federal St.; 1st, 3d Thurs.
(m) 63	Warren, Pa.	F. M. Scheaffer, 207 Jackson Ave.	A. A. Keller, 116 Main Ave.	S. B. of A. Hall; 2d, 4th Thurs.
(m) 64	Youngstown, Ohio	Bert Walsh, Box 195	Leo Witt, P. O. Box 195.	Resh Hall; Tues.
(1) 65	Battle, Mont.	Clern Burkard, 2402 So. Main St.	W. C. Medhurst, Box 846.	Cooks and Waiters' Hall; Every Fri.
(m) 66	Houston, Tex.	H. Gutzwiler, 1291 Capitol Ave.	W. P. Borer, P. O. Box 454.	Labor Temple; Every Wed., 8 p. m.
(m) 67	Quincy, Ill.	Warren Hartzel, 301 Adams St.	B. J. Flotkoetter, 727 N. 16th St.	Quincy Labor Temple; 2d, 4th Mon.
(1) 68	Denver, Colo.	Jack Flattery, 149 Meade St.	F. J. Kelly, 3112 Raleigh	1737 Champa St.; Every Mon.
(1) 69	Dallas, Tex.	J. L. Walker, P. O. Box 827.	T. D. Betts, P. O. Box 827.	Labor Temple; Every Mon.
(1) 71	Columbus, Ohio	John McGehan, Box 1082.	R. W. Michael, Box 1082.	50½ W. Gay St.; 1st, 3rd Mon.
(1) 72	Waco, Tex.	T. S. Cox, Box 814.	Claude Doyle, P. O. Box 814.	Labor Hall; 4th Mon.
(1) 73	Spokane, Wash.	J. J. Kline, E. 914 Erwin.	W. A. Grow, 5208 Jefferson St.	Carpenters' Hall; 2d, 4th Fri.
(rr) 74	Danville, Ill.	Leslie Cunningham, 722 Bryan Ave.	W. S. Weaver, 303 N. Alexander St.	109½ E. Main St.; 2d, 4th Wed.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(l)75	Gr'd Rapids, Mich.	Leslie Watson, 417 Highland St.	Chas. Anderson, 1132 Wilcox Park Ave.	Trades and Labor Hall; Fri.
(l)76	Tacoma, Wash.	A. J. Newton, Labor Temple, 1171 1-2 Broadway	E. W. Williamson, Labor Temple, 1171 1-2 Broadway	Labor Temple, 1171 1-2 Broadway; 1st, 3d Thurs.
(cs)78	Cleveland, Ohio	J. S. Sheahan, Suite 3, 5502 Quincy Ave.	Les A. Connors, 1019 Castalia Ave., N. E.	Dunlavy's Hall, 2d, 4th Mon.
(l)79	Syracuse, N. Y.	James Fitzgerald, 613 McBride	James E. Dibble, 319 Cradlock St.	Myers Hall; Fri.
(m)80	Norfolk, Va.	Ray Swartz, 519 No. Hyde Park Ave.	T. J. Gates, 816 41st St.	I. O. O. F. Hall; Wed.
(l)81	Sheraton, Pa.	J. W. Howell, 122 Stillwater Ave.	Wm. Duley, 822 Prospect Ave.	Oaks Hall, 2d, 4th Mon.
(l)82	Dayton, Ohio	C. J. Geishush, 540 Maple Ave.	Robt. Brown, 203 E. Pease Ave.	Labor Temple; Every Mon.
(l)83	Los Angeles, Calif.	J. L. Carver, Box 669	R. C. Carleton, 510 Maple Ave.	Labor Temple; Every Wed.
(m)84	Atlanta, Ga.	Fred E. Schmidt, 405 Pleasant	T. L. Elder, Box 669	112 Trinity Ave.; Every Thurs.
(cs)85	Schenectady, N. Y.	Robt. Sticker, 401 Ellison St.	C. V. Plato, 32 Front St.	258 State St.; 3d Fri.
(w)86	Rochester, N. Y.	J. J. Downs, 123 Pennsylvania Av.	A. L. Knauf, 34 Wilmington St.	Musicians' Hall; Every other Wed.
(tr)87	Newark, Ohio	Fred D. Haynes, 45 N. Arch St.	G. F. Tagg, 209 No. Buena Vista St.	Engineers' Hall, E. Church St.; 2d, 4th Tues.
(m)88	Chillicothe, Ohio	Chas. Mortimer, 430 Western Ave.	C. B. Maddox, 98 Maple Ave.	Trades and Labor Hall; 2d, 4th Tues.
(m)89	Crawfordsville, Ind.	Wm. Dedrick, 96 Church St.	W. V. Symmes, Box 82	Rm. 13, K. of P. Bldg. Market and Wash.; 1st, 3d Thurs.
(l)90	New Haven, Conn.	Howard Korish, 501 1st Ave., Station 44	H. Wyatt, 215 Meadow St.	215 Meadow St.; 1st, 3d Tues.
(m)93	E. Liverpool, Ohio	Otto West, 1022 Rockwell St.	Arthur Czech, 336 W. Church Ave.	Fowler Bldg.; 1st, 3d Fri.
(m)94	Kewanee, Ill.	N. Graham, 713 Moffett Ave.	O. G. Smith, 852 Pine St.	1022 Rockwell St.; 2d, 4th Fri.
(m)95	Joplin, Mo.	J. A. Lynch, 62 Madison St.	W. E. Hough, 2222 Connor Ave.	Labor Temple; 1st, 3d Fri.
(m)96	Worcester, Mass.	J. S. Meade, 1807 Spring Garden	Jas. Rice, 62 Madison St.	Labor Temple; 1st, 3d Mon.
(l)98	Philadelphia, Pa.	C. F. Smith, 11 Chestnut St.	W. S. Godshall, Secane, Del Co., Pa.	1807 Spring Garden St.; Every Tues.
(l)99	Providence, R. I.	O. D. Fincher, 1917 Toulumme	Jas. B. Kennedy, 11 Chestnut St.	11 Chestnut St.; Every Mon.
(l)100	Fresno, Calif.	Ben Lloyd, 1313 Vine St.	O. D. Fincher, 1917 Toulumme	1917 Toulumme; 1st, 3d Tues.
(l)101	Cincinnati, Ohio	Robt. Sticker, 401 Ellison St.	Louis E. Helfferich, 556 York St.	1313 Vine St.; 1st, 3rd Wed.
(l)102	Patterson, N. J.	Frank B. Sheahan, 39 Faxon St.	C. Campbell, Wertenlyke, N. J.	359 Van Houten St.; Every Friday.
(l)103	Boston, Mass.	H. W. Shivers, 10 Ashland St.	J. T. Fennell, Secord Temple, No. 1 Warren Ave., Berkeley	Wells Memorial Hall; Every Wed.
(l)104	Boston, Mass.	Paul B. Deuel, 3 Summer Pl.	J. S. Mahoney, 14 Fairchild St., Cambridge, Mass.	Paine Men Bldg.; Thurs.
(m)105	Jamestown, N. Y.	Ellis Cribbs, 1549 Lake Drive, S. E.	F. J. Kruger, 609 Spring St.	Central Labor Hall; Alternate Mon.
(m)107	Grand Rapids, Mich.	B. W. Stewart, 5110 Wilson Ave.	A. E. Greiner, 441 Storrs St. S. E.	Trades and Labor Hall; every Tues.
(l)109	Rock Island, Ill.	J. C. Curry, 1614 28th Ave., Moline, Ill.	J. E. Ellis, Box 662	Ross and Nebraska Ave.; Fri.
(l)110	St. Paul, Minn.	E. L. Duffy, New Labor Temple	A. Asplund, 807 29th St.	Industrial Hall; 4th Mon.
(l)111	Denver, Colo.	Chas. Groves, 2921 Vallejo	R. W. Holmes, New Labor Temple	406 So. Franklin St.; 1st, 3d Mon.
(l)112	Louisville, Ky.	W. M. Caseldine, 3107 W. Jefferson St.	B. E. Sutton, 1317 11th St.	1737 Champa; 1st, 3d Thurs.
(m)113	Colo. Springs, Colo.	E. E. Norman, 720 S. Tejon	John F. Choje, 916 E. Oak St.	Labor Temple; 1st, 3d Mon.
(m)114	Fort Dodge, Ia.	Theo. Worts, 519 4th Ave., No.	Tom Mackey, 605 E. Willamette	Rm. 312, Woolworth Bldg.; Every Fri.
(l)116	Port Worth, Tex.	Chas. Shyro, 141 East 3d St.	Herman Brown, 835 9th Ave., So.	Labor Temple; 1st 3d Tues.
(m)117	Elgin, Ill.	J. Costello, 732 Cedar Ave.	H. S. Broiles, 201 Jennings Ave.	Musicians' Hall; Every Tues.
(m)118	Tempe, Ariz.	A. C. Hornum, 1111 So. 2nd St.	J. W. Hilton, 323 Perry St.	Woodman Hall; 1st, 3d Wed.
(m)120	London, Ont., C.	Walter Costello, 497 Quebec St.	L. S. Newland, 506 S. 11th	Over Busy Bee; 2nd, 4th Sun.
(m)122	Great Falls, Mont.	Wm. A. Rentschler, Box 385	L. G. Smith, 807 Matland St.	C. O. F. Hall; 2d, 4th Thurs.
(l)124	Kansas City, Mo.	E. W. Kaufman, 1302 E. 41st St.	E. L. Buker, Box 385	Painters' Hall; Every Tues.
(m)125	Portland, Oreg.	D. B. Sigler, 408 Labor Temple	H. N. Taylor, 2921 Jackson Ave.	Labor Temple; Every Thurs.
(m)127	Kenosha, Wis.	Ray Thornton, 432 Florence St.	W. E. Bates, 408 Labor Temple	Labor Temple; "T." 4th and Jefferson; 2nd, 4th Friday.
(m)129	Elyria, Ohio	Fred Brown, P. O. Box 335	Ray Thornton, 432 Florence St.	German-American Hall; 2nd, 4th Wed.
(l)130	New Orleans, La.	T. E. Todd, 813 Carondelet St.	Raymond K. Shims, P. O. Box 335	Painters' Hall; 2d, 4th Thurs.
(m)131	Kalamazoo, Mich.	O. Brown, 291 N. West St.	H. M. Muller, 810 Henry Clay Ave.	822 Union St.; Every Fri.
(l)133	Middletown, N. Y.	J. Heinz, 33 Walkhill Ave.	P. G. Dountain, 2638 Burdick St.	Metal Trades Hall; Mon.
(l)134	Chicago, Ill.	Robt. Brooks, 1507 Ogden Ave.	T. E. Dodge, 183 Linden Ave.	Gunter Bldg.; 1st Thurs.
(m)135	La Crosse, Wis.	R. A. Hill, 600 No. 10th St.	Syl. Williams, 1507 Ogden Ave.	Union Park Temple; Every Thurs.
(m)136	Birmingham, Ala.	A. H. Vickers, 2015 Ave. "H"	Theo. Strauss, 520 N. 9th St.	127 Jay St.; 1st, 3d Tues.
(m)137	Albany, N. Y.	Leon Ireland, 606 3rd St.	C. M. Baker, 2212 Easley Ave.	United Temple; Every Tues.
(m)139	Elmira, N. Y.	Irving E. Jensen, 715 Park Place	Frank Rafferty, 251 Morton Ave.	130 Madison Ave.; 3d Tues.
(l)140	Schenectady, N. Y.	H. A. Boinck, 620 Smith St.	Emil Moderhak, 369 W. 5th St.	Painters Hall, 2d, 4th Mon.
(l)141	Wheeling, W. Va.	W. K. Thompson, 3530 Chapline	Chas. Dickson, R. F. D. No. 7	258 State St.; 1st, 3d Wed.
(to) 142	Boston, Mass.	Wm. F. Scully, Rm. 1109, Tremont Bldg.	E. Hagen, 2230 Jacob St.	Labor Temple; 2d, 4th Fri.
(l)143	Harrisburg, Pa.	A. H. Morrow, 410 Hummel St.	Wm. Glacken, Room 1109, Tremont Bldg.	Room "B" Tremont Bldg.; Fri.
(l)146	Decatur, Ill.	Ira Davis, 1273 State St.	F. Gretsche, Box 431	221 Market St.; 2d, 4th Mon.
(tr)148	Washington, D. C.	G. W. Bergling, 414 10th St., S. E.	G. W. Bergling, 414 10th St. S. E.	Carpenters' Hall, 260 No. Water St.; 2nd, 4th Fri.
(l)150	Waukegan, Ill.	P. Wilcox, 19 Deerpath Ave., Lake Forest, Ill.	W. F. Vetter, 401 McDaniel Ave., Highland Park, Ill.	414 10th St. S. E.; 4th Fri.
(l)151	San Francisco, Calif.	J. Hansen, 21 Ramsel St.	Geo. Flatley, 112 Valencia St.	218 Wash. St.; 1st, 3d Wed.
(tr)152	Deer Lodge, Mont.	J. V. Steinberger, Box 522	John Ward, Box 715	Carpenters' Hall; Every Thurs.
(l)153	South Bend, Ind.	Louis Shannon, Lock Box 134	Otto Dietl, Box 134	Labor Temple; 1st, 3d Fri.
(l)154	Davenport, Ia.	Wm. Thompson, 621 E. 12th St.	R. C. Hemphill, 3125 Brady St.	12145 No. Main St.; Every Thurs.
(l)155	Oklahoma City, Okla.	R. B. Millon, 21 West 8th St.	R. B. Millon, 21 W. 8th St.	Old Pelows' Hall; Tues.
(l)156	Port Worth, Texas	J. C. Estill, Box 251	Chas. Funkhouser, Box 251	Carpenters' Hall; Tues.
(m)158	Green Bay, Wis.	H. A. Meetz, 914 Crooks St.	Jas. Gerhard, 1268 Crooks St.	Musicians' Hall; 1st, 3d Wed.
(m)159	Madison, Wis.	W. F. Waldman, 113 So. Carroll St.	Wm. Hogan, R. P. D. No. 7, College Hills, Madison, Wis.	213 N. Wash.; 2d, 4th Tues.
(l) 161	Greenfield, Mass.	Jas. Swatara, 79 3rd St., Turner Falls, Mass.	Maurice P. Rescoe, Box 123, So. Deerfield, Mass.	Madison Labor Temple; 2d, 4th Thurs.
(tr)162	Kansas City, Mo.	H. W. Eaton, 1212 Broadway	Arthur Upen, 4214 Westport Ave., Kansas City, Kans.	Labor Hall; 1st Thurs.
(m)163	Wilkes-Barre, Pa.	Harold V. Deubler, 35 So. Bennett St., Kingston, Pa.	Brice McMillan, 88 S. Bennett St., Dorrington Post Office, Kingston, Pa.	Carmens' Hall; 2nd, 4th Mon.
(l)164	Jersey City, N. J.	Frank B. Meriam	Maxwell Bublitz, 731 Hoffman Place, No. Bergen, N. J.	24 Simon Long Bldg.; Every Thurs.
(l)166	Lincoln, Nebr.	R. L. Rizer, Labor Temple	J. P. Evans, Labor Temple	583 Summit Ave.; Fri.
(l)169	Fresno, Calif.	Walter Ehl, 1007 So. 9th St.	M. C. Derr, 902 R St.	Labor Temple; 1st, 3d Tues.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m) 172	Newark, Ohio	T. E. Budle, 178 No. 10th St.	S. C. Alsdorf, 115 Ash St.	Trade Labor Hall; 1st, 3rd Thurs.
(m) 173	Ottumwa, Ia.	J. B. Cherry, 418 So. Schuyler	L. C. Stiles, Box 158.	Labor Hall; 1st, 3d Tues.
(m) 175	Chattanooga, Tenn.	J. C. Fournier, 514 Lansing St.	W. M. Williams, 308 E. 4th St.	Central Labor Hall; 1st, 3d Tues.
(m) 176	Joliet, Ill.	R. V. Allen, 716 S. Ottawa St.	R. G. Worley, 104 Cagwin Ave.	Schoettes Hall; 2d, 4th Thurs.
(m) 177	Jacksonville, Fla.	A. Wilson, 548 N. Stockton St.	E. C. Valentine, Box 475, So. Jacksonville, Fla.	Labor Temple; 1st, 3d Mondays.
(i) 178	Canton, Ohio	J. Swarts, 1116 Auburn Pl. N. W.	Jas. Straw, 1725 14th St. S. W.	Moose Hall; 1st, 3d Mon.
(i) 179	Norristown, Pa.	Wm. Fritz, 731 W. Lafayette St.	L. E. Whitman, 703 Stanbridge	Norristown Cooperative Hall; 1st, 3d Tues.
(m) 180	Vallejo, Calif.	W. A. Durnall, Home Acres	E. C. Reed, 320 Farragut Ave.	Labor Temple; 1st, 3rd Wed.
(i) 181	Utica, N. Y.	Wesley Walsh, 7 Frederick St.	Frank A. Snyder, 51 Herkimer Rd.	Labor Temple; 2d, 4th Fri.
(bo) 182	Chicago, Ill.	A. J. Cullen, 2816 Hillock Ave.	Geo. McLaughlin, 307 No. Franklin St.	19 W. Adams St.; 2d, 4th Fri.
(i) 183	Lexington, Ky.	J. J. Sweeney, 517 Maryland Ave.	L. D. Kitchen, 367 Rose St.	Central Labor Hall; 1st, 3d Mon.
(m) 184	Galesburg, Ill.	Hugh Marry, 290 West 2d St.	W. A. Wood, 540 Jefferson St.	Richardson & Marry Elec. Co., 1st Mon.
(m) 185	Helena, Mont.	Frank Lawrence, Box 32.	W. S. McCann, Box 267.	Fraternat Hall; 1st, 3d Tues.
(s-m) 186	Gary, Ind.	P. E. Thompson, 70 Cherry Ave.	W. M. Tucker, P. O. Box 32.	K. of P. Hall; 1st, 3d Fri.
(m) 187	Oshkosh, Wis.	T. A. Corby, S. W. cor. King and Fishburne Sts.	E. B. Nichol, 127 Central Ave.	Labor Hall; 1st, 3d Tues.
(i) 188	Charleston, S. C.	O. Almvig, Labor Temple.	W. F. Schulken, 43 Bull St.	Labor Temple; 1st, 3d Fri.
(m) 191	Everett, Wash.	Jas. Trainor, 51 Downes Ave.	J. M. Gibbs, 3119 Oakes Ave.	Labor Temple; Every Mon.
(i) 192	Pawtucket, R. I.	W. L. Hinkle, 120 So. Glenwood Ave.	Andrew Thompson, 38 South St.	21 N. Main St.; 1st, 3d Tues.
(i) 193	Springfield, Ill.	L. T. Rogers, Box 740.	F. C. Huse, 625 W. Hernan St.	Painters' Hall; 2d, 4th Wed.
(i) 194	Shreveport, La.	Jos. B. Velt, 479 14th Ave.	H. C. Rogers, Box 740.	Majestic Bldg.; Mon. Night.
(bo) 195	Milwaukee, Wis.	S. Sassali, 787 N. 1st St.	Louis Brandes, 1237 5th St.	300 4th St.; 2d Wed., 8 p. m.
(i) 196	Rockford, Ill.	Clarence Bolsfeld, 1204 E. Washington St.	Henry Fortune, 916 Elm St.	Machinists Bldg.; Every Fri.
(i) 197	Bloomington, Ill.	Thomas Roe, Box 483.	L. E. Reed, 620 S. Clinton.	308½ W. Front St.; 4th Wed.
(m) 199	Oskaloosa, Iowa	Clyde Webster, 219 E. 2d St.	J. H. Jamison, 109 F. Ave. W.	Trades Labor Hall, 2d, 4th Mon.
(m) 200	Anacanda, Mont.	Wm. C. Crane, 533 Pleasant St. Bridgewater, Mass.	Ed. A. Mayer, 608 E. 4th St.	I. O. O. F. Hall; Every Fri.
(m) 201	Connersville, Ind.	A. N. Murdock, 3421 Francis St.	C. A. Pearson, R. R. No. 1.	Electrical Workers' Hall; 1st, 3d Tues.
(c) 202	Boston, Mass.	J. W. Hinton, 104 Gibson Pl.	John T. Danehy, 119 Evans St., Dorchester, Mass.	Ancient Landmark Hall; 1st, 3d Wed.
(rr) 205	Omaha, Nebr.	W. Warner, P. O. Box 141.	Frank Speed, 2167 Burt St.	Labor Temple; 2d, 4th Thurs.
(m) 206	Jackson, Mich.	P. C. Lamborn, 605 Wheatland Ave.	E. Wideman, 537 S. Park Ave.	Labor Hall; 2d, 4th Thurs.
(i) 207	Stockton, Calif.	Chas. Swapp, Clayton Cottage, 116 N. South Carolina Ave.	Frank Kinne, P. O. Box 686.	Labor Temple; 1st, 3d Fri.
(m) 209	Logansport, Ind.	W. B. Slater, 2540 Liddell St.	H. Whipple, 121 Humphrey St.	Trades Assembly Hall; 1st, 3d Fri.
(i) 210	Atlantic City, N. J.	D. S. Pallen, 1811 Trafalgar St.	D. C. Bach, Apt. 12, Majestic Apts., 147 St. James Place.	1620 Atlantic Ave.; Tues.
(i) 211	Atlantic City, N. J.	J. A. Wright, 3251 W. Madison	J. P. Scott, 1020 Arctic Ave.	1620 Atlantic Ave.; Mon.
(i) 212	Cincinnati, Ohio	Clarence Fay, 16 Lagrange Ave. Arlington, N. Y.	Arthur Liebenrood, 29 E. 12th St.	12th and Walnut; 1st, 3d Wed.
(to) 213	Vancouver, B. C.	J. J. Hines, 24 Southard St.	E. H. Morrison, 148 Cordova St. W.	148 Cordova St. W.; Mon.
(rr) 214	Chicago, Ill.	A. Billie, 521 Bell Ave.	J. A. Cruise, 3221 Crystal St.	4122 West Lake St.; 1st, 3d Fri.
(i) 215	Poughkeepsie, N. Y.	Joe Malshofer, 9211 W. Jackson St.	Chas. Smith, 74 Delafield St.	Bricklayers' Hall; 2d, 4th Mon.
(rr) 217	Trenton, N. J.	R. C. Betteridge, 265 West North St.	Jos. A. Wohlwend, 233 Academy	Ribsam Bldg.; 1st, 3d Fri.
(m) 218	Sharon, Pa.	Matthew J. Brennan, Jr., 1 East Main St., Avon, Mass.	Geo. Keetley, 447 Harrison St.	Carpenter's Hall; 2d, 4th Fri.
(m) 219	Ottawa, Ill.	Geo. Sanderson, 583 Brock Ave.	Walter C. Lindemann, 228½ W. Madison St.	Labor Hall; 1st, 3d Thurs.
(i) 220	Akron, Ohio	O. V. Barber, 750 16th St.	Geo. Embrey, 684 Marview Ave.	5 E. Buchtel Ave.; Every Mon.
222	Medicine Hat, Alta. Can.	A. D. Harrison, 624 Haywood Rd., W.	R. Towley Box 342.	
(i) 223	Brockton, Mass.	Paul Williamson, Labor Temple.	A. B. Spencer, 91 River St., W. Bridgewater, Mass.	Rm. 26, 126 Main; Every Wed.
(i) 224	New Bedford, Mass.	Chas. G. Erdman, 123 W. Front	J. H. Griffin, 69 Morgan St., Fairhaven, Mass.	Theatre Bldg.; Mon.
(m) 225	Norwich, Conn.	H. C. Rose, 202 Center St.	H. H. Bernier, 76 So. Main St.	Carpenters' Hall; 1st Mon., Norwich; 2nd Tues., Westerly.
(i) 226	Topeka, Kans.	L. L. McWatty, 127 Abercorn	J. L. Lewis, 1715 Park Ave.	418 Kansas Ave.; 1st, 3d Wed.
(m) 227	Sapulpa, Okla.	William Barger, 561 Norwood Ave.	H. E. Broome, Box 56.	Labor Hall; 1st, 3d Sun.
(m) 229	York, Pa.	E. V. Anderson, P. O. Box 700	Geo. Small, 454 Prospect St.	York Labor Temple; 3d Thurs.
(m) 230	Victoria, B. C.	Herbert M. Merrill, 228 Liberty	W. Reid, 2736 Asquith	Labor Hall; Every Mon.
(i) 231	Sioux City, Ia.	C. J. Lantz, 508 N. Hughey St.	C. R. Price 2211 So. Cypress St.	Labor Temple; 1st, 3d Tues.
(m) 232	Kaukauna, Wis.	C. S. Swisher, 359 No. 13th St.	Nick Mertes, 519 Whitney St.	Corcoran Hall; 1st 3d Tues.
(i) 233	Newark, N. J.	Clifford Wood, 1103 Washington	H. W. Herriger, 546 Springfield Ave.	262 Wash. St.; Wed.
(i) 235	Taunton, Mass.	J. P. Lawler, 1918a Bacon St.	F. B. Campbell, 122 Winthrop St.	I. O. O. F. Bldg.; 2d, 4th Thurs.
(i) 236	Streator, Ill.	M. T. Northup, 6 Forest Rd.	Ed Soens, 314 W. Grant St.	306 E. Main St.; Alternate Wed.
(i) 237	Niagara Falls, N. Y.	S. J. Talaska, 2809 W. Santorn Ave.	C. Beckett, 749 Pierce Ave.	Orloes' Hall; 2d, 4th Fri.
(i) 238	Williamsport, Pa.	Joseph La Rose, 135 North St.	E. B. Murdock, Box 24, W.	Teagues Drug Store; 1st, 3d Mon.
(m) 239	Muscatine, Iowa	Wilfred Wilde, 37 Broadway, Pawtucket.	F. B. Long, Labor Temple.	Labor Temple; 4th Wed.
(i) 241	Ithaca, N. Y.	P. J. Dean, Box 251.	Max Oldenburg, 118 W. 8th St.	Labor Assembly Hall; 2d, 4th Thurs.
(i) 243	Savannah, Ga.	Frank Pope, 73 Grandview Ave.	L. J. Culligan, 313 Washington	K. of C. Hall; 1st, 3d Wed.
(i) 245	Toledo, Ohio		R. Fowler, 127 Abercorn	DeKalb Hall; Fri.
(m) 246	Steubenville, Ohio		Oliver Myers, Labor Temple.	Labor Temple; Every Tues.
(s) 247	Schenectady, N. Y.		J. M. Vines, Box 700.	Over Georges Restaurant; Mon.
(m) 249	Orlando, Fla.		Jas. Cameron, 213 4th St., Scotia, N. Y.	Trades Assembly Hall; 4th Tuesday.
(i) 250	San Jose, Calif.		W. P. Howell, Box 1267.	
(i) 252	Ann Arbor, Mich.		S. C. Swisher, 359 No. 13th St.	Labor Temple; Every Fri.
(rr) 253	St. Louis, Mo.		Ed. Hines 1211 White St.	Labor Temple; Main St.; 2d, 4th Wed.
(m) 254	Schenectady, N. Y.		Edward P. Carr, 3112S Morganford Rd.	Rock Springs Hall; 1st, 3d Thurs.
(m) 255	Ashland, Wis.		J. J. Callahan, 720 Hattie St.	258 State St.; 1st, 3d Mon.
(m) 256	Fitchburg, Mass.		C. F. Manley, 217 East 2d St.	Eagles' Hall; 2d Wed.
(i) 258	Providence, R. I.		Harry L. Frye, 21 East St.	C. L. U. Hall, 1st, 3d Tues.
(i) 259	Salem, Mass.		Walter Barrows, 79 George St., Pawtucket, R. I.	Labor Temple, 70 East Ave., Pawtucket, R. I.; 1st, 3d Fri.
(rr) 260	Baltimore, Md.		Roy Canney, Box 251.	145 Essex St.; 1st, 3d Mon.
(m) 262	Plainfield, N. J.		Irwin D. Hiestand, 506 Oakland Ave.	Cockeys Hall; 1st, 3d Wed.
			Russell Hann, 113 Johnston Ave.	Building Trades Hall; 1st, 3d Tues.

L. U.	LOCATION	REG. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(1)283	Dubuque, Iowa	Geo. Meyers, 520 Wilbur St.	William Koch, 2730 Elm St.	Carpenters' Hall; 2d, 4th Thurs.
(1)266	Seafalia, Mo.	Harry Ash, 1301 S. Ohio St.	C. R. Carpenter, 710 E. 4th St.	Labor Temple; 1st, 3d Fri.
(1)267	Schenectady, N. Y.	A. V. Gould, 521 Chrysler Ave.	J. W. Galt, Route No. 6	325 State St.; Last Sat.
(1)268	Newport, R. I.	A. F. Bazley, 45 Warner St.	J. G. Garrett, 79 3d St.	Music Hall; 1st, 3d Fri.
(1)269	Trenton, N. J.	Jos. Powers, 112 So. Broad St.	Jos. Powers, 112 S. Broad St.	Electricians' Hall; Every Mon.
(1)271	Wichita, Kans.	B. T. Wilson, 339 N. Lawrence Ave.	Reas W. Chiles, Box 428.	119 S. Lawrence Ave.; Every Mon.
(1)273	Clinton, Iowa	Fay R. George, 299 Elm St.	E. N. Hicks, 20312 E. Elm St.	Labor Temple; 1st, 3d Thurs.
(1)275	Muskegon, Mich.	W. E. Gerst, 45 Jackson St.	Geo. Baugensour, 85 E. Isabella	Labor Temple; 1st, 3d Thurs.
(1)276	Superior, Wis.	H. E. Tilton, 1920 Tower Ave.	C. O. B. Swell, 2121 John Ave.	Labor Hall; 1st, 3d Tues.
(1)277	Wheeling, W. Va.	H. Duckworth, Bridgeport, Ohio	H. Veumilich, 1925 Chapin St.	1925 Market St.; Every Thurs.
(1)279	Grafton, W. Va.	J. B. Ward, 317 West Main St.	T. D. Moran, 521 W. Washington	136 W. Main St.; 2d, 4th Wed.
(1)281	Anderson, Ind.	John Road, 325 Milton St.	E. Thompson, 1936 Jefferson St.	Red Men's Hall; 2nd, 4th Wed.
(1)283	Peru, Ind.	Billy Quire, 423 W. 2d St.	J. B. Jackson, 317 E. 5th St.	Labor Trades Hall; 2d, 4th Mon.
(1)285	New Albany, Ind.	Fred Heartel, Glenwood Pl.	Francis H. Welch, 2019 Elm St.	164 Fellows Hall; 2d, 4th Tues.
(1)286	Ogden, Utah	Est. Smith, 2647 Monroe Ave.	Francis H. Welch, 2019 Elm St.	Engles' Hall; 1st Wed.
(1)287	Waterloo, Iowa	W. H. Mevis, 1203 Randolph St.	W. H. Webb, 314 Oak St.	Engles' Hall; Every Thurs.
(1)288	Bartlesville, Okla.	Fred A. Smith, Casselberry Elect. Company.	L. J. Mosley, Keener Elect. Co.	Room 36, over Bartlesville Decorating Co.; 1st and 3d Mon.
(1)290				Labor Temple; 1st, 3d Thurs.
(1)291	Boise, Idaho	C. E. Gardner, Box 525.	R. F. Murphy, Box 525.	225 So. 5th St.; 2d, 4th Mon.
(1)292	Minneapolis, Minn.	S. S. Erickson, 225 So. 5th St.	G. W. Alexander, 225 S. 5th St.	Public Library; 2d, 4th Tues.
(1)294	Hibbing, Minn.	L. H. Mahood, Box 707.	L. H. Mahood, Box 707.	Labor Temple; 2nd, 4th Thurs.
(1)295	Little Rock, Ark.	Ben A. Pearson, 1814 Maple St.	P. H. Beale, 421 West 3rd St.	K. of P. Hall; 1st, 3d Mon.
(1)296	Berlin, N. H.	John Hayward, 119 Manning	Ora A. Keith, 1659 Main St.	Labor Hall; 2d, 4th Fri.
(1)298	Michigan City, Ind.	R. P. Benson, 601 Pine St.	W. S. Young, 1902 Kentucky St.	Mante Hall; 2d, 4th Fri.
(1)300	Auburn, N. Y.	Ray Andrews, 10 Holley St.	A. Dickens, 50 Aspen St.	Maccabees Hall; 2d, 4th Mon.
(1)301	Texarkana, Texas	T. A. Collins, 2209 Pecan St.	T. A. Collins, 2209 Pecan St.	Moose Hall; Sat.
(1)302	Martinez, Calif.	G. H. Armstrong, Box 574.	C. J. Campbell, 707 Los Juntas	Labor Temple; 1st, 3d Wed.
(1)303	St. Catharines, Ont., Can.		Thos. Dealy, 108 York St.	City Work Shop; 1st, 3d Wed
(1)304	Greenville, Texas	F. W. Anderson, Box 45.	E. R. Bradley, 3106 Entopia St.	Federation Hall; Every Mon.
(1)305	Fort Wayne, Ind.	G. G. Taylor, 717 E. Jefferson St.	M. Brown, 1525 Taylor St.	Alleghany Trades Hall; Thurs.
(1)307	Cumberland, Md.	Harry C. Smith, 221 Columbia St.	John E. Resley, R. F. D. No. 1	L. O. O. M. Hall; Thurs.
(1)308	St. Petersburg, Fla.	C. Hudson, P. O. Box 522.	Clifton L. Hinson, P. O. Box 522	535 Collinsville Ave.; Every Thurs.
(1)309	St. Louis, Ill.	C. A. Ripley, 222 Arcade Bldg.	B. S. Reid, 222 Arcade Bldg.	Labor Temple; Mon.
(1)310	Vancouver, B. C., Can.	L. Purdy, 3754 Inverness St.	D. G. Hearst, 3043 W. 43rd Ave.	Woodman Hall; 1st, 3d Mon.
(1)312	Sneover, N. C.	A. T. Sweet, Box 358.	B. B. Everhart, 1618 N. Main St.	Labor Temple; 2nd, 4th Fri.
(1)313	Williamington, Del.	G. L. Brown, 614 Pine St.	G. L. Anderson, 811 W. 7th St.	819 1-2 3rd Ave.; Every Thurs.
(1)317	Huntington, W. Va.	R. B. Parsons, 1214 3d Ave.	C. C. Hoback, 621 6th St.	2194 Gay St.; 4th Tues.
(1)318	Knoxville, Tenn.	B. R. Acuff, Fountain City, Tenn.	E. H. Turner, 305 Caldwell Ave.	Union Hall; 2d, 4th Mon.
(1)319	Manitowoc, Wis.	O. L. Anderson, 705 State St.	Edw. Krabich, 1210 Huron St.	Post Hall; 1st, 3d Fri.
(1)321	LaSalle, Ill.	Edw. Blaine, 9th St.	Edw. Gaden, 655 Marguerite St.	Labor Temple; Tues.
(1)322	Casper, Wyo.	Fred J. Carr, 1139 So. Spruce St.	Stephen L. Harmon, 365 Eversall St.	77 State St.; 2d, 4th Mon.
(1)323	W. P. Beach, Fla.	A. B. McCormick, 802 So. Rosemary St.	Edw. B. Lee, Box 25, Johnson City, N. Y.	E. A. McComiskey, 317 Lawrence St.
(1)325	Binghamton, N. Y.	Jas. Hastings, 35 Mitchell Ave.	Wm. H. Davis, Box 25.	Manhattan Hotel, Cor. Garden and Boylen St.; 1st Tues.
(1)326	Lawrence, Mass.	Jos. Hutton, 42 Forest St.	Wm. H. Davis, Box 25.	Labor Hall, W. 1st St.; 1st, 3d Fri.
(1)327	Pensacola, Fla.	Wm. H. Davis, Box 25.	Frank W. Gallagher, 79 E. 8th	Majestic Bldg.; 1st, 3d Thurs.
(1)328	Oswego, N. Y.	S. Waterman, 38 East 4th St.	L. L. Carroll, Box 740.	Chamber of Commerce Bldg.; Tues.
(1)329	Shreveport, La.	G. H. Billasch, Box 740.	E. F. Hyster, 609 Dearborn St.	Labor Temple; 2d, 4th Wed.
(1)330	Lawton, Okla.	J. B. Sanders, 209 A St.	Edw. A. Stock, 525 S. 2d St.	Pythian Temple; 1st, 3d Fri.
(1)332	San Jose, Calif.	Frank Schelley, 767 Morris St.	M. E. Crossman, 85 Market St.	Labor Temple; Thurs.
(1)333	Portland, Me.	G. A. Morrison, 317 Deering Ave.	F. L. McKickers, 555 E. 21st St.	Service Elect. Co.; last Sat.
(1)334	Pittsburg, Kans.	O. D. Black, Pole Ants	F. S. Ledy, 401 E. Commercial	202 No. Central Ave.; 1st and 3rd Wed.
(1)335	Springfield, Mo.	P. S. Ledy, 401 E. Commercial	C. B. Custer, 1528 Poynty Ave.	Labor Temple; 1st, 3d Mon.
(1)336	Manhattan, Kans.	John B. Lund, 1114 Fairchild Ave.	G. A. Fitchner, Box 532.	Trades Labor Hall; 2d, 4th Tues.
(1)337	Parsons, Kans.	E. G. McGinnes, 1910 Stevens Ave.	B. W. Baldwin, 309 W. Woodard St.	Labor Temple; Mon.
(1)338	Denison, Texas	Jerry Gleason, 521½ W. Gandy St.	G. Doughty, 137 W. Francis St.	Masonic Hall; 1st, 3d Wed.
(1)339	Ft. Wm., Ont., Can.	Wm. Hurlston, 232 Noral St. S.	P. R. Meyers, 2332 Castro Way.	Carpenters' Hall; 2d Fri.
(1)340	Sacramento, Calif.	A. H. Feeley, 799 9th St.	H. A. Bichee, P. O. Box 276.	Labor Temple; 1st, 3d Wed.
(1)341	Livingston, Mont.	H. A. Bichee, P. O. Box 276.	J. B. Williams, Box 573.	Carpenters' Hall; 2d Fri.
(1)343	Taft, Calif.	J. H. Kettelake, Box 573.	S. Massey, Box 457.	Labor Temple; 1st, 3d Mon.
(1)344	Prince Rupert, B. C., Can.	A. D. Denny, 409 No. Claiborne St.	Joseph M. Bumbacher, 1905 Grand Ave.	Labor Temple; Every Fri.
(1)345	Mobile, Ala.	Joseph M. Bumbacher, 1905 Grand Ave.	G. Holbs, Labor Temple.	Labor Hall; 2d, 4th Wed.
(1)347	Des Moines, Ia.	W. R. Burrows, Labor Temple.	A. J. Jorgensen, 714 8th Ave. W.	Carpenter's Hall; Every Wed.
(1)348	Calgary, Alta., Can.	W. Schopp, 926 5th Ave. N. E.	Geo. D. Bowes, Box 715.	Trades Labor Hall; 1st Tues.
(1)349	Miami, Fla.	H. W. Ferguson, 212 1-2 So. Miami Ave.	Harry Baldwin, Route No. 1.	1154-1174 E. Michigan Ave.
(1)350	Hannibal, Mo.	M. E. Crum, 1217 Ledford St.	R. A. Gault, 215 No. Walnut St.	Labor Temple; 2d, 4th Thurs.
(1)352	Lansing, Mich.	Vick Lake, 616 River St.	P. Ellsworth, 307 8th Ave.	Labor Temple; Wed.
(1)353	Toronto, Ont., C.	Jas. Naughton, 178 Brunswick Ave.	W. J. Giles, Box 213.	Bldg. Trades Council Rms.; 2d, 4th Wed.
(1)354	Salt Lake City, Utah	Geo. Haglund, Box 213.	Victor Larsen, 411 Cuynton Ave.	Machinists Hall; 1st Tues.
(1)355	Perth Amboy, N. J.	Willard Warner, 239 Barclay St.	L. S. Peck, Box 625.	Machinists Hall; 1st, 3d Thurs.
(1)361	Tonopah, Nev.	C. R. Douglass, Box 217.	C. E. Irigerson, 203 N. Winnebago St.	133 Northampton St.; 1st, 3d Mon.
(1)364	Rockford, Ill.	Jack Hedrick, 1348 Crushy St.	H. J. Stever, 722 Wolf St.	Labor Temple; Fri.
(1)367	Easton, Pa.	J. E. Hurlbert, 612 Belmont St.	Wallace Stramora, 238 No. Pine	Moose Home; 2d & 4th Mon.
(1)368	Indianapolis, Ind.	I. F. Seaton, 1715 W. Market	E. L. Baxter, 206 West M-Person	3d and Crest Ave., Charleroi, Pa.; 1st Tues.
(1)369	Louisville, Ky.	H. M. Rowlett, 1407 Catalpa St.	B. C. Enlow, Bellevernon, Pa.	Labor Temple; Wed.
(1)371	Monessen, Pa.	B. C. Enlow, Bellevernon, Pa.	Geo. Smith, 611 W. 5th St.	Grand Army Hall; 2d Tues.
(1)372	Roone, Iowa	F. D. Rabinath, 302 16th St.	Herman Meigs, 47 Pearl St.	Labor Temple; 1st, 3d Wed.
(1)373	Augusta, Me.	Herbert Dove, 4 Page St.	Emil Meier, 519 E. Court St.	Modern Woodmen Hall; 1st Tues.
(1)375	Allentown, Pa.	James C. Wagner, 145 No. 5th St.	D. M. Starnett, 501 S. Hart St.	
(1)376	Princeton, Ind.	K. W. Montgomery, 327 W. State		

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m) 377	Lynn, Mass.	E. L. Forrest, No. 1 Rhoades Ave.	F. A. Williamson, 37 Beacon Hill Ave.	Carpenters' Hall; 2d, 4th Tues.
379	Charlotte, N. C.	W. H. Fowler, 1064 West 5th St.	W. E. Ledwell, 25 W. 1st St.	C. L. U. Hall; Every Mon.
(f) 381	Chicago, Ill.	Jas. McKintry, 210 N. Leaning-ton Ave.	Harry Clauss, 1618 Morse Ave.	165 N. LaSalle St.; 2d, 4th Tues.
(m) 382	Columbia, S. C.	L. A. Smith, 1337 Assembly St.	Felix B. Green, 1807 Main St.	1615 Main St.; Tues.
(m) 383	Gillespie, Ill.	H. B. Heeren, Gillespie, Ill.	C. E. Edwards, 1002 E. Main St., Staunton, Ill.	Cooperative Hall; 2d, 4th Mon.
(m) 384	Muskogee, Okla.	H. H. Shell, 309 No. 5th St.	A. J. Thomas, Box 954	101 Railway Exchange Bldg.; Every Fri.
(rr) 385	Marshall, Texas	N. O. Nowlin	N. O. Nowlin, No. Franklin St.	K. of P. Hall; 2d, 3d Fri.
(m) 388	Palestine, Texas	Geo. Greule, 233 Janet St.	G. C. Fairfield, 1001 E. Lacy St.	Trades Council Hall; 2nd, 4th Mon.
(m) 389	Glenn Falls, N. Y.	Raymond Abeel, 12 Jay St.	B. J. Gardephe, 22 New St.	Trades Assembly Hall; 2d Friday.
(m) 390	Port Arthur, Texas	R. G. Gallagher, 1701 7th St.	Geo. T. Dunaway, 932 DeQueen Blvd.	Fulles Cafe; 1st, 2d Wed.
(i) 391	Ardmore, Okla.	T. Walcott, 724 4th Ave., S. E.	A. A. Holcomb, 805 B St., N. W.	Carpenters' Hall; 1st, 3d Wed.
(m) 392	Troy, N. Y.	W. A. Ryan, 59 Congress St.	I. S. Scott, Young Bldg., State	Labor Temple; 2nd and 4th Thurs.
(i) 393	Haere, Mont.	Bryan A. Barickman, Box 479	Bryan A. Barickman, Box 479	Haere Hotel; 1st, 3d Wed.
(i) 394	Auburn, N. Y.	Geo. Greule, 233 Janet St.	Geo. Greule, 233 Janet St.	Mantel's Hall; 2d, 4th Wed.
(cs) 396	Boston, Mass.	Arthur Myhrall, 296 River St. Waltham, Mass.	Walter Aylward, 18 Ticknor St., So. Boston, Mass.	Well's Memorial Hall, 987 Wash.; 1st, 3d Wed.
(m) 397	Balboa, C. Z., Pan.	J. L. Dyer, Box 145	G. Edgar Murphy, P. O. Box 281	Balboa Lodge Hall; 2d Tues.
(m) 400	Asbury Park, N. J.	F. A. Clayton, 1020 Sewall Ave.	David O'Reilly, 129 Abbott Ave., Ocean Grove, N. J.	Room 32-33, Appleby Bldg., 1st, 3d Fri.
(m) 401	Reno, Nevada	Herbert Bennett, Box 497, Harrison, N. Y.	Geo. I. James, 915 Jones St.	Labor Headquarters; 1st Thurs.
(i) 402	Greenwich, Conn.	Herbert Bennett, Box 497, Harrison, N. Y.	W. D. Peck, 11 Lawrence St.	96 Greenwich Ave.; 2d Fri.
(rr) 403	Portsmouth, Ohio	O. H. Kinder, 1516 10th St.	N. L. Boren, 1914 7th St.	Red Men's Hall; Thurs.
(i) 405	Cedar Rapids, Ia.	T. D. Phelps, 354 So. 11th St. West.	W. H. Jennings, 1521 E Avenue East.	Labor Temple; 2d, 4th Wed.
(m) 406	Okmulgee, Okla.	J. R. Weiser, care of L. & H. Elec. Co.	J. R. Weiser, care L. & H. Elec. Co.	Eagles' Hall; 2d, 4th Mon.
(m) 408	Missoula, Mont.	B. A. Vickrey, 236 Wash. St.	J. H. Heydort, 701 S. 2d St., W.	E. Main St.; 1st, 3d Fri.
(m) 411	Warren, Ohio	C. G. Tyler, 108 Howland, Ave.	Geo. J. Henry, 35 1-2 Main St.	Union Savings Trust Bldg.; 1st & 3d Wed.
412	Shelby Mont.	C. G. Tyler, 108 Howland, Ave.	G. S. Fulton, care The Electric Shop.	
(i) 413	Santa Barbara, Calif.	M. R. Martin, 130 West De La Guerrero St.	John Brown, 1306 Morrison Ave.	613½ State St.; Mon.
(rr) 414	Macon, Ga.	M. L. Ryan, 1118 Ash St.	J. F. McFarland, 786 Holt Ave.	509 Mulberry St.; 1st, 3d Wed.
(m) 415	Cheyenne, Wyo.	C. C. Stocker, 1918 Pioneer Ave.	C. C. Stocker, 1918 Pioneer Ave.	Moulton Electric Co., 2d, 4th Thurs.
(m) 416	Bozeman, Mont.	H. Dale Cline, Box 515	H. Dale Cline, Box 515	Labor Temple; 1st, 3d Tues.
(m) 417	Coffeyville, Kans.	O. Hall, 501 W. 1st St.	A. J. Koehne, 910 W. 10th St.	K. of P. Hall; 1st, 3d Thurs.
(m) 418	Pasadena, Calif.	J. A. Barbieri, 1450 Locust St.	W. R. Boyles, 1611 Paloma St.	Labor Temple; Fri.
(m) 420	Keokuk, Ia.	E. H. Rockefeller, 1618 Carroll	E. H. Rockefeller, 1618 Carroll	619½ Main St.; 1st, 3d Tues.
(m) 422	New Phila., Ohio	Carl Rippel, 248 E. Ray St.	J. D. Crissel, 326 No. 7th St.	Hammond Printing Co.; 1st, 3d Fri.
(rr) 423	Moberly, Mo.	Geo. Evans, 214 Walnut St.	J. H. McCallum, 827 Myra St.	Carpenters' Hall; 2d, 4th Wed.
(rr) 424	Decatur, Ill.	James Quinn, 2129 E. Prairie St.	S. F. Wolf, 535 E. Olive St.	1164 E. Eldorado St.; 1st, 3d Thurs.
(m) 426	Sixtus Falls, S. D.	L. Keeler, 1200 E. 9th St.	A. H. Baumgartner, 1408 S. Dakota Ave.	Egan Hall; 1st, 3d Mon.
(i) 427	Springfield, Ill.	A. F. Hughes, 1905 So. 19th St.	Fred Volle, 1017 No. 2nd St.	Painters' Hall; 2d, 4th Wed.
(m) 428	Bakersfield, Calif.	E. J. Sartley, Box 238	C. H. Rohrer, Box 238	Labor Temple; Every Mon.
(m) 429	Nashville, Tenn.	F. E. Wheeler, 1108 Shelby Ave.	F. E. Wheeler, 1108 Shelby Ave.	212½ 8th Ave., N.; Wed.
(i) 430	Racine, Wis.	J. E. Raven, 513 S. 8th St.	Otto Rode, 1819 Albert St.	Union Hall; 2d, 4th Wed.
(m) 431	Mason City, Ia.	L. R. Batchelor, 924 N. Delaware Ave.	L. R. Batchelor, 924 N. Delaware Ave.	Labor Temple; 2d, 4th Tues.
(m) 432	Bucyrus, Ohio	Chas. Larcamp, East Charles St.	Frederick Baehr, 1112 E. Warren St.	Trades and Labor Hall; 1st, 3d Mon.
(m) 434	Douglas, Ariz.	J. C. McCunniff, 1021 B. Ave.	J. F. Johnson, Box 221	Union Hall; 2d, 4th Fri.
(m) 435	Winnipeg, Man., Can.	A. Mackey, 577 Finley St.	J. L. McBride, Labor Temple	Labor Temple; 1st, 3d Mon.
(m) 436	Watervliet, N. Y.	Chas. H. Keiser, 1237 4th Ave.	Chas. H. Keiser, 1237 4th Ave.	Maccabee Hall; 3d Sat.
(m) 437	Fall River, Mass.	Frank Mullen, 101 Adams St.	James Reynolds, 360 Durfee St.	Firemen's Hall; 2d, 4th Fri.
(i) 439	Akron, Ohio	H. E. Gray, 86 S. 11th St., Kenmore, Ohio.	W. O. Fisher, B. F. D. No. 24, Box 162 E, So. Akron.	Central Labor Union Hall; 1st, 3d Thurs.
(m) 440	Riverside, Calif.	V. W. Dundas, 293 Locust St.	J. A. King, 262 Bandini St.	Mechanics' Hall; 2d, 4th Fri.
(rr) 441	Spokane, Wash.	Ed. Thomas, Pendleton Hotel	H. F. Conroy, Opportunity, Wash.	Carpenters' Hall; 4th Sun. and 2d Thurs.
(m) 442	Sturgeon Falls, Ont., Can.	J. T. Keith, Box 72	J. H. Gallagher, Box 24	Orange Hall; 1st & 3d Thurs.
(m) 443	Montgomery, Ala.	E. A. Woodworth, P. O. Box 1082	E. A. Woodworth, P. O. Box 1082	18½ N. Perry St.; Thurs.
(m) 444	Ponca City, Okla.	C. E. Balcer	Jasper E. Cobb, 1022 S. 4th St.	Labor Temple; Tues.
(i) 445	Battle Creek, Mich.	F. Jaehnke, 420 Maple St.	J. H. Scott, R. F. D. 10, Box 51a	Brothers Homes; Alternate Fri.
(m) 446	Monroe, La.	J. L. Singhal, 112 Jackson St.	J. L. Singhal, 112 Jackson St.	Moose Hall; 2d, 4th Tues.
(m) 447	Sandusky, Ohio	Welby Weldman, 1416 Lindsley	Welby Weldman, 1416 Lindsley	Central Labor Hall; 1st, 3d Fri.
(m) 449	Pocatello, Idaho	J. H. Guymon, Box 196	J. H. Guymon, Box 196	Eagles' Hall; 2d, 4th Mon.
(to) 450	Worcester, Mass.	Wm. C. Storm, 1171 Morton St., Camden, N. J.	Thos. R. Danlery, 250 Woodlawn Ave., Collingswood, N. J.	Italian Hall; 1st, 3d Fri.
(m) 452	Gloucester, N. J.	M. B. Parls, P. O. Box 793	A. R. Woltz, 67 Rogers St.	Moose Hall; 1st, 3d Thurs.
(rr) 454	Bluefield, W. Va.	W. J. Murray, 316 Woodbridge Ave., Highland Park.	Julius Kampf, 86 Ray St.	310 George St.; 2d, 4th Fri.
(m) 456	New Brunswick, N. J.	H. I. Linderlter, Box 457	J. C. Hoover, Box 457	B. of R. T. Home; 1st, 3d Mon.
(i) 457	Altoona, Pa.	H. A. Trager, Box 91	R. C. Jordan, P. O. Box 91	Labor Press; 2d, 4th Wed.
(m) 458	Aberdeen, Wash.	W. O. Pitchford, care Phillip Electric Co.	B. S. Hakema, 513 Illinois Ave.	Union Labor Hall; 1st, 3d Wed.
(m) 460	Chickasha, Okla.	Ed. Bach, 59 So. Broadway	M. L. Quirin, 364 Talma St.	Labor Temple; 1st & 3d Wed.
(i) 461	Aurora, Ill.	M. Rupert, 1345 Frisco Ave.	J. M. Bevely, 1915 Albany Ave.	Labor Hall; 1st, 3d Mon.
(rr) 462	Waveross, Ga.		J. W. Dieterman, 835 S. Missouri Ave.	Harmony Hall; 2d, 4th Wed.
(rr) 463	Springfield, Mo.		Robert Bennett, 2021 Boston Ave.	Labor Temple; 1st, 3d Wed.
(m) 465	San Diego, Calif.	C. H. Morris, 1921 "E" St.	B. Morgan, 405 Ohio Ave.	Masonic Temple; Fri.
(i) 466	Charleston, W. Va.	F. S. Buck, Box 581	Emil B. Mori, P. O. Box 581	Labor Temple; 1st, 3d Thurs.
(m) 467	Miami, Ariz.	A. W. Stevenson, 776 Melrose Ave., Bronx, N. Y.	Edw. Slorin, 2438 Lyvere St., Westchester, N. Y.	412 E. 158th St., Bronx, N. Y. C.; 2nd, 4th Thurs.
(rr) 468	Van Nest, N. Y.	Irwin Moore, 450 Main St.	John W. Perry, 33 Pleasant St., Bradford, Mass.	Academy of Music Bldg.; 2d, 4th Fri.
(i) 470	Haverhill, Mass.	Jos. Nickless, Box 6	Jos. Nickless, Box 6	Rush Block; 1st Fri.
(m) 471	Millinocket, Ma.	A. W. Norwood, 2617 Fenwood Ave.	W. O. Partridge, 2621 Fenwood Ave.	K. of P. Temple; 2d, 4th Thurs.
(rr) 473	Terre Haute, Ind.	A. R. McGoldrick, Box 274	S. D. White, P. O. Box 274	Italian Hall; 1st, 3d Fri.
(m) 474	Memphis, Tenn.	B. W. Allen, Carpenter's Hall, 121½ So. Franklin Ave.	I. McCev, Carpenter's Hall, 121½ So. Franklin Ave.	Carpenter's Hall; 2d, 4th Fri.
(m) 476	Saginaw, Mich.			

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m) 477	San Bernardino, Cal.	J. Wilson, 737 Court St.	J. W. Watts, 379 20th St.	Labor Temple; Every Thurs.
(1) 479	Beaumont, Texas	Frank T. Johnson, Box 932	C. A. Weller, Box 932	Carpenters' Hall; Every Tues.
(1) 481	Indianapolis, Ind.	C. Westenhofer, 41 W. Pearl St.	Charles Brunner, 41 W. Pearl St.	41 West Pearl St.; Wed.
(m) 482	Eureka, Calif.	L. E. Starkey, 809 E. 32d	Henry J. Tenenwall, Box 588	Labor Hall; Tues.
(1) 483	Tacoma, Wash.	R. L. Thompson, Rt. 0, Box 32	H. E. Durant, 3508 So. Park Ave.	1117 1/2 Tacoma Ave.; 1st, 3d Mon.
(1) 485	Rock Island, Ill.	M. G. Welch, Rt. R. No. 1, Box 88	Lloyd Lovejoy, 4531 8th Ave.	Industrial Home Bldg.; 1st, 3d Fri.
(1) 487	Hanibal, Mo.	W. T. McCarthy, 313 Bird St.	Chas. Engstrom, 201 S. 8th	Trades & Labor Assembly Hall; 2d Fri.
(m) 488	Bridgeport, Conn.	Jas. Monement, 483 John St.	Chas. Kelly, 350 Conn. Ave.	Plumbers' Hall; 1st, 3d Mon.
(1) 490	Centralia, Ill.	Golden Freeman, 1028 Dover St.	Lee Allyn, 538 S. Symamore St.	Carpenters' Hall; 3d Mon.
(1) 492	Montreal, Que., Can.	J. T. Sauve, 67 Inspector St.	Chas. Hadgkiss, 458 Rielle Ave.	417 Ontario St. E.; 2d, 4th Wed.
(1) 493	Johnstown, Pa.	Thos. Byers, 339 Walnut St.	Jas. Fetterman, 472 Edith Ave.	Franklin Bldg.; Tues.
(1) 494	Milwaukee, Wis.	E. B. Broettler, 183 Burleigh St.	Chas. Hansen, 802 69th Ave.	Electrical Workers' Hall; Fri.
(1) 500	San Antonio, Texas	L. C. Mathis, 406 Pacific Ave.	C. F. Townsend, 1316 Ave., "B"	Trades Council Hall; 1st, 3rd Thurs.
(m) 501	Yonkers, N. Y.	H. Willberger, 119 S. High St.	Henry Struh, 15 Fernbrook Ave.	Labor Lyceum; 1st Fri.
(1) 503	Boston, Mass.	Geo. Moorey, 275 Bunker Hill St., Charleston, Mass.	R. Catalani, 21 Phillips St.	395 Wash. St.; 2d, 4th Fri.
(m) 504	Madisonville, Pa.	R. O. Perry, Penn. Ave., Kerrtown, Pa.	S. H. Wasson, 563 Green St.	Central Labor Hall; 2d, 4th Wed.
(m) 506	Chicago, Ill.	Otto Koehler, 1543 Aberdeen St.	F. E. Martin, 204 W. 14th St.	Moose Hall; 1st Mon.
(m) 508	Savannah, Ga.	J. T. Hill, 238 Drayton St.	W. H. Strippy, 827 W. 37th St.	DeKaib Hall; 2d & 4th Fri.
(m) 509	Lockport, N. Y.	I. A. Nerher, 41 Beattie Ave.	Albert Rothmeier, 184 Lock St.	
(1) 510	Galveston, Texas	Frank McKee, 1017 21st St.	J. Simpson, 1501 16th St.	Ave. C; 1st and 3d Thurs.
(rr) 511	Topeka, Kans.	Chas. G. Sheetz, 215 Lincoln St.	G. D. Tipt, 313 Lake St.	418 Kansas Ave.; 1st, 3d Thurs.
(1) 513	Charlottesville, Va.	P. C. Crenshaw, 411 4th St. N. E.	J. B. Nuss, Box 284	Nat'l. Bank Bldg.; 1st, 3d Fri.
(1) 514	Detroit, Mich.	Fred Robbins, Mainstigne Ave.	G. A. Hall, 266 Edmund Place	55 Adelaide; Every Fri.
(m) 515	Newport News, Va.	W. E. Brinson, 426 Newport News Ave., Hampton, Va.	C. B. Dresser, Willow St., Hampton, Va.	Grebble Hall, Hampton, 1st, 3d Tues.
(m) 517	Astoria, Oreg.	H. W. Dahlgren, 75 W. Exchange	T. H. Larson, 2663 Ash St.	Carpenter Hall, 1st, 3d Wed.
(m) 518	Meridian, Miss.	R. B. McGee, 1101 25th Ave.	W. B. McGee, 1101 25th Ave.	Pythian Castle; 1st, 3d Fri.
(m) 520	Austin, Texas	R. E. Pfadlin, 609 West Lynn	Wm. H. Boerner, P. O. Box 583	Labor Temple; 1st Wed.
(m) 521	Greeley, Colo.	F. Loggren, Box 1104	Andy Hornuth, Box 1005	625 8th Ave.; 2d, 1st Mon.
(m) 522	Lawrence, Mass.	Fred S. Powers, 133 Bailey St.	James H. Merrick, 400 No. Main, Andover, Mass.	Lincoln Hall; 2d, 4th Thurs.
(1) 526	Watsonville, Calif.	Geo. A. Dethlefsen, 210 E. 5th St.	Geo. A. Dethlefsen, 210 E. 5th	Pajaro Valley Bank Bldg.; Every Fri.
(m) 527	Galveston, Texas	E. L. Wilson	Joe Carlin, 4014 Ave., "L"	502 1/2 Tremont, 2d, 4th Fri.
(rr) 528	Milwaukee, Wis.	Joe Schimmels, 1912 Franklin St.	Jas. Hagerman, 619 Adams St.	3d Res. Ave.; 2d Thurs.
(m) 529	Plattsburg, N. Y.	Griffith H. Morris, 45 1/2 Champlain St.	Carlyle W. Foster, 77 Elizabeth St.	Trades Assembly Hall; Wed.
(m) 531	Daytona Fla.	G. A. Long, Box 893	Carl Wetherell, Box 96	Carpenters' Hall; 2d & 4th Thurs.
(m) 532	Billings, Mont.	F. F. Rember, 107 No. 33rd St.	W. T. Gates, Box 646	Cooks and Waiters Hall; 1st Wed.
(rr) 533	Proctor, Minn.		W. H. Koch, 2625 W. 1st St., Duluth, Minn.	Old Fellows Hall; 2d, 4th Mon.
(1) 535	Evansville, Ind.	James Robinson, 1310 Harrett St.	Roy Judd, 1209 No. Rowley St.	Electrical Workers' Hall; Every Fri.
(1) 536	Schenectady, N. Y.	Jos. Wafy, 1626 Union St.	Thomas Rourke, 359 Carrie St.	258 State St.; 1st, 3d Sat.
(cs) 537	San Francisco, Calif.	D. C. Wallace, 875 Arlington St., Oakland, Calif.	F. Dougan, 6 Ford St.	Room 234, Pacific Bldg.; 1st Mon.
(1) 538	Danville, Ill.	Ray Miller, 1219 E. Main St.	R. Bleucker, 842 Commercial	Trades and Labor Council; 1st, 3d Tues.
(m) 539	Port Huron, Mich.	Clarence A. Philipp, 945 Crescent Place	Arthur G. Norquist, 1004 State St.	Trades Labor Hall; 2d, 4th Tues.
(1) 540	Canton, Ohio	H. C. Hinds, 2818 9th St., S. W.	J. McMurray, 911 3rd St., S. W.	116 Market Ave., S.; Fri.
544	Hornell, N. Y.		L. W. Fritz, 80 Bennett St.	
(rr) 549	Huntington, W. Va.	I. R. Diehl, 2581 1st Ave.	W. O. Bradley, 2124 10th Ave.	Carpenters' Hall; 2d, 4th Wed.
(m) 552	Lewistown, Mont.	J. G. Dixon, 706 Idaho St.	J. G. Dixon, 706 Idaho St.	Carpenters' Hall; 1st, 3d Wed.
(e) 556	Walla Walla, Wash.	A. La Douceur, Box 741	F. C. Donald, Box 711	Labor Temple; 1st, 3d Tues.
(rr) 557	Minot, N. Dak.	Chas. Stevens, Box 503	Chas. Stevens, Box 503	Basement, Sons Norway Hall; 1st Thurs.
(m) 558	Florence, Ala.	T. J. Parnell, 123 Meridian St.	C. E. Anderson, Box 353	Carpenters' Hall; 1st, 3d Thurs.
(1) 560	Pasadena, Calif.	E. L. Shrader, 390 Crosby St.	T. C. Wilson, 61 Calaveras St.	Labor Temple; Thurs.
(rr) 561	Montreal, Que., Can.	L. A. McEwan, 1121 B. Wellington St., Verdun, P. Q.	A. L. Taylor, Lorrain Ave., Ottawa Park, N.	592 Union Ave.; 1st, 3d Wed.
(m) 563	Marion, Ind.	C. H. Townsend, 452 No. Washington St.	C. H. Townsend, 452 No. Washington St.	Trades Council Hall; 2d, 4th Thurs.
(m) 564	Richmond, Ind.	Harold Salters, 2116 No. F St.	Walter Jellison, Genneth Theatre Flats.	T. M. A. Hall; 2d, 4th Mon.
(m) 566	Roanoke, Va.	H. A. Price, E. Radford, Va.	P. E. Moses, P. O. Box 404, Salem, Va.	Labor Hall; Tues.
(1) 567	Portland, Me.	Philip V. Libby, Cornell St., So. Portland	C. Arthur Smith, 15 Elm St., So., Portland, Maine	514 Congress St.; Every Monday.
(1) 568	Montreal, Que., Can.	E. Remillard, 111 Stanley St.	F. Grifford, 417 Ontario St., E.	417 Ont. St., E.; 1st, 3d Mon.
(1) 569	San Diego, Calif.	W. S. Rainey, 4960 Narragansett, Ocean Beach, Calif.	G. W. Adams, 1027 21st St.	Labor Temple; Every Thurs.
(m) 570	Tucson, Ariz.	M. C. Helfmann, Zuni Apt. Z. O. E., E 3rd St.	E. C. Russell, Box 504	Labor Temple; 1st & 3d Sundays.
(m) 571	McGill, Nevada	John Phillips, Box 213	G. E. Wickberg, Box 927	Cypress Hall; 4th Mon.
(1) 572	Regina, Sask., Can.	Jas. R. Peacock, 2240 Pasqua	W. J. Willis, 1947 Ritalack St.	Trades Hall, Oler St.; 3rd Wed.
(1) 573	Warren, O.	W. P. Barto, West Market St.	Forrest Smith, 25 Main St.	Bldg. Trades Hall; 2nd, 4th Fri.
(m) 574	Bremerton, Wash.	G. L. Clark, 215 2nd St.	J. Van Rossum, 214 9th St.	Labor Temple; 2d, 4th Tues.
(m) 575	Portsmouth, Ohio	Gordon Werman, 1327 Center St.	S. N. Evans, 905 8th St.	Plumbers Hall; 1st, 4th Fri.
(1) 578	Hackensack, N. J.	Geo. Renz, 259 Green Ave., Lynhurst, N. J.	F. W. DuBois, 13 6th St., Ridgefield Park, N. J.	Junior Order Hall; 1st, 3d Mon.
(m) 580	Olympia, Wash.	W. R. Peters, 1610 Bigelow Ave.	W. R. Peters, 1610 Bigelow Ave.	116 E. 4th St.; 2d, 4th Wed.
(m) 581	Morristown, N. J.	Thos. R. Pierson, Hanover Ave., Morris Plains	Garrett Gurnee, 9 Spring Place	Elas' Hall; 1st, 3d Tues.
(1) 583	El Paso, Texas	W. Stevenson, Labor Temple	L. J. Reynolds, 1126 E. San Antonio St.	Labor Temple; Every Thurs.
(1) 584	Tulsa, Okla.	S. D. Griffing, 2812 E. 3rd St., Route No. 7	G. D. Gadhols, 1528 N. Boston St.	Carpenters' Hall; Every Friday.
(1) 585	El Paso, Texas	Chas. Murphy, Box 1316	Claud Blair, Box 1316	Labor Hall; Every Fri.
(1) 587	Pottsville, Pa.	John Bilthoffer, 200 Peacock St.	Ira J. Hassler, 508 Fairview St.	Centre and Arch St.; 1st, 3d Tues.
(1) 588	Lowell, Mass.	Joseph C. Taft, 99 Crawford St.	Adam F. Silk, 60 Ellis Ave.	I. O. O. F. Bldg.; Every Friday.
(1) 590	New London, Conn.	E. E. Dray, 63 Lewis St.	F. C. Rathburn, 32 Cuffer St.	Machinist Hall; 1st, 3d Mon.
(1) 591	Stockton, Calif.	C. S. Rose, 107 W. Poplar	W. B. Gregory, 1017 S. Sutter	216 E. Market; Mon.
(1) 592	Kansas City, Mo.	W. A. Mills, 720 Truett St.	E. G. Hagstrom, 1219 West 41st	Labor Temple, 14th and Woodland; 1st, 3d Wed.
(m) 594	Dunkirk, N. Y.	Paul C. Kittell, 1 Canaday St.	C. B. Harris, 57 W. 3d St.	3d Main St.; 1st, 3d Tues.
(m) 594	Santa Rosa, Calif.	Walter Stracke, Box 437	Rex Harris, Box 437	Germania Hall; 2nd, 4th Fri.
(1) 595	Oakland, Calif.	Gen. Gallie, H. B. Reval	L. E. Pollard, 1635 92nd Ave.	1918 Grove St.; Every Wed.
(1) 596	Clarksburg, W. Va.	C. H. Bailey, 602 Moore St.	D. M. Reslar, 99 Denham St.	Robinson Bldg.; Thurs.
(m) 599	Iowa City, Ia.	F. E. Vaughn, 1016 Iowa Ave.	G. F. Ramsey, 624 S. Lucas St.	Eagles Hall; 2nd, 4th Tues.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(1) 601	Champaign, Ill.	R. E. Kuster, 1211 W. Park St., Urbana, Ill.	J. C. Adams, 1706 Glenn Park Drive, Champaign, Ill.	Room 209, Labor Hall; 3d Fri.
(m) 602	Amarillo, Texas	M. C. Apel, 805 Buchanan St.	S. V. Hopper, 2000 Taylor St.	I. O. O. F. Hall; 2d, 4th Thurs.
(m) 603	Kittanning, Pa.	M. W. McKee, Ridge Ave.	E. McCafferty, 538 Fair St.	Carpenters' Hall; 2d, 4th Thurs.
(rr) 608	Fort Wayne, Ind.	O. Miller, 1011 Erie St.	O. L. Markey, 1045 Delaware Ave.	Apprentice Hall; 2d, 4th Wed.
(1) 609	Spokane, Wash.	Glenn Merrill, 517 No. 1st St.	E. Christosh, Box 1777	Carpenters' Hall; last Thurs.
(m) 610	Marshalltown, Ia.	Wm. Shephard, General Delivery	Jas. H. Johnson, 311 So. 5th St.	Labor Hall; 1st Sun.
(m) 611	Albuquerque, N. M.	J. A. Baumont, 112 Trinity Ave.	W. E. Bueche, Box 244	Painters Hall; 1st Wed.
(1) 613	Atlanta, Ga.	George Le Caus	H. E. Smith, 224 H St.	Labor Temple; Fri.
(1) 614	San Rafael, Calif.	B. Midgley, Menlo Park, Calif.	A. E. Midgley, 811 Guinda St.	Building Trades Hall; 1st, 3d Tues.
(m) 617	San Mateo, Calif.		Palo Alto, Calif.	B. T. C. Hall; 1st, 3d Tues.
(1) 619	Hot Springs, Ark.	T. E. MacDonald, 821 Oakland Ave	J. L. Davis, 325 Laurel St.	Carpenter Hall; 1st, 3d Wed.
(m) 620	Sheboygan, Wis.	Jas. Sherman, Box 248	Gerhart Fedler, 1425 N. 7th St.	Labor Hall; 1st, 3d Wed.
(1) 622	Lynn, Mass.	J. Dougherty, Box 141	Chas. D. Keaverly, Box 248	767a Western Ave. 2d, 4th Mon.
(1) 623	Butte, Mont.	W. Donnelly, 7 Annandale St.	A. A. Sundberg, Box 141	Cooks' & Waiters' Hall; 2nd, 4th Tues.
(1) 625	Halifax, N. S., Can.	Lester Kress, 323 7th St.	W. Donnelly, 7 Annandale St.	7 Annandale St.; 1st Fri.
(m) 627	Lorain, Ohio	Harry Ringler, 1022 W. 3d St.	C. Wiegand, 331 E. 21st St.	Carpenters' Hall; 2d, 4th Mon.
(m) 628	Wilmington, Del.	Walter H. Stratton, 79 Fleet St.	A. Ainsworth, 2202 W. 6th St.	Labor Temple; 1st, 3d Tues.
(m) 629	Moncton, N. B., C.	Leo Wadden, Box 474	R. Robinson, Sunny Brae, West Co.	Labor Hall; 2d Mon.
(m) 630	Lethbridge, Alta., C.	Fred Scott, R.F.D. No. 1, 5th Ave.	Leo Wadden, P. O. Box 474	4th St., S.; Last Wed.
(1) 631	Newburgh, N. Y.	A. Andersen, 121 West 8th St.	Leslie Weaver, 140 Lander St.	Labor Temple; 2d, 4th Mon.
(1) 635	Davenport, Iowa	M. Beatty, 1025 Simcox Ave.	L. P. Creclius, 1927 College Ave.	Carpenters' Hall; 2d, 4th Fri.
(1) 636	Toronto, Ont., Can.	C. A. Rushland, Box 186, Watertown, Ill.	J. Brown, 328 Ossington Ave.	Labor Temple;
(p) 638	Centralla, Ill.	H. Gels, 63 Lindsey Ave.	E. Adams 609 W. 6th St., So C. A. Mir, Room 206, Kneberg Bldg., Moline, Ill.	Miners' Hall; 2d, 4th Fri.
(rr) 641	Silvis, Ill.	C. E. Luce, Big Horn, Wyo.	E. D. Lancerft, 79 Reservoir Ave.	Industrial Hall, Moline, Ill.; 2d Wed.
(m) 642	Meriden, Conn.	Edw. Smith, 310 Paige St.	Leo B. Oneyear, 15 No. Sheridan Ave.	Building Trades Hall; 2d, 4th Thurs.
(m) 646	Sheridan, Wyo.	C. S. Bowers, 708 So. 8th St.	W. A. Briggs, 247 Foster Ave.	Labor Temple; 1st, 3d Fri.
(1) 647	Schenectady, N. Y.	C. W. White 26 E. 6th St.	J. W. Wilson, 429 Pershing Ave.	258 State St.; 1st Wed.
(m) 648	Hamilton, Ohio	F. C. McConnell, Box 324	J. Voss, 900 Hawley Ave.	Labor Temple; 2d, 4th Wed.
(m) 649	Alton, Ill.	Herbert F. Schulz, 1013 No. Montana Ave	W. F. Burke, Care El Capitan Electric Co.	Tophorn Hall; 1st, 3d Fri.
(m) 653	Merced, Calif.		Jas. P. Welch, P. O. Box 821	
(m) 653	Miles City, Mont.	V. A. Sorenson, 4021 So. 66th St.	C. O. Smith, 1509 E. 68th St., Seattle, Wash.	7th and Main St.; 1st, 3d Mon.
(rr) 654	Tacoma, Wash.	Wm. Halpin, 19 Sycamore Lane	E. B. Chapin, Box 1125	1117 1/2 Tacoma Ave., Tacoma, Wash.; 1st Wed. 1431 1st Ave., Seattle; 3d Wed.
(1) 655	Waterbury, Conn.	Chas. Constantino, 330 Deer St.	Chas. Constantino, 330 Deer St.	127 E. Main St.; 1st, 3d Wed.
(c) 659	Dunkirk, N. Y.	Martin O'Rourke, 401 Cooke St.	Edw. Conlon, 501 Wilson St.	Machinists' Hall; 4th Sun., 2.30 p. m.
(1) 660	Waterbury, Conn.	C. P. Gish, 511 W. 17th	A. B. Rutledge, 113 N. Monroe	Building Trades Hall; Every Fri.
(m) 661	Hutchinson, Kans.	Walt H. Chandler, Box 21, N. Billerica, Mass.	C. S. Sevrens, 54 Elm St., Woburn, Mass.	Labor Hall; 1st, 3d Tues.
(rr) 663	Boston, Mass.	Wm. H. Pinckney, 189 Jackson Ave., Mineola, L. I.	Wm. H. Pinckney, 189 Jackson Ave., Mineola, L. I.	Puritan Hall; 3d Thurs.
(m) 664	New York, N. Y.	Will Tompkins, 1717 3rd Ave.	C. J. Alston, 629 N. 33d St.	Brooklyn Labor Lye.; 2d, 4th Fri.
(1) 666	Richmond, Va.	Henry Lammers, 1119 Elizabeth	Wm. Fredricks, 210 S. Salisbury, West Lafayette, Ind.	Labor Temple; 2d, 4th Mon.
(m) 668	Lafayette, Ind.	Sam Wright, 113 Western Ave., S. A. Gilmore, 1926 7th Ave. So.	Wm. B. Hicks, 339 Oakwood Pl.	Labor Temple; 1st Thurs.
(1) 669	Springfield, Ohio	Ed. Lane, 309 Euclid Ave.	R. L. Joiner, 407 Cherry St.	Labor Temple; Every Fri.
(m) 670	Fargo, N. Dak.	S. J. Martin, 481 Aldene St., Roselle, N. J.	R. D. Lewis, 218 Orchard St.	Union Temple; 2d, 4th Sun.
(m) 672	Grand Forks, N. Dak.	S. H. Foucher, Cristobal, C. Z.	S. B. Jones, Box 145, Gatun, C. Z., Panama.	Building Trades Council; 2d, 4th Thurs.
(m) 675	Elizabeth, N. J.	Alex Hunter, 603 2d Ave.	F. L. Rinefort, 1303 Main St.	Masonic Hall; 1st, 3d Thurs.
(m) 677	Cristobal, C. Z., Pan.	J. J. Mueller, 453 N. Park Ave.	Wm. Liefander, Box 38	Labor Hall; 2d, 4th Tues.
(m) 679	Grinnell, Iowa	Lee Hudgins	H. F. Sprinkles, 2000 Buchanan St.	Labor Hall; 2d, 4th Wed.
(m) 680	Fond du Lac, Wis.	E. Palmer, 402 Virginia Ave.	N. A. Lambert, 1095 6th St.	Labor Temple; 1st, 3d Wed.
(m) 681	Wichita Falls, Tex.	E. Moore, 705 N. Mason	Wm. Rylander, 1507 W. Graham	Odd Fellows Hall; 2d, 4th Mon.
(m) 684	Modesto, Calif.	C. J. Brill, 323 E. Walnut St.	Howard Snyder, 561 W. 9th St.	9 East Mine St.; 2d, 4th Fri.
(rr) 685	Bloomington, Ill.	R. Curry, 98 Lind Ave.	Glenn B. Leonard, 114 So. Foster	Trades Council Hall; 2d, 4th Tues.
(m) 686	Hazleton, Pa.	Arthur H. Sellers, 1230 No. Elm Ave.	H. M. Griggs, 1113 E. Wilson	I. O. O. F. Hall; Every Mon.
(m) 688	Mansfield, Ohio	C. H. Gardner, 29 Poplar St.	Frank Hamilton, Struthers, Ohio.	125 W. Federal St.; 2d, 4th Thurs.
(1) 691	Glendale, Calif.	E. Youngstown, Ohio.	E. Holman, 2521 Messani St.	Labor Temple Every Thursday.
(m) 694	Youngstown, Ohio	Ben Bradford, 1333 So. 17th St.	Wm. J. Hannaway, 52 Elizabeth	Labor Temple; 2d, 4th Fri.
(m) 695	St. Joseph, Mo.	G. W. Colony, 38 Clinton Ave.	John R. Koble, 1035 E. 47th St.	Gary Labor Temple; 1st, 3d Mon.
(1) 696	Albany, N. Y.	J. J. Scherer, 14 Condit St., Hammond.	W. H. Johnston, Box 1340	Hamm'd Labor Temple; 2d, 4th Mon.
(1) 697	Gary, Ind.	C. W. Wyckoff, Box 1340	B. W. Langkafel, Hinsdale, Ill.	Miller Bldg.; Every Mon.
(m) 698	Jerome, Ariz.	Lee Kline, Naperville, Ill.	E. Scott, 208 N. Gardner, W. Frankfort, Ill.	Naperville, Ill.; 2d Fri.
(m) 701	Hinsdale, Ill.	Neal Campbell, 409 Buchanan St.	C. H. Hotz, Postal Tel. Co.	Mystic Workers; 1st, 3d Sun.
(m) 702	Marion, Ill.	Geo. O. Smith, R. B. No. 1	Henry Gohell, 2117 N. Main St.	Main and Vandalia; 2d, 4th Tues.
(m) 703	Edwardsville, Ill.	S. B. Dlsch, E. Dubuque, Ill.	Jas. E. Ward, 733 E. 11th Ave.	7th and Main; 1st, 3d Tues.
(1) 704	Dubuque, Ia.	Fred Stutsman, 217 W. Detroit Ave.	Arthur Francis, 45 Linden St.	Labor Hall; 2d Mon.
(m) 706	Monmouth, Ill.	Chas. E. Hunter, 97 Bowers St.	Lee Christal, 40 Hampton Ave.	Redmen's Hall; 1st, 3d Mon.
(1) 707	Holyoke, Mass.	F. Zuyewski, 37 Grant Ave.	H. H. Jackson, Box 207	1st National Bank; 1st, 2d Tues.
(m) 710	Northampton, Mass.	Chas. H. May, Box 234, West Bridgewater, Pa.	C. D. Beaver, 470 College Ave., Beaver, Pa.	Labor Temple; Every Tues.
(m) 711	Long Beach, Calif.	A. Lang, 1433 S. 59th Ave., Cicero, Ill.	H. F. Sieling, 119 S. Throop St.	Painters' Hall; 1st, 3d Mon.
(1) 712	New Brighton, Pa.	Roy Hawkins, Taylorville, Ill.	Oscar Simon, Box 401	119 S. Throop St.; 1st, 3d Mon.
(s) 713	Chicago, Ill.	I. T. Saunders, 1620 Maud St.	E. Wood, 2014 W. Canal St.	I. O. O. F. Hall; 2d, 4th Mon.
(n) 715	Kincaid, Ill.	D. Butori	Jas. J. Tierney, 92 Wenhall St., Jamaica Plain, Mass.	Labor Temple; Every Thurs.
(1) 716	Houston, Texas	E. V. Fitzpatrick, 475 Maple St.	F. L. Evans, 599 Hanover St.	985 Elm St.; 2d, 4th Wed.
(s) 717	Boston, Mass.	E. Sentgen, 416 Royden St.	E. F. Cooper, P. O. Box 47, Palmvra, N. J.	Labor Temple; 2d, 4th Tues.
(1) 719	Manchester, N. H.		Jerry Hartnett, Box 298	Whitney Bldg.; 3d Monday.
(rr) 720	Camden, N. J.		R. E. Deel, 1017 Loree St.	Painters' Hall; Every Fri.
(m) 722	Cortland, N. Y.			
(1) 723	Fort Wayne, Ind.	D. Baughman, 2023 Courtland Ave.		

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m) 724	Ottawa, Can.	B. J. Thomson, 13 Balsam St.	B. J. Thomson, 13 Balsam St.	115 Spark St.; 2d, 4th Wed.
(l) 725	Terre Haute, Ind.	P. A. Hall, 1837 S. 8th St.	A. C. Morelock, 2329 5th Ave.	C. L. U. Hall; 1st, 3d Mon.
(m) 729	Pennsauken, Pa.	Dwight Adams, R. F. D. No. 2, Box 10	Forrest Elder, R. F. D. No. 2, Box 10	L. O. O. F. Halls; 2d, 4th Fri.
(m) 731	Int. Falls, Minn.	E. R. Walsh, 409 5th St.	E. R. Walsh, 409 5th St.	City Hall; 1st Tues.
(rr) 732	Portsmouth, Va.	L. Ziegenhain, 424 Nelson St.	J. W. Bethel, 1831 Laurel Ave.	Home of Labor, Inc.; 1st, 3d Wed.
(rr) 733	Altoona, Pa.	O. R. McConamy, Station No. 13	Louis A. Lamade, 332 24th Ave.	C. L. W. Hall; 1st, 3d Fri.
(m) 734	Norfolk, Va.	Jerome E. Hawkins, 431 Wright St., Portsmouth, Va.	J. F. Cherry, 339 Poole St.	Odd Fellows Hall; 1st & 3d Thurs.
(m) 735	Burlington, Ia.	W. P. Wales, 811 N. 9th St.	R. E. Pierre, 1297 S. 14th St.	Labor Hall; 2d, 4th Thurs.
(m) 738	Orange, Texas	E. L. Spaulgh, Box 204	E. L. Spaulgh, Box 204	Moose Hall; 2d, 4th Fri.
(l) 740	Wilkes-Barre, Pa.	James J. Lottus, 598 Montgomery Ave., West Pittston, Pa.	Wm. Thirlwall, care of Mr. Rice, 191 E. Market St.	Simon Long Bldg.; Tues.
(rr) 741	Seranton, Pa.	Robt. Anderson, 123 Belmont Ter.	W. D. Jackson, 523 Pleasant Ave.	Eagles Hall; 2d & 4th Fri.
(rr) 742	New York, N. Y.	R. J. O'Keefe, 372 15th Ave., Astoria, L. I.	V. J. La Nuce, 88 St. Nicholas Ave.	Kleinfeld's Hall; 1st, 3d Wed.
(m) 743	Reading, Pa.	Levi Bush, 223 Moss St.	Walker Dahl, 221 No. Front St.	Reed and Court Sts.; Mon.
(rr) 744	New York, N. Y.	J. J. O'Neil, 91 Monroe St., Winfield, L. I.	Wm. Gleason, 212 W. 17th St.	Ancrum Hall, Richmond Hill; 2d, 4th Thurs.
(rr) 750	Pittsburgh, Pa.	J. J. O'Hara, 3350 Webster Ave.	O. Bendorf, Box 366, Piteatrn. Pa.	Labor Temple; 1st, 3d Thurs.
(m) 751	Little Falls, N. Y.	Burney Blair, 20 Hancock St.	Fred Pross, 312 Mary St.	Trades Assembly Hall; 1st & 3d Fri.
(rr) 752	Jersey City, N. J.	Herman Heiser, 32 E. Maurice St.	Geo. Weterich, 29 Sterling St., East Orange, N. J.	2919 Boulevard St.; 1st, 3d Mon.
(rr) 754	Sayre, Pa.	H. Hewitt, 115 Chemung St., Waverly, N. Y.	Thomas Crawford, 317 S. Wilbur Ave.	Redmen's Hall; 2d, 4th Mon.
(l) 755	Clarksburg, W. Va.	Geo. B. Shawver, Route No. 1, Western, W. Va.	Chas. C. Drummond, Box 124, Hepzibah, W. Va.	Williams Hall; 2d, 4th Mon.
(m) 756	Fairmont, W. Va.	Wm. Henke, Box 536, Rivesville, W. Va.	H. Manley, 94 Fairmont Ave.	Labor Hall; Mon.
(rr) 757	Joliet, Ill.	Fred Nichols, No. Raymor Ave.	H. C. Kueffner, 919 So. Joliet	Alpine Hall; 1st Wednesday.
(m) 758	Hagerstown, Md.	Clyde Anders, 621 N. Mulberry St.	Karl L. Barr, 629 No. Mulberry	Young Hall; 2d, 4th Mon.
(m) 760	Knoxville, Tenn.	Geo. Vian, 77 Main St.	A. S. Bradley, 423 Richard St.	Central Labor Hall; 2d Fri.
(m) 762	Ashtabula, Ohio	C. L. Gustafson, 2292 1/2 S. 16th St.	C. J. Clark, 44 1/2 Madison	Kritz Hall; 2nd, 4th Wed.
(l) 763	Omaha, Nebr.	C. L. Gustafson, 2292 1/2 S. 16th St.	H. G. Durham, 223 N. 25th	Labor Temple; Wed.
(rr) 764	Denver, Colo.	L. A. Johnson, 3123 S. Lincoln St.	Harry Kelly, 4576 Tenneyson St.	1757 Champa St.; 2d & 4th Wed.
(m) 765	Visalia, Calif.	F. L. Esting, Box 896	E. B. Hofma, Box 423	Labor Temple; Wed.
(m) 767	Helper, Utah	E. B. Hofma, Box 423	H. Beardsley, 582 3d St.	City Hall; 1st, 3d Sun.
(m) 770	Albany, N. Y.	Frank Clare, 625 2nd St.	A. L. Holladay, 1100 Semmes St.	Carman Hall; 4th Thurs.
(l) 771	Richmond, Va.	I. Stewart, 510 Gladstone Ave.	A. Sacks, 521 Dougall Ave.	Pythian Bldg.; 2d, 4th Thurs.
(m) 773	Windsor, Ont., Can.	Edw. Strohmater, 2001 Vine St.	K. W. Green, 19 Euclid Ave., Ludlow, Ky.	61 Pitt St. E.; 2d, 4th Thurs.
(rr) 774	Cincinnati, Ohio	J. J. Doorliss, 300 Charles St.	R. B. O'Sullivan, 41 Herschel St.	Labor Temple; 1st, 3d Tues.
(rr) 776	Providence, A. I.	R. R. Lindsay, 3207 Washington Blvd.	R. R. Lindsay, 3207 Washington Blvd.	98 Weybossett St.; 2d, 4th Wed.
(rr) 779	Chicago, Ill.	W. L. Harrison, 1515 W. 27th St.	F. J. Lancaster, 41 N. Linwood Ave.	233 Hume Mansur Bldg.; 2d, 4th Wed.
(rr) 784	Indianapolis, Ind.	Geo. Osmond, 30 Grove Ave.	W. L. Wiler, 19 Rhode Ave.	30 Grove Ave.; Last Wednesday.
(m) 786	St. Augustine, Fla.	R. L. Browder, 2117 W. Broadway	L. E. Hagan, 3923 So. First St.	Labor Temple; 1st, 3d Thurs.
(rr) 781	Louisville, Ky.	H. D. Parker, 5422 Indian Ave.	L. La Point, 4504 So. Wells St.	5436 Wentworth Ave.; 2d, 4th Thurs.
(rr) 793	Chicago, Ill.	J. F. Corrigan, 7034 S. Tronp St.	Dan Durbibles, 7436 Kirkmark Ave.	Ellis Hall; 2d, 4th Tues.
(rr) 795	Chicago, Ill.	M. Prendergast, 214 W. Garfield Blvd.	M. Prendergast, 214 W. Garfield Blvd.	Colonial Hall; 1st, 3d Thurs.
(rr) 796	Aurora, Ill.	E. A. Collins, 364 Linden Ave.	E. A. Collins, 364 Linden Ave.	Dillenburg Hall; 2d Mon.
(rr) 797	Chicago, Ill.	H. Gantz, 6915 Justine St.	L. B. Greenawalt, 8129 So. Sangamon St.	Hopkins Hall; 2d, 4th Fri.
(rr) 798	Chicago, Ill.	Floyd E. Mitchell, 8637 S. Loomis St.	M. Rowe, 1516 So. 58th Ave., Cicero, Ill.	Central Park Hall; 3d Wed.
(rr) 799	Kansas City, Kans.	F. L. Hartig, Y. M. C. A., Kansas City, Kans.	John Flynn, 1418 S. 26th St., Kansas City, Kans.	Fireman Hall; 1st, 3d Mon.
(rr) 801	Grand Rapids, Mich.	Chas. Willoughby, 1252 Terrace Ave.	M. L. Finn, 159 Carrier St. N. E.	Campman Hall; 1st, 3d Tues.
(m) 802	Monse Jaw, Sask. Can.	H. Murphy, 358 Stadacona St., West Moose Jaw.	H. Murphy, 358 Stadacona St., West Moose Jaw.	Labor Hall; 2d Wed.
(rr) 803	New Haven, Conn.	Fred Grube, 467 Blatchley Ave.	Frank Thomann, 27 Pond Lily Ave.	Trades Council Hall; 3d Mon.
(rr) 805	Seafalia, Mo.	J. J. Comer, 609 S. Lafayette	Jos. Latham, 1406 So. Missouri	Labor Temple; 1st, 3d Wed.
(m) 808	Alliance, Ohio	John Boren, 219 3rd Ave. No.	E. H. Masters, 1432 E. Grant St.	Maccabee Hall; Thurs.
(rr) 809	Oelwein, Iowa	R. L. Brady, 219 3rd Ave. No.	R. L. Brady, 219 3rd Ave. No.	Labor Hall; 4th Mon.
(rr) 811	Lenoir City, Tenn.	E. S. Volles, P. O. Box 383	Jas. R. Ward, P. O. Box 397	Union Hall; 2d, 4th Thurs.
(rr) 812	Little Rock, Ark.	J. J. Tolliver, care Home Electric Co., 311 Main St., No. Little Rock, Ark.	J. McConnell, care Home Electric Co., 311 Main St., No. Little Rock, Ark.	Strike Hdqts.; Every Thurs.
(rr) 814	Havelock, Nebr.	James L. Maxwell, P. O. Box 374	James L. Maxwell, Box 374	Labor Temple; 3d Tues.
(rr) 817	New York, N. Y.	Wm. C. Armstrong, 2152 Crotona Ave.	C. H. DeSanto, 533 Tinton Ave.	111 E. 125th St.; 1st, 3d Tues.
(rr) 819	Salamance, N. Y.	John E. Fitzgerald, 81 Wilson St.	C. H. Odell, 15 Gates Ave.	Carpenters' Hall; 2d Sat.
(tel) 823	New Orleans, La.	C. F. Merriman, 3524 Cleveland	A. J. Tomasouch, 717 S. Clark	823 Union St.; 1st, 3d Tues.
(rr) 824	Middletown, N. Y.	Russell B. Letan, 424 North St.	Lloyd E. Laurence, 87 Warkins	Guthrie Bldg.; 4th Wed.
(l) 827	Champaign and Urbana, Ill.	J. L. Morris, 696 So. Randolph, Champaign, Ill.	H. R. McDonald, R. R. 1, Champaign, Ill.	Labor Hall, Champaign, Ill.; 1st Thurs.
(rr) 829	San Bernardino, Calif.	Harry Scheline, 552 14th St.	Thos. J. Casper, Box 42	Labor Temple; Every Fri.
(rr) 832	Trenton, Mo.	Richard D. Ridgway, 112 W. 7th	B. D. Paris, 608 Halliburton St.	Miners' Hall; 2d Mon.
(rr) 834	Hoboken, N. J.	Frank Borgman, 216 Furman Pl., Kingsland, N. J.	Harold Miller, 209 N. 15th Ave., E. Orange, N. J.	107 Washington; 1st, 4th Mon.
(rr) 838	Meridian, Miss.	C. N. Holland, 511 40th Ave.	C. N. Holland, 511 40th Ave.	K. of P. Hall; 2d, 4th Wed.
(rr) 839	Jersey Shore, Pa.	C. E. Bassett, 118 Spruce St.	C. E. Bassett, 118 Spruce St.	K. of C. Hall; 1st, 3d Mon.
(l) 840	Geneva, N. Y.	Elmer Switzer, 5 Merrill Ave.	Walt W. Hosking, 209 Pulteney	Exchange St.; Alternate Fri.
(l) 841	Topeka, Kans.	W. H. Rowe, 306 E. 7th St.	B. D. Collins, 712 West First St.	Labor Hall; 2d, 4th Thurs.
(rr) 842	Utica, N. Y.	John Matheson, 1904 Storrs Ave.	E. Martz, 28 Foster St., Whitesboro, N. Y.	Labor Temple; 4th Wed.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(rr)847	Kansas City, Kans.	C. Victor, 136 Swan St., Chicago	C. A. Victor, 136 Swan St., Chicago, Ill.	Daniels Hall; 2d Sat.
(rr)849	Syracuse, N. Y.	Leo Hosley, Manhattan Hotel	D. E. Passage, 1243 Park St.	Carmen's Hall; 2d & 4th Tues.
(m)853	Brewster, Ohio	C. T. Griesheimer, 613 Jarvis Ave., Massillon, Ohio	G. Mathais, Box 1	Massillon, Ohio; 4th Mon.
(rr)854	Buffalo, N. Y.	Wm. MacDermott, 11 Huetter St., Riverside Station, Tonawanda, N. Y.	Wm. MacDermott, 11 Huetter St., Riverside Station, Tonawanda, N. Y.	Polish Union Hall; 2d, 4th Wed.
(m)855	Muncie, Ind.	Walter Hayden, 417 W. North St.	R. Tumleson, 315 E. North St.	Building Trades Hall; 1st, 3d Fri.
(rr)857	DuBois, Pa.	Harry M. Allen, 218 W. DuBois Ave.	Albert E. Ritson, 614 Chestnut Ave.	Oriole Hall; 1st, 3d Fri.
(rr)858	Somerset, Ky.	F. P. Owen, 324 High St.	F. P. Owens, 324 High St.	K. of P. Hall; 1st, 3d Wed.
(rr)860	Long Island City, N. Y.	S. L. Orr, 275 E. 168th St., New York	Wm. H. Rohrsen, 1523 Leland Ave., New York, N. Y.	Kleefteld's Hall; 2d, 4th Wed.
(rr)862	Jacksonville, Fla.	C. L. Clyatt, 421 E. 4th St.	J. E. Ross, 25 Ogram St.	Labor Temple; 2d, 4th Tues.
(rr)863	Lafayette, Ind.	Frank P. Clark, 609 Alabama St.	Frank Jones, 1629 N. 16th St.	Foresters' Hall; 1st, 3d Tues.
(rr)864	Lafayette City, N. J.	W. Schlack, 112 Diamond Bridge Ave., Hawthorne, N. J.	J. B. Hart, 782 E. 19th St. Paterson, N. J.	Hawkes Hall; 3d Thurs.
(rr)865	Baltimore, Md.	W. S. Perego, 1810 Division St.	Robt. Montgomery, 13 W. Randall	Redmen Hall; 2d & 4th Wed.
(rr)867	Detroit, Mich.	Dave McNorgan, 4550 Vancouver Ave.	Wm. Hamilton, 833 Brainard St.	25 Aldale Ave.; 1st Thurs.
(p)868	New Orleans, La.	Thos. Gernon, 5341 Camp St.	Jos. Heier, 1320 Elysian Fields Ave.	B. K. of A. Home; 2d, 4th Mon.
869	Iroquois Falls, Ont., Can.	Geo. L. Bowman, Box 14	K. McConomy	Columbus Hall; 1st, 3d Thurs.
(rr)870	Cumberland, Md.	Lester P. Bell, 15 Ridgeway Terrace	K. D. Bachman, 426 No. Centre	Chapel Hill Hose Co.; 1st, 3d Thurs.
(m)873	Kokomo, Ind.	Frank Glaze, 1814 So. Buckeye	Herbert Lyons, 1711 So. Union	Labor Temple; 1-2-3-4 Fri.
(m)874	Zanesville, Ohio	Robert Clossman, Warwick Ave.	W. P. Noll, 30 Hedgewood Ave.	Labor Hall; 2d, 4th Tues.
(l)875	Washington, Pa.	Francis B. Enoch, 246 E. Prospect Ave.	Wm. H. Tarr, 78 Tyler Ave.	Plumbers' Hall; 1st, 3d Mon.
(rr)882	New Orleans, La.	C. A. O'Neill, 2716 Myrtle St.	G. F. Schenck, 709 Opelousas Av.	820 Union St.; 1st, 3d Thurs.
(rr)884	Cleburne, Texas	G. W. Miner, 606 S. Robinson	W. G. Howell, P. O. Box 448, Breckenridge, Texas	Labor Temple; 1st, 3d Tues.
(rr)885	Chicago, Ill.	Wm. Coty, 1521 N. Keating Ave.	Hubert McDonald, 2137 Cortez St.	N. E. Cor. Armitage & Crawford Ave.; 1st Tues.
(rr)886	Minneapolis, Minn.	Carl W. Frank, 2921 18th Ave. So.	Geo. Wicklem, 2921 18th Ave., S.	3212 33d Ave. So.; 1st Fri.
(rr)888	St. Louis, Mo.	Jos. Mueller 2242a Cass Ave.	Henry Meyer, 3929a N. 21st St.	Fraternity Hall; 1st Thurs.
(m)890	Janesville, Wis.	G. A. Donahue, 602 Chestnut St.	Amos Kent, 1308 Blaine Ave.	Labor Hall; 1st, 3d Thurs.
(m)891	Coshocton, Ohio	Jacob Wagner, 1019 Adams St.	Elmer Stover, 718 Pine St.	Trades & Labor Hall; 2d, 4th Tues.
(m)892	Mankato, Minn.	Henry Ganthier, 517 Elm St.	J. R. Hennessy, 224 James Ave.	State Bank; 1st Thursday
(m)897	Niagara Falls, Ont., Can.	O. Sutton, 111 Welland Ave.	Leo Ryan, 82 Wilcott St.	Bamfield Hall; 2d, 4th Thurs.
(rr)902	St. Paul, Minn.	R. H. Woods, 696 Conway St.	C. J. McGlogan, 400 Dakota Bldg.	New Labor Temple; 1st Tues.
(m)904	Fort Scott, Kans.	O. Lee Talbott, 116 E. Wall St.	O. Lee Talbott, 116 E. Wall St.	Redman Hall; 1st, 3d Mon.
(m)905	Ranger, Texas	E. T. Ferguson, Box 1471	Fred Hurches, Box 1202	Carpenters' Hall; Wed.
(m)910	Watertown, N. Y.	Cecil H. Allen, 620 Frontenac St.	Geo. Dezell, Weldon Hotel	Britton Block, Arsenal St.; 1st, 3d Wed.
(rr)912	Collinwood, Ohio	P. H. Evans, 594 E. 107th St., Cleveland	R. D. Jones, 7508 Shaw Ave., S. W., Cleveland	Labor Temple; 1st, 3d Mon.
(m)914	Thorald, Ont., Can.	J. Calder	R. L. Bittle, Box 760	Carpenter's Hall; 1st, 3d Mon.
(m)915	Three Rivers, Que., Can.	Geo. Louthood, Caps Madeline, Que., Can., Box 100	H. P. Boyle, Box 100, Cape Madeline, Que.	44 Des Forges St.; 1st, 3d Fri.
(rr)917	Memphis, Tenn.	C. S. Priddy, Box 2016, De Sota Sta.	C. S. Priddy, Box 2016, De Sota Sta.	B. of R. T. Hall; 1st, 3d Fri.
(rr)918	Covington, Ky.	C. H. Christian, 321 Main St., Clifton Heights, Newport, Ky.	D. B. Van Meter, 411 W. 16th St.	I. O. O. F. Hall; 1st & 3d Mon.
(rr)919	Erwin, Tenn.	T. H. Peters, 221 1st St.	T. H. Peters, 221 1st St.	Trainmen's Hall; 1st, 3d Mon.
(m)921	Two Harbors, Minn.	G. Gustafson, Box 132	R. H. Bailey, 528 8th Ave.	City Hall; 2d Thurs.
(rr)924	Wheeling, W. Va.	G. T. Liston, Bridgeport, Ohio	G. T. Liston, Bridgeport, Ohio	1515 Market St.; 2d, 4th Tues.
930	Central City, Ky.	C. H. Martin, P. O. Box 131	C. H. Martin, P. O. Box 131	
(m)931	Lake Charles, La.	R. H. Foard, care of J. R. Miles, 924 Ryan St.	T. A. Brown, 105 Ryan St.	Rineau Bldg.; 1st, 3d Thurs.
(rr)934	Tucson, Ariz	W. W. Akers, 112 No. 3rd Ave.	W. W. Akers, 112 No. 3rd Ave.	
(m)936	Enid, Okla.	R. D. White, 1303 W. Elm St.	Victor V. Parr, 709 E. Cherokee St.	Trades Council Hall; Thurs.
(rr)937	Richmond, Va.	D. A. Boon, 800 Bainbridge St., So. Richmond, Va.	E. C. Murray, 11 So. Mulberry St.	Labor Temple; 1st, 3d Mon.
(rr)938	Sacramento, Calif.	E. B. Normington, 917 1/2 16th St.	J. C. Kendall, 3159 "C" St.	Labor Temple; 2d, 4th Wed.
(m)942	Cisco, Texas	N. C. Fowler, Box 505	N. C. Fowler, Box 505	K. of P. Hall; Tuesday
(m)944	Seattle, Wash.	Frank McGovern, 1809 1/2 Howard Ave.	R. Wilbourne, 762 No. 72nd St.	Labor Temple; 1st, 3d Mon.
(m)947	Vincennes, Ind.	Chas. Yockum, 1107 N. 2d St.	C. Prullage, 429 Scott St.	117 1/2 Main; Wednesday
(m)948	Flint, Mich.	Joseph Devine, 325 Alice St.	Earl J. Stauffer, Grand Blanc, Mich.	808 So. Saginaw St.; Every Thurs.
(m)953	Eau Claire, Wisc.	Percy Goulette, 317 E. Madison	Wm. Foster, 742 N. Barstow St.	Labor Temple; 1st, 3d Fri.
(rr)954	Houston, Texas	P. Mattoon, 2015 1/2 Elysian St.	Wm. Lodge, 1133 Yale St.	Labor Temple; 2d, 4th Tues.
(m)956	Espanola, Ont., Can.	C. T. Neider	R. L. Huebner	Community Hall; 1st Mon.
(rr)958	Corning, N. Y.	W. E. Lewis, Big Flats, N. Y.	Harvey Lounsbury, 99 Perry Ave.	Hermittage Hall; 1st, 4th Mon.
(rr)962	Readville, Mass.	C. F. Heyn, 181 Milton St., E. Dedham, Mass.	David P. Healey, 13 Howe Ave., S. Boston	Dudley Opera House, Roxbury Mass.; 1st Monday
(m)963	Kankakee, Ill.	Bert H. Brown, 402 S. Edith St.	Earl Harper, 907 S. Osborne Ave.	Labor Hall; 1st Wed.
(rr)967	Albuquerque, N. M.	Stanley Carroll, 426 Maple St.	E. B. Swope, 417 West Fruit Ave.	I. O. O. F. Hall; 1st, 3d Thurs.
(l)973	South Bend, Ind.	Harry Poß, 311 E. Wayne	Chas. Davis, 449 Maple St.	Labor Hall; 1st Wed.
(m)974	Carlinville, Ill.	Lee Gunter, W. 1st South St.	Harry N. Austin, 1231 Portage Ave.	613 N. Hill; 2d, 4th Fri.
(rr)975	Norfolk, Va.	M. F. Harris, 1307 W. 40th St.	W. E. Boun, 624 N. Charles St.	Rldg. Trades Hall; 1st, 3d Mon.
(rr)976	Fort Madison, Ia.	E. H. Yoltan, 1310 Front St.	W. C. Bolton, 119 West 16th St.	Old Fellows Hall; 2d, 4th Mon.
(m)978	Elkhart, Ind.	Ralph Waggoner, 1113 Cedar St.	C. E. Miller, 3133 Cherokee St.	Neady Hall; 2d, 4th Tues.
(rr)986	Elmira, N. Y.	V. S. Miller, 723 Seneca Pl.	Elmer D. Sellers, 600 Baldwin St.	N. Y. C. Federation Hall; 1st, 3d Mon.
(m)991	Corning, N. Y.	A. E. Kreleschmann, 345 W. 1st	Wm. Moffat, 824 Cedar St.	Trades Labor Hall; 1st, 3d Fri.
(rr)994	Kansas City, Mo.	Dan Fehrenbach, 4411 Norledge	Le Claire Decker, 211 Columbia Place	C. L. U. Hall; 2d, 4th Wed.
(m)995	Baton Rouge, La.	M. F. Hall, 628 Mills Ave.	Dan Fehrenbach, 4411 Norledge	Mo. Pac. R. B. E. Bottom Shop; 1st, 3d Mon.
(m)996	Bradford, Pa.	E. J. Bourg, General Delivery	E. J. Bourg, General Delivery	I. O. O. F. Hall; Every Wed.
(m)997	Shawnee, Okla.	B. Malcolm, Gen. Delivery, Dalgalla, Pa.	B. Malcolm, Gen. Delivery, Dalgalla, Pa.	Labor Temple; 2d, 4th Wed.
(m)998	Greensboro, N. C.	R. F. Hamilton, Box 532	R. F. Hamilton, Box 532	Painters Hall; 2d, 4th Fri.
(m)999		E. M. Hoffman, 621 1-2 So. Elm	E. M. Hoffman, 621 1-2 So. Elm	B. R. T. Hall; Friday.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(l) 1002	Tulsa, Okla.	James Duncan, 210 1/2 E. First St.	O. M. Anderson, 1497 W. 23rd Place, West Tulsa, Okla.	County Court House; Tuesday.
(rr) 1008	Sausalito, Calif.	E. H. Cole, Larkspur, Calif. Box 142.	E. C. Alexander, 15 Clorinda Ave., San Rafael, Calif.	Co-op. Store Hall, San Rafael, Cal.; 2d, 4th Wed.
(m) 1012	Ellensburg, Wash.	E. U. Moonen, 900 Charlotte St., Pocatello, Id.	J. W. Patterson, 308 No. Pine St.	Mouse Hall; 1st, 3d Wed.
(rr) 1016	Superior, Wis.	Ed. F. Lafferty, P. O. Box 166.	J. E. Johnson, 211 Easton Ave.	Nichols Hall; Wed.
(r) 1021	Uniontown, Pa.	Howard House, 151 Grant St.	Ed. F. Lafferty, P. O. Box 166.	Trade Labor Hall; 2nd Tues.
(rr) 1028	Canton, Ohio	Paul Johannung, 1923 5th St. S. E.	Owen D. Farr, 161 Morgantown Paul Johannung, 1923 5th St. S. E.	Fraternity House Bldg.; 2d, 4th Tues. 307 So. Market Ave.; 2d, 4th Fri.
(rr) 1024	Pittsburgh, Pa.	E. A. Fisher, P. O. Box 547, Hazelwood Sta., Pittsburgh, Pa.	P. J. Sheridan, P. O. Box 547, Hazelwood Sta., Pittsburgh, Pa.	Odd Fellows' Hall; 1st, 3d Fri.
(rr) 1025	Pos Cob, Conn.	G. E. Giltfort, 14 Cedar St., Port Chester, N. Y.	Harry P. Gaffney, P. O. Box 85	Carpenters Hall; Friday.
(r) 1029	Woonsocket, R. I.	Wm. Grady, 141 Cato St.	Ralph Nutting, 131 Lincoln St.	5 S. Main St.; 1st Monday.
(rr) 1030	Chicago, Ill.	C. Nelson, 1516 S. Homan Ave.	R. J. Wurzel, 3541 Cottage Grove Ave.	
(mt) 1031	Manchester, N. H.	Arthur Greenwood, 52 Cumberland St.	Francis A. Foye, 232 Central St.	Foresters' Hall; 1st, 3rd Thurs.
(rr) 1038	Pocatello, Idaho.	Tracy Pugmire, 1029 No. Hays.	Henry Holmberg, 850 N. 10th St.	Labor Temple, 1st & 3d Thurs.
(rr) 1038	Jackson, Mich.	D. J. Pierce, Harris St.	H. F. Strobel, 1008 Pigeon St.	Labor Hall; 1st, 3d Thurs.
(l) 1037	Winnipeg, Man., Can.	A. A. Miles, 410 Landsdowne Ave.	J. S. McDonald, 165 James St.	Labor Temple; 2d, 4th Mon.
(m) 1039	Abilene, Texas	J. A. Hill, care of Abilene Gas & Elec. Co.	G. G. Yocum, 802 Chestnut St.	W. O. W. Hall; 2d & 4th Wed.
(m) 1042	Sturgis, Mich.		A. R. Farnsley, 203 E. West St.	Woodman Hall; 1st, 3d Fri.
(l) 1045	Pawhuska, Okla.	Claude Whitlock.	Geo. B. Page, Box 552.	Labor Hall; Thurs.
(m) 1047	Toledo, Ohio	Dexter D. Young, 383 Woodland Ave.	H. G. Densmore, 3225 Cottage Ave.	Labor Temple; 2d, 4th Fri.
(rr) 1049	Oil City, Pa.		C. W. Davis, 204 1/2 Hone Ave.	Latonia Hall; 1st, 3d Mon.
(m) 1054	Salina, Kans.	Geo. J. Lanphere, 116 E. Bond.	L. C. Arnold, 409 E. Elm St.	W. V. R. Hall; 2d, 4th Tues.
(m) 1055	Wellington, Kan.	Ross Perry, 320 W. 9th St.	L. E. Graves, 720 S. G St.	K. of P. Hall; Thursday.
(m) 1057	Woodland, Me.	A. C. Little.	F. H. Fountain, Box 459.	Opera House Office; 2d, last Tues.
(m) 1058	La Porte, Ind.	J. O. Welsher, Gen. Delivery.	Roy Woodruff, 217 Brighton St.	City Band Hall; 2d, 4th Thurs.
(rr) 1060	Norfolk, Va.		T. P. Epperson, 105 Chesapeake St., Ocean View, Va.	Odd Fellows Hall; 1st, 3d Sun.
(m) 1072	Monterey, Calif.	G. Heeven, 513 Park St., Pacific Grove, Calif.	I. Beivail, Carmel, Calif.	Bldg. Trds. Tem.; 1st, 3d Mon.
(rr) 1086	Keyser, W. Va.	A. S. Wilson, 3415 East L St.	Otis E. Collins, 1702 S. Fifth St.	Labor Temple; 1st Wed.
(rr) 1087	Battle Creek, Mich.	Geo. W. Mills, Gilmore St.	H. Wells, 226 W. Piedmont St.	Mystic Chair Hall; 2d, 4th Thurs.
(m) 1091	Grand Falls, Newfoundland.	E. Riggs, 368 N. Kendall St.	G. Cummings, 317 W. Van Buren	Members Home; 1st, 3d Fri.
(m) 1097		A. H. Stewart, 11 Bank Road.	D. J. O'Flynn, 3 Station Road.	Town Hall; 1st, 3d Mon.
(rr) 1098	Childress, Texas		Carl Hudson, Box 125.	Labor Hall; 3d Tues.
(m) 1099	Oil City, Pa.	Lloyd M. Books, 9 E. 7th St.	P. J. Burke, 519 Plummer St.	Central Labor Hall; 2d, 4th Mon.
(l) 1101	Anaheim, Calif.	Geo. L. Stephenson, 149 Princeton Ave., Fullerton, Calif.	Arthur Gowdy, Box 253.	Labor Temple; 2d, 4th Tues.
(l) 1105	Newark, Ohio	Elmer E. Leedy, 437 Cedar Crest Ave.	Chas. Belt, 610 W. Main St.	Trades Assembly Hall, 1st, 3d Fri.
(m) 1106	Wilkes-Barre, Pa.	John Lukish, 444 Miller St., Luzerne, Pa.	Wm. Lynne, 21 Tripp St., Forty Fort, Pa., Kingston P. O.	24 Simon Long Bldg.; 3d Mon.
(rr) 1108	Garrett, Ind.	W. J. Dreher, 403 So. Caven St.	Edw. Huber, 119 No. Franklin St.	Federation Hall; 2d Fri.
(m) 1110	Livermore Falls, Me.	Frank Scudder, Box 273.	Norman Naraby, Box 293.	Union Hall; 3rd Wed.
(m) 1116	Kingsport, Tenn.	J. D. McCreary, 390 Sullivan St.	J. D. McCreary, 390 Sullivan St.	Nelms Hall; 2d, 4th Mon.
(rr) 1118	Quebec, Can.	Wm. R. Walsh, 5 St. Joachim	Alex. Gilbert, 1304 1/2 Artillery St.	272 Desfosses St.; 3d Mon.
(rr) 1121	Olean, N. Y.	C. Feltenberger, 214 1/2 W. State	Chas. W. Rose, 137 No. 15th St.	Federation Hall; 1st, 3rd Fri.
(m) 1122	Lufkin, Texas	M. L. Hand, P. O. Box 303.	M. L. Hand, P. O. Box 303.	I. O. F. F. Hall; 2d Sat.
(rr) 1125	Cornellville, Pa.	I. W. Lehr, 604 E. Murphy Ave.	J. I. Baisley, 404 E. Crawford Ave.	City Hall; 1st Thurs.
(rr) 1128	Pen Argyl, Pa.	Ezra L. Sullivan, 305 Harding Ave.	Herbert Andrews, 722 Wolf St., Easton, Pa.	Republican Club Bldg.; 1st, 3d Tues.
(m) 1131	Bloomington, Ind.	C. M. Murphy, 702 West 1st St.	C. V. Pritchard, 314 S. Walnut St.	Carpenters' Hall; 1st, 3rd Mon.
(rr) 1134	Cheyenne, Wyo.	Carl Kelly.	Frank Dougherty, Box 953.	Labor Temple; 2d Tues.
(m) 1138	Newport News, Va.		N. C. Crispe, 4645 Wash. Ave.	Labor Temple; 1st Tues.
(to) 1138	Toronto, Ont., Can.		C. L. Smith, 67 McGill St.	
(m) 1139	Duncan, Okla.		S. D. Pedigo, Box 811.	Security Elec. Shop; Tues.
(l) 1141	Okla. City, Okla.	H. Albee, 1610 W. 9th St.	W. Thomas, 1418 E. Park St.	Woolworth Bldg.; Thursday.
(m) 1142	Baltimore, Md.	C. J. Seebach, 2718 Hugo Ave.		1222 St. Paul St.; Last Fri.
(l) 1144	Birmingham, Ala.	W. F. Clark, P. O. Box 1457.	W. L. Massey, Box 1457.	United Temple; 2d, 4th Thurs.
(m) 1145	Henryetta, Okla.	J. D. Buster.	John Hayden.	
(m) 1147	Wls. Rapids, Wis.	A. Gazeley, 648 8th St., North	Walter Kruger, 323 8th Ave., N.	Union Hall; 2d or 3d Wed.
(m) 1151	Meria, Texas	H. E. Ellis.	J. C. Mayes, Box 392.	197 No. McKinney St.; 2d, last Tues.
(m) 1153	Tyler, Texas		Paul C. Lyman, 709 Amoroso	Labor Temple; 4th Wed.
(l) 1154	Santa Monica, Calif.	L. H. Strickland, 1520 Wash. Blvd., Venice, Calif.	Place, Venice, Calif.	Carpenters' Hall; Every Wed.

Ignorance enslaves more people than all the shackles in the world.

They that can give up essential liberty to obtain a little temporary safety deserve neither liberty nor safety.—Benjamin Franklin.

The destiny of labor depends upon labor itself. Your power lies in your own brains and bodies. You must work out your own salvation.—Frank P. Walsh.



CLASSIFIED DIRECTORY



Alabama.

Birmingham	136
Birmingham	1144
Florence	558
Mobile	345
Montgomery	443

Arkansas.

Fort Smith	346
Hot Springs	619
Little Rock	295
Little Rock	812

Arizona.

Douglas	434
Jerome	698
Miami	467
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California.

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Eureka	482
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Fresno	169
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Los Angeles	40
Los Angeles	83
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Merced	651
Modesto	684
Monterey	1072
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Pasadena	440
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Sacramento	340
Sacramento	938
San Bernardino	477
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Chicago	381
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Chicago	719
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Chicago	798
Chicago	885
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Danville	538
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Ft. Wayne	723
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Gary	697
Garrett	1108
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Indianapolis	481
Indianapolis	784
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Lafayette	863
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Michigan City	298
Muncie	855
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Princeton	376
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Terre Haute	725
Vincennes	947

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Topeka	511
Topeka	841
Wellington	1055
Wichita	271

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Haynesville	380
Lake Charles	931
Monroe	446
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New Orleans	868
New Orleans	882
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Cumberland	870
Hagerstown	758

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Boston	593
Boston	663
Boston	717
Brockton	223
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Fitchburg	256
Greenfield	161
Haverhill	470
Holyoke	707
Lawrence	326
Lawrence	522
Lowell	588
Lynn	377
Lynn	622
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Northampton	710
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Grand Rapids	107
Grand Rapids	801
Jackson	206
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Kalamazoo	131
Lansing	352
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Hibbing	294
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Mankato	892
Minneapolis	292
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Proctor	533
St. Paul	110
St. Paul	902
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Kansas City	592
Kansas City	994
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Sedalia	266
Sedalia	805
Springfield	335
Springfield	463
St. Joseph	695
St. Louis	1
St. Louis	2
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Lewistown	552
Livingston	341
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Atlantic City	211
Camden	720
Dover	13
Elizabeth	675
Hackensack	578
Gloucester	452
Hoboken	834
Jersey City	15
Jersey City	164
Jersey City	581
Morristown	52
Newark	52
Newark	233
New Brunswick	456
Paterson	102
Perth Amboy	358
Plainfield	262
Trenton	29
Trenton	217
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New Hampshire.

Berlin	296
Manchester	719
Manchester	1031

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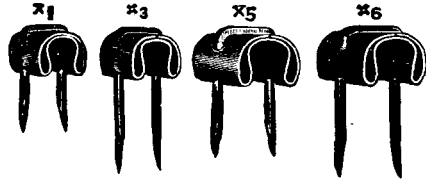
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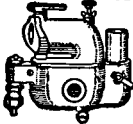
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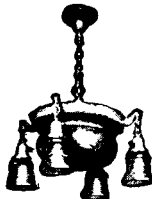
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- 12 Dinner Plates, 9 inches
- 12 Breakfast Plates, 7 in.
- 12 Soup Plates, 7 1/4 inches
- 12 Fruit Dishes, 5 1/2 inches
- 12 Cereal Dishes, 6 inches
- 12 Individual Bread and Butter Plates, 6 1/4 inches
- 1 Platter, 13 1/2 inches

12 Cups

12 Saucers

1 Platter, 11 1/2 inches

1 Celery Dish, 8 1/4 inches

1 Sauce Boat Tray, 7 1/4 in.

- 1 Butter Plate, 6 inches
- 1 Deep Bowl, 8 1/4 inches
- 1 Oval Baker, 9 inches
- 1 Small Deep Bowl, 5 inches
- 1 Gravy Boat, 7 1/4 inches
- 1 Creamer

- 1 Sugar Bowl with cover (2 pieces)
- 1 Vegetable Dish, 10 1/2 in., with lid (2 pieces)

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